4 ONLINE/INTERACTIVE CAPABILITIES

NPPS provides three major online processing capabilities: personnel, payroll, and application administration. These capabilities are described in greater detail in this section.

The three major capabilities are further divided into their various operations. For each operation, the following information is provided. Sections marked with an asterisk (*) are included for an individual operation only when required.

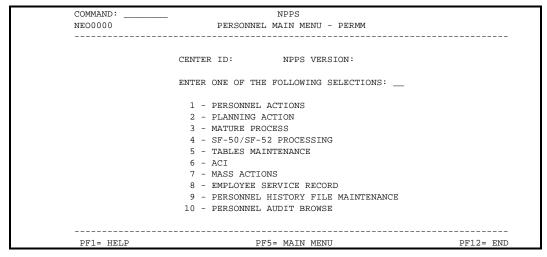
- Display of the Screen(s)
- Description and Execution
- User Input *
- System Provided Data *
- Description of Data Processing Results and Outputs
- Interrelationships *
- Options *

User inputs are explained in the NPPS Data Dictionary. A data dictionary is also available for viewing online. By typing **DD** in the command line, you may exit NPPS and move to the data dictionary from any menu or template. When you have completed your research, press **PF3** until you return to your original menu or template.

All error messages are listed in Appendix B and will be displayed on the screen when appropriate.

Limitations and options are discussed throughout the guide when they are relevant.

4.1 Personnel



Personnel Main Menu (PERMM)

DESCRIPTION AND EXECUTION

NPPS maintains NASA personnel data in a form that can readily be retrieved and updated. This capability is accomplished through the Personnel Main Menu (PERMM), which is composed of 10 major operations. Following are the operations as listed on the Personnel Main Menu and a brief description of each.

- 1. Personnel Actions: Provides the capability for processing all personnel actions for new or existing employees.
- 2. Planning Action: Creates Within Grade (WIG) Increases, Changes in Tenure, or Changes in TSP Eligibility and places them on the suspense file.
- 3. Mature Process: Matures (applies) personnel actions from the suspense file to the database.
- SF 50/SF 52 Processing: Prints SF 50s and SF 52s.
- 5. Tables Maintenance: Allows maintenance of the personnel tables.
- ACI: Prepares ACIs on the suspense file.
- 7. Mass Actions: Allows for a select set of mass/global NOACs to be created.
- 8. Employee Service Record: Displays an employee's service record.
- 9. Personnel History File Maintenance: Changes and/or deletes personnel action history records.
- 10. Personnel Audit Browse: Browses the contents of the personnel history audit records.

Step to Reach the Personnel Main Menu

1. At the Main Menu, select 1 - Personnel.

4.1.1 Personnel Actions Main Menu

COMMAND:	NPPS PERSONNEL ACTIONS MAIN MENU - PERMAIN	
	ENTER ONE OF THE FOLLOWING SELECTIONS: _	
	1 - SF 50 PERSONNEL ACTION PROCESSING	
	2 - VIEW MASTER RECORD	
	3 - QUERY SUSPENSE FILE	
	4 - MASS DELETION OF SUSPENDED ACTIONS	
	5 - SF 52 PERSONNEL ACTION PROCESSING	
PF1= HELP	PF5= MAIN MENU	PF12= END

Personnel Actions Main Menu (PERMAIN)

DESCRIPTION AND EXECUTION

The Personnel Actions Main Menu (PERMAIN) is used to select one of the five functions available in this section. Each function is described briefly below (as illustrated in Figure 4.1.1-1).

- 1. SF 50 Personnel Action Processing: Processes a personnel action for a new or existing employee.
- 2. View Master Record: Displays employee data from the master record.
- 3. Query Suspense File: Queries the suspense file for existing actions.
- 4. Mass Deletion of Suspended Actions: Deletes user-specified personnel action(s) on the suspense file.
- 5. SF 52 Personnel Action Processing: Processes a request for personnel action for a new or existing employee.

Steps to Reach the Personnel Actions Main Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.

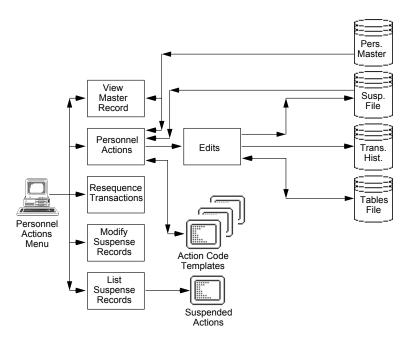


Figure 4.1.1-1 Personnel Actions

4.1.1.1 SF 50 Personnel Action Processing

COMMAND:NEO1001 S	NPPS F 50 PERSONNEL ACTION PROCESSING MENU	- PERACT
	NOAC: EFDATE: FUN	C: _
FUNCTION	DESCRIPTION	
А	ADD THE ACTION TO SUSPENSE	
C	CHANGE AN EXISTING SUSPENSE ACTIO	N
D	DELETE AN EXISTING SUSPENSE ACTIO	N
E	CHANGE THE EFDATE OF AN EXISTING	SUSPENSE ACTION
H	CHANGE SSN ON ACCESSION ACTION	
R	RETRIEVE AN EXISTING SUSPENSE ACT	ION
S	RE-SEQUENCE SUSPENSE ACTIONS	
Т	CONVERT SF52 ACTION TO SF50 ACTIO	N

SF 50 Personnel Action Processing Menu (PERACT)

DESCRIPTION AND EXECUTION

The SF 50 Personnel Action Processing Menu (PERACT) is used to add an action to the suspense file, change or delete an action on the suspense file, view an existing suspense action, change the effective date of an existing action, change the SSN on accession and subsequent actions, re-sequence suspense actions, or convert an SF 52 action to an SF 50 action. First, you must enter the necessary information about the employee (i.e., SSN, NOAC, Effective Date, or Name). Then select a function by entering its letter in the blank marked FUNC. All the available functions are listed on the screen.

When you press **ENTER**, you will receive the series of templates which correspond to the function you requested.

Personnel data is processed through a series of personnel actions identified by a NOAC. NPPS processes all employee personnel actions described in the FPM and those identified by NASA as having a NOAC in the 900 series. Each NOAC lists only those fields that you are allowed or required to enter. Required fields are those for which data must be entered. Optional fields are those for which data may be entered. The user has the capability to define optional fields as locally required fields at the NOAC level using table TREQFLD (refer to Description in PERTAB section).

As you complete each screen of mandatory and optional entries for a given personnel action, NPPS tests your entries on a single edit check basis (e.g., verifies the FEHB code you entered actually occurs in the FEHB table).

NPPS displays informative error messages when edit errors occur. OPM edit errors appear in the form of the OPM edit code, and you may request to view the corresponding description of any error code. After you have completed all the

mandatory and optional entries for the entire action (i.e., all related screens), NPPS performs a relational edit check. If all the entries for the action being processed pass the relational edit check, the action is placed on the suspense file. If one or more of the entries do not pass the edit check, NPPS displays the OPM error codes in the top, left corner of the screen. You must then correct the entry in error and resubmit the action for processing.

Authorized individuals may place an action which does not pass edit checks on suspense by electing to bypass the edits. When you elect to bypass edits by placing X in the bypass edit field, all relational and single field value edits are ignored. NPPS allows you to process actions for non-NASA employees without having to enter data in those fields that are required for NASA employees by placing **S** or **N** in the bypass edit field. The "S" represents the subset of OPM to be performed (System/Software Requirements Specification (SRS) Table 3-8) and the "N" represents no OPM edits. On all actions other than accession NOACs, the "S" will be the default for non-NASA employees.

NPPS ensures that the employee's most current master record is used for relational edit purposes for the action being processed. When an action is entered, all SF 50 actions in suspense with a different NOAC for that SSN which have not matured and have an Effective Date prior to, or equal to, the Effective Date of the action being entered will be temporarily applied (a mock update) to the employee record.

Multiple actions may be suspended for the same employee whether or not those actions have the same Effective Date. NPPS allows you to specify the sequence in which actions will be applied to the employee's master record for those actions with the same Effective Date. However, when a new action is suspended with an effective date earlier than the effective date of pre-existing SF 50 suspended actions, the pre-existing actions will be set to error status to ensure that they will be checked for impact from the new action.

NPPS allows you to modify or edit any unmatured suspended transaction. NPPS also allows you to delete any suspended transaction.

During the processing of an action, some of the fields are automatically filled in by NPPS. The information NPPS will enter in these fields may not be present at the time the screen is processed; this data is referred to as "System Provided Data." NPPS loads some fields using information you have already entered in a previous field. NPPS loads other fields using information from the personnel tables (i.e., NPPS performs table look-ups; e.g., Salary). You may override any entry which NPPS provides by typing in your own information.

If you want to zero fill a required data element, you may use "9" for a numeric field or a period (.) for an alpha field. You may also use the "9" to take out a numeric value or a period (.) to remove an alpha value which already exists in the master record.

An exception to this rule exists for Empl AUO Pct, Retention Allowance Percent, Staffing Differential Percent, and Supervisory Differential Percent. These fields

cannot be reset to zero directly, but by entering a **9** in the corresponding amount, the percent fields will be set to zero when the action is matured.

Once an action has been input on suspense and the appropriate fields have been filled in via a table look-up, the following procedure must be executed in order for the system to look up new values based on any changes made to the action.

First, change the action by entering the new data in the fields you wish to update. Then, erase the old values from the related table look-up fields. NPPS will look-up new values for these fields only if they are manually blanked out prior to the processing of each individual screen.

You have two other options that will enable you to update the table look-up fields. You may enter the updates to all related fields manually or delete the action from the suspense file and enter it with the updated data, thereby ensuring accurate table look-up values.

NPPS allows the modification of the effective date after it has been originally placed on the suspense file by choosing function **E** on the PERACT menu. NPPS also allows the re-sequencing of transactions that are effective on the same day for the same employee by choosing function S on the PERACT menu. However, changing the effective date or re-sequencing transactions does not automatically recalculate those fields that may be based on effective date or other data values. After the effective date has been modified or transactions have been re-sequenced, the user should do a change on the actions following the procedures described in the previous paragraph to properly ensure that all data is correct and a good SF 50 has been produced.

NPPS allows for the conversion of an SF 52 action to an SF 50 action by choosing function **T** on the PERACT menu. Only those actions for which an SF 52 has been printed will be allowed to be converted. During the conversion process, NPPS will reset to blank the following fields: Bypass Edit, Suspense Sequence, Combination, and Print Status. The edit function (FUNC on PERACT menu) will be reset to "C" and you will be positioned at the first input screen.

NPPS allows the modification of the SSN on accession and subsequent actions after they have been originally placed on the suspense file by choosing function **H** on the PERACT menu and specifying the accession action. This option is available only on transactions against a new hire (unmatured action with NOAC equal 100-199 or fourth character equals "A").

NEMXXXXA	(SCREEN)A	SF52	DATA	0 OF 0	
BY-PASS EDIT: _					
1.NAME(LAST,SUF,FIR,N	MI) 2.SSN	3	.BIRTH DAT	re 0 0 0 >	> 0 0 0
				4.EFDATE 0 0	0
5A.NOAC NOAC	NTE 0 0 0	6A.	NOAC	NOAC NTE (0 0
5B		6B.			
6C. AUTH1			AUTH2		
				-	
6D		. 10			_
7.OPM TTL			/		TITLE
15.>			/		CODE
7.NASA TTL			/		>
15.>			/		
PDN NCC	SUPIND	> P	DN	NCC S	SUPIND
8.PAY PLAN	OCC CODE	> 16.	PAY PLAN	17.0CC	CODE
10.GRADE 0 11	.STEP	> 18.	GRADE	19.STE	?
12.TOTSAL 0.00 13	B.PAY BASIS	> 20.	TOTSAL 0.0	00 21.PAY	BASIS
PF1= HELP PF2=	TBL LOOKUP	PF3= PRE	V SCREEN	PF4= OPM MSG	
PF5= MAIN MENU PF6=					PF12= END

Screen A

SYSTEM PROVIDED DATA

NPPS sets the Legal Authority descriptions based on the Legal Authorities entered by the user in accordance with personnel table TAUTH.

NPPS sets OPM Title, NASA Title, and Local Title based on the Title Code, Occupational Code, NASA Class Code, and Supervisory Indicator. When one of these four codes is updated, NPPS will look up and update the accompanying titles.

NPPS sets the Empl Tot Pay Amt equal to the sum of Empl Adjstd Basic Pay Amt and Empl Othr Pay Amt.

```
NEMXXXXB
                      (SCREEN) B -
                                     (SF52 DATA)
                                                         0 OF 0
 BY-PASS EDIT: _
 NAME
                                                              SSN
 12A.BASIC PAY
                                      > 20A.BASIC PAY
                                                         0.00_
 12B.LOCALITY ADJ
                                      > 20B.LOCALITY ADJ 0_
 12C.ADJ BASIC PAY
                                     > 20C.ADJ BASIC PAY 0.00
                                     > 20D.OTHER PAY
 12D.OTHER PAY
 14.ORG ASSIGNED > 22.ORG ASSIGNED
    ORG LOCATED
                       > ORG LOCATED
 23.VET PREF > _ 24.TENURE > _ 26.VETPREF RIF
 27.FEGLI > __ 28.ANUIND
30.RET PLAN > __
                                   > _ 29.PAYRAT DET
                                         31.SCD LV
                                                             > 0_ 0_ 0___
 32.WORKSCH
                                       33.PT HOURS SCH
 34.POS OCC > _ 35.FLSA
37.UNION BU > ____
                                  > _ 36.APPROP CODE
 38.DUTY STATION
 45.ED LEVEL > __ 46.YR DEG
48.FUNC CL > __ 49.CITIZEN
                                             47.ACAD DISC
                                          50.VET STATUS
 PF1= HELP
                     PF3= PREV SCREEN
                                                              PF5= MAIN MENU
 PF6= END ACTION
                                             PF11= GO TO
```

Screen B

NPPS stores the Duty Station Name based on the Duty Station Code which you enter.

SYSTEM PROVIDED DATA

NPPS sets the Appropriation Code based on the value of the Project Line Item input by the user for non-NASA employees. This value is found in the TPRJLINE table.

NPPS sets Degree: Highest Level, Degree: Highest Year, and Degree: Highest Field to zero(s) if Educational Level changes to a value less than 10.

NPPS sets the Empl Basic Pay Amt in accordance with table TSALSTEP based on any change to Pay Table, Grade: Current, or Step and if the following criteria has been met:

- 1. Action being processed must be an accession, conversion, 702, 703, 713, 721, 740, 741, 866, 892, 893, 894, 002, or 001.
- 2. Employee's Pay Plan must not equal GM.
- 3. Employee's Step must not equal 0.
- 4. Employee's Pay Rate Determinant must equal 0, 5, 6, 7, A, B, C, E, F, or M.

NPPS sets the Empl Lclty Adjstmnt Anl Amt based on any change to Empl Basic Pay Amt or Empl Sch Basic Pay Amt when the Locality Adjustment Indicator is found in table TLOA.

NPPS sets Empl Adjstd Basic Pay Amt equal to the sum of Empl Basic Pay Amt or Empl Sch Basic Pay Amt when greater than zero and Empl Lclty Adjstmnt Anl Amt.

NPPS sets Empl Other Pay Amt equal to the sum of Retention Allowance, Supervisory Differential, Salary: Staffing Differential, and Empl AUO AnI Amt.

NEMXXXXC	(REMARKS)	0 OF 0
BY-PASS EDIT: _		
NAME		SSN
PART D - REMARK	S BY REQUESTING OFFICE	
ACENOV CODE	> APP DATE 0_	0 0 CIGNATURE
REQUIRED 50		COMBINED _
PF1= HELP		F5= MAIN MENU PF6= END ACTION
PF8= FWD	PF9= REM PF10= MASTER	INO PF11= GO TO PF12= EN

SF 50 Remarks

You may enter SF 50 Comment Codes to be associated with a personnel action, as well as insert input variables into the remark associated with the SF 50 Comment Code you enter, and override the remark associated with any SF 50 Comment Code as you desire.

NPPS sets a SF 50 Comment Code equal to P11 with the variable contained in this remark set equal to Empl Sch Basic Pay Amt when an employee is limited by the salary cap (Empl Sch Basic Pay Amt greater than zero) and is not General Merit (Pay Plan equals GM) or a Re-employed Annuitant (Annuitant Indicator equals 1, 4, or 5).

* PLEASE ADD/C	IANGE	DEGINED DATA	
NEMXXXXE		(SCREEN)E (FREQ. MISC.	. DATA) 0 OF 0
BY-PASS EDIT:	_		
NAME			SSN
ADMIN LEVEL		> SEX	> _ COMPLEV >
EMPNO		> POS TYPE	> _ POS TYPE LOCAL >
SCH BASIC 0.	0.0	> 0.00 DUTY STATUS	> _ PRIOR RET COVER > _
SCH LCLTY 0		> 0 DEPART DEST	> _ AGENCY/ FROM >
SCH ADJ 0.	0.0	> 0.00 DEPART REASON	N > _ INSTALL TO >
SCH TOT 0.	0.0	> 0.00 HANDICAP	> EMP INDICATOR > _
PAYTBL		>	PROJ PROMOTION >
FEHB/FULL PAY		> HI PAYPLAN	> FINSTM > _
MINORITY		> _ FACILITY	> _ LV ENTITLEMENT > _
HI GRADE	() > WIG W	WAIT 0 0 0 > 0_ 0
FINSTM DATE	0 (0 0 > 0_ 0_ 0 NEXT	WIG 0 0 0 > 0_ 0_ 0
LAST EQV INC	0 (0 0 > 0_ 0_ 0 LAST	PROMO 0 0 0 > 0_ 0_ 0
CURRENT GRADE	0 (0 0 > 0_ 0_ 0 CRED	$MIL 0 0 0 > 0_{0} 0_{0}$
EOD	0 (0 0 > 0_ 0_ 0 NASA	SCD 0 0 0 > 0_ 0_ 0
FROZEN CSRS	0 (0 0 > 0_ 0_ 0_ RIF S	SCD 0 0 0 > 0_ 0_ 0
PF1= HELP		PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	ON	PF10= MASTER INO F	PF11= GO TO PF12= END

Screen E

Employee Indicator is only used for non-paid employees. This will create a record on Personnel, but none on Payroll.

SYSTEM PROVIDED DATA

NPPS sets the Salary Scheduled in accordance with table TSALSTEP based on any change to Pay Table, Grade: Current, or Step and if the following criteria has been met.

- 1. Action being processed must be an accession, conversion, 702, 703, 713, 721, 740, 741, 866, 892, 893, 894, 002, or 001.
- 2. Employee's Pay Plan must not equal GM.
- 3. Employee's Step must not equal 0.
- 4. Employee's Pay Rate Determinant must equal 0, 5, 6, 7, A, B, C, E, F, or M.

NEMXXX			(5	CRE	EIN) I	-			(1	KEQ	. MIS	C	DAT.	A)	U	OF U		
BY-PAS	S EDIT	r: _																
NAME																SSI	N	
COOP:E	NTRY		0	0	0	>	0_	0_	0	_	TRAI	NIN	G D	EV P	GM			>
R	ET TO	DUTY	0	0	0	>	0_	0_	0	_	NASA	SP	EC	PGM				>
R	ET TO	SCH	0	0	0	>	0_	0_	0	_	RTD		> .	_	RTD	GRP		>
SCD: R	ETIREN	MENT	0	0	0	>	0_	0_	0	_	CPP		> ,		POS	CRIT		>
LOCAL	TITLE:									>								
FERS/T	SP: E	FERS	COV	ER	:	> _	TSI	S	CD		0	0	0		> 0_	0_ 0	0	
	7	rsp s	TAT	US	:	> _	TSI	S	TAT	DATI	E 0	0	0		> 0_	_ 0 0	0	
	7	rsp v	EST		:	> _	TSI	E	LIG	DATI	E 0	0	0		> 0_	_ 0 0	0	
	7	rsp s	EPC	DE	:	> _	TSI	S	EP D	ATE	0	0	0		> 0_	_ 0 0	0	
NON NA	SA PRO	J LI					> _											
RETIRE	D MIL:	RETI	RE	0	0 ()	> ()_	0_ 0		PAY	STA'	TUS			>	_	
		SERV	CO	MPO	NEN'	Г	> _	_			RET	BAS	IS			>	_	
		SERV	PA	Y G	RD		> _				SERV	NU	M			>		
											SERV	DE	SIG	NATI	ON	>	_	
PF1= H											PF5=							
PF6= E	ND ACT	ΓΙΟΝ		P	F10:	= MA	STE	R I	NQ]	PF11=	GO	TO				PF1	2= EN

Screen F

NEMXXXXG	(SCREEN)	G (MISC. INF	PEO) OF	0
BY-PASS EDIT		G (MIDC. INF	KEQ., 0 OF	Ü
NAME	_			SSN
	FIELD	SCHOOL	YEAR	LEVEL GPA
HIGH	0	1001002 >		> _ 0.00 > 0.00
2	>	>	>	> _ 0.00 > 0.00
3	>	>	>	> _ 0.00 > 0.00
4	>	>	_ >	> _ 0.00 > 0.00
COOP/PMI	>	>	_ >	> _ 0.00 > 0.00
		BDY	R >	FTELI >
LIMITS:		RETIR	EMENT:	
SEVERANCE	0.00 > 0.	000 OPT	IONAL	> 0_ 0_ 0
DAY	0 > 0_	_ DIS	CONT	> 0_ 0_ 0
HOURS	0 > 0_	FER	S MRA 0 0 0	> 0_ 0_ 0
LINE NUMBER	>	PAR	AGRAPH	>
RESERVES: BR	ANCH > R	ANK >	HEAD OF AGENO	Y > _
RETAIN: PAYPL	N > GRD	> STP >	EXP DTE 0 0	0 > 0_ 0_ 0
PF1= HELP	PF3=	 PREV SCREEN		PF5= MAIN MENU
		MASTER INO	PF11= GO TO	

Screen G

SYSTEM PROVIDED DATA

NPPS sets the Degree: Bachelor Year to zero if Degree: Highest Level is changing to a value not equal to Bachelors (B), Masters (M), or Doctorate (D).

NEMXXXXH			(SCI	REEN)H -	(SUSPENSE DATES)	0	OF 0	
BY-PASS EDIT: _	-							
NAME							SSI	N
NTE DATES:					ENDING DATES:			
APPOINTMENT	0	0	0	> 0_ 0_ 0	CONVERSION 0	0	0	> 0_ 0_ 0
FURLOUGH	0	0	0	> 0_ 0_ 0	PROBATION 0	0	0	> 0_ 0_ 0
SABBATICAL LV	0	0	0	> 0_ 0_ 0	NEW SUPV 0	0	0	> 0_ 0_ 0
LEAVE W/O PAY	0	0	0	> 0_ 0_ 0	TENURE 0	0	0	> 0_ 0_ 0
LEAVE WITH PAY	0	0	0	> 0_ 0_ 0	SVC AGRMNT 0	0	0	> 0_ 0_ 0
POSITION CHG	0	0	0	> 0_ 0_ 0	SES PROB 0	0	0	> 0_ 0_ 0
SUSPENSION	0	0	0	> 0_ 0_ 0	BEGINNING DATES	:		
PROMOTION	0	0	0	> 0_ 0_ 0	NEW SUPV 0	0	0	> 0_ 0_ 0
RETENTION ALW	0	0	0	> 0_ 0_ 0	TENURE 0	0	0	> 0_ 0_ 0
RIF EXTENSION	0	0	0	> 0_ 0_ 0				
PF1= HELP			PF3=	PREV SCREEN	PF5= MAIN MENU		PF6=	END ACTION
PF10= MASTER IN	JQ		PF11:	= GO TO	PF12= END			

Screen H

USER INPUT

Conversion is used for a suspense date and will appear on the Tickler report. The Conversion date is to be used to change an employee to a Career or a Career Conditional Appointment.

NAME NEW NAME:	SSN	
NEW SSN:		
FOLLOW UP CODES AND DATES:		
1) > 0 0 0 > 0_ 0_ 0	2) > 0 0 0 > 0_ 0_	
3) > 0 0 0 > 0_ 0_ 0	4) > 0 0 0 > 0_ 0_	_ 0
5) > 0 0 0 > 0_ 0_ 0	6) > 0 0 0 > 0_ 0_	_ 0
7) > 0 0 0 > 0_ 0_ 0	8) > 0 0 0 > 0_ 0	_ 0

Screen I

SYSTEM PROVIDED DATA

If an employee's name changes, NPPS sets the Previous Name to the old name.

NPPS changes all historical data for an employee to reflect the current value for SSN, Previous SSN, and Name when that employee's SSN or name changes.

	(SCREEN)J -	(MISC)	0 OF 0
BY-PASS EDIT: _			
NEMXXXXJ			
NAME			SSN
DETAIL:			
OPM TITLE		/	
>		/ /	
NASA TITLE		/	
>		/	
TITLE CODE	>		
PDN	>	NCC	>
PAY PLAN	>	OCC CODE	>
GRADE	0 >	ORG ASSIGNED	>
DUTY STATION	>	ENDING DATE 0	0 0 > 0_ 0_ 0
INSTALLATION LOCAT	ΓED >		
PF1= HELP PI	F3= PREV SCREEN	PF5= MAIN MENU	PF10= MASTER INQ
PF11= GO TO PI	F12= END		

Screen J

NEMXXXXK (SCRE BY-PASS EDIT: _	EEN)K -	(BONUS/DIFF/ALLOW)	0 OF	0
NAME				SSN
LOCALITY ADJUSTMENT	INDICATOR	>		
BONUS/DIFFERENTIAL BA	ASIS > _			
RECRUITMENT BONUS %	>	RECRUITMENT BONUS AMOUNT		>
RELOCATION BONUS %	>	RELOCATION BONUS AMOUNT		>
		PHYS COMP ANNL AMT		>
		AVLBTY ANNUAL AMNT		>
AUO %	>	AUO ANNUAL AMOUNT		>
RETENTION ALLOW %		RETNTN ALLOW ANNL AMNT		>
STAFFING DIFF %	>	STAFFING DIFF ANNL AMNT		>
SUPERVISORY DIFF %	>	SUPRVSRY DIFF ANNL AMNT		>
		FOREIGN LANG ANNL AMNT		>
PF1= HELP	PF3= PREV SC	REEN PF5= MAIN MENU		F6= END ACTIO
PF10= MASTER INO	PF11= GO TO	PF12= END		

Screen K

SYSTEM PROVIDED DATA

NPPS sets the Locality Adjustment Indicator according to table TLOA based on any change to Duty Station. The AVLBTY ANNUAL AMNT is equal to 25 percent of the Adjusted Basic Pay Amt (results 50 cents and over are increased to next whole dollar).

NEMXXXXL	(SCREEN)L - (M	MISC. INFREQ.) 0 OF 0
BY-PASS EDIT: _		
NAME		SSN
RATING YE	AR EFDATE	PATTERN
	> 0 0 0 > 0_ 0_ 0) <u> </u>
	> 0 0 0 > 0_ 0_ 0	
	> 0 0 0 > 0_ 0_ 0	
PR3 0 > _	> 0 0 0 > 0_ 0_ 0	
AWARDS:		
CHK YEAR	TYPE AMOUNT	
> _ > _	> _ > 0.00	
	TIME OFF HRS/LYT	rd .
	> 0.0 / 0.0	
GROUP TEXT >		_
AWD BUDGET	>	
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	PF10= MASTER INQ	PF11= GO TO PF12= END

Screen L

SPECIAL PF KEY

The capability exists to input either Net or Gross Award Amount for NOAC 840, 841, and 877 On the Spot Awards, but the final On the Spot Award Amount must be Gross. Therefore, when Net Award Amount is entered, **PF9 GROSS AWDAMT** must be used to calculate Gross Award Amount.

If Gross Award Amount is entered, normal processing takes place.

NEMXXXXM	(SCREEN) M -	(CAPPS)	0 OF 0
BY-PASS EDIT: _				
NAME				SSN
AWARDS:	QTY YR			ASCN ACTION:
HONORARY	>			AUTH1 >
PERFORMANCE SES	>			AUTH2 >
QUALITY INCREASE	>			EFDATE >
SPECIAL ACT	>	PREVIOUS:		NOAC >
		BASIC PAY	>	
COUNTER CODES:		DUTY STN	>	CVNRSN ACTION:
APPOINTMENT	> _	GRADE	>	AUTH1 >
AWARDS	> _	LOCAL ADJ	>	AUTH2 >
CAO	>	OCC CODE	>	EFDATE >
CONVERSION	> _	PAY BASIS	>	NOAC >
DOWNGRADE	> _	PAY PLAN	>	
OTHER AWARDS	>	PAYRAT DET	> _	APPOINTMENT:
PERFORMANCE AWARD	os >	STEP	>	AUTH1 >
TRAINING	>	WORKSCH	> _	AUTH2 >
PF1= HELP	PF3= PREV SCR	EEN PF	5= MAIN MENU	PF6= END ACTION
PF11= GO TO	PF12= END			

Screen M

Screen **M** will only appear when the NOAC equals 721A or 991. Report 460 generated by the losing installation and forwarded to the gaining installation contains the necessary data for input.

In addition to the four standard PF keys (PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End), four special PF keys are listed on the personnel action screens. These PF keys are only available during the processing of a personnel action.

PF2=Table Lookup - Directs NPPS to look up the remarks for the Authority Code or titles based on the title codes which you must enter on the first screen of the series (A). You may override the default description or title by typing in the description or title you prefer. The table lookup key does not apply to the salary field. This option is only available on Screen A.

PF4=OPM Messages - Allows you to display the description of any OPM message. This option is useful after you complete all your entries for an action and attempt to place that action on the suspense file. If NPPS finds any relational edit error, it will return you to the first screen of the series and display the OPM Edit codes in the top, left corner of this screen. In order to view a description for a code, press **PF4** and type in the code. This option is only available on the first screen in the series.

PF6=End Action - Used to complete the action without paging through the remainder of the screens available in the series. This option is available on all screens in the series.

PF9=SF 50 REM - Used to display the description of the Remarks Codes to determine the appropriate variables for the specific conditions which apply to the

employee whose action is being processed. This option is only available on the SF 50 Remarks screen of the series.

PF11=GO TO - Allows the user to directly access a specific screen by pressing this key and entering the desired page number when prompted with a pop-up window. This option is available on all screens in the series. This option is also available in PERMAST and HISTMAIN.

Steps to Reach Personnel Action Processing

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.
- 3. At the Personnel Actions Main Menu, select **1** SF50 Personnel Action Processing.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS generates a suspended personnel transaction for each personnel action consisting of the transaction as input.

4.1.1.2 View Master Record

COMMAND:	NPPS
NEO1200	VIEW MASTER RECORD - PERMAST
CON.	
SSN:	TYPE: _
NAME: _	
	(LAST NAME) (FIRST NAME)
TYP	DESCRIPTION
D	RETRIEVE IN DATA BASE FIELD FORMAT
P	RETRIEVE IN PERSONNEL ACTION FORMAT
1	
PF1= HE	LP PF5= MAIN MENU PF12= END

View Master Record (PERMAST)

DESCRIPTION AND EXECUTION

The View Master Record (PERMAST) template is used to retrieve information from an employee's master record.

Steps to Reach View Master Record

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Action.
- 3. At the Personnel Actions Main Menu, select 2 View Master Record.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

You have the option to retrieve the information in two formats. You may select to view the record in the Data Base Field Format (\mathbf{D}) or the Personnel Action Input Format (\mathbf{P}). The Personnel Action Input Format is displayed in the same order and layout as input during personnel action input. The database format displays the fields alphabetically by database name.

4.1.1.3 Query Suspense File

COMMAND:		NPPS	
NEO1300	SUSPENSE	QUERY - PERSUSPQ	
LIST	ACTIONS FOR EMPLOYEE:		
SSN:			
NAME	:(LAST,FIRST)		
LIST	ACTIONS ON OR BEFORE EFD	ATE:	
LIST	ACTIONS FOR NOAC:		
-			
LIST	ACTIONS FOR SOURCE: _		
LIST	ACTIONS FOR CLERK ID:		
PF1= HE	LP PF5= 1	MAIN MENU	PF12= END

Suspense Query (PERSUSPQ)

DESCRIPTION AND EXECUTION

The Suspense Query (PERSUSPQ) template is used to specify and retrieve existing actions from the suspense file.

This display includes the following:

- SSN
- Transaction Identifier (NOAC)
- Effective Date
- Sequence Number
- Whether or not a combination SF 50/SF 52 was specified
- Whether or not an SF 50/SF 52 has been printed
- Whether or not the action has been applied to the employee's master record
- Whether or not the action was created by online data entry or by a system function (such as Planning Actions)
- Whether or not the transaction has errors
- Whether or not the Edit Bypass Code was specified
- Action Update Clerk

• Whether or not the action is an SF 52

Steps to Reach Suspense Query

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.
- 3. At the Personnel Actions Main Menu, select **3** Query Suspense.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

You may select a list of existing actions based on five criteria: (1) SSN or Name, (2) Effective Date, (3) NOAC, (4) Source of the action, and (5) Clerk ID.

The valid source codes are as follows.

С	Personnel Actions (clerk from onl	line entr	·y)
Р	Planning Actions	Α	ACI
Т	Mass Transfer	1	Installation-Unique Interface
L	Mass Realignment	F	Mass Furlough
G	Mass Performance Rating	W	Mass Award
Н	Mass Change in Health Plan	Ν	Mass Change in NCC
S	TSP Change	0	Mass Change in Organ: Nam
D	Mass Duty Station Change	J	Mass Locality Payment
В	Mass Change in Appropriation	M	Mass Miscellaneous
R	Mass Return to Duty		

4.1.1.4 Mass Deletion of Suspended Actions

COMMAND:	NPPS
NEM1400	MASS DELETION OF SUSPENDED ACTIONS - PDELETE
	OT EDV.
	CLERK:
	EFDATE:
	NOAC:
	NOAC ·
	PAYTBL (ACI'S ONLY):
	SOURCE:
	SOURCE
PF1= HELP	PF5= MAIN MENU PF12= E

Mass Deletion of Suspended Actions (PDELETE)

DESCRIPTION AND EXECUTION

The Mass Deletion of Suspended Actions (PDELETE) template is used to specify and delete a group of personnel actions on the suspense file.

Steps to Reach Mass Deletion of Suspended Actions

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 1 Personnel Actions.
- At the Personnel Actions Main Menu, select 4 Mass Deletion of Suspended Actions.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

The group of actions to be deleted will be selected by Source, NOAC, Effective Date, or Action Update Clerk. Pay Table may be specified when the NOAC is 894.

4.1.1.5 SF 52 Personnel Action Processing

COMMAND:	NPPS	
NEO1500 S	F 52 PERSONNEL ACTION PROCESS	SING MENU - PERACT52
	NOAC: EFDATE:	
FUNCTION	DESCRIPTION	
A	ADD THE ACTION TO SUSPI	ENSE
C	CHANGE AN EXISTING SUSI	PENSE ACTION
D	DELETE AN EXISTING SUS	PENSE ACTION
E	CHANGE THE EFDATE OF A	N EXISTING SUSPENSE ACTION
H	CHANGE SSN ON ACCESSION	N ACTION
R	RETRIEVE AN EXISTING SU	JSPENSE ACTION
S	RE-SEQUENCE SUSPENSE AG	CTIONS
PF1= HELP	PF5= MAIN MENU	PF12= END

SF 52 Personnel Action Processing Menu (PERACT52)

DESCRIPTION AND EXECUTION

The SF 52 Personnel Action Processing Menu (PERACT52) is used to add an SF 52 action to the suspense file, change or delete an SF 52 action on the suspense file, view an existing SF 52 suspense action, change the effective date of an existing SF 52 action, or re-sequence SF 52 suspense actions. First, you must enter the necessary information about the employee (i.e., SSN, NOAC, Effective Date, or Name). Then select a function by entering its letter in the blank marked FUNC. All the available functions are listed on the screen.

The SF 52 Personnel Action Processing system functions exactly as the SF 50 Personnel Action Processing system, except "X" is generated in the Bypass Edit field (an "S" is generated for NON-NASA employees). Refer to Section 4.1.1.1 for details on how to enter a personnel action and convert an SF 52 action to an SF 50 action.

4.1.2 Planning Action Menu

COMMAND: _ NEM2000	NPPS PLANNING ACTIONS TEMPLATE - PLAN (MASTER TO SUSPENSE FILE)	
(X OR BLANK)	START MM DD YY	STOP MM DD YY
_	CHANGE IN TENURE GROUP (880)	
_	WITHIN GRADE INCREASE (891/893)	
_	THRIFT SAVING PLAN (943)	
	880'S 891'S 893'S 943'S SUSPENDED REJECTED	991'S
 PF1= HELP	PF5= MAIN MENU	PF12= END

Planning Actions Template (PLAN)

DESCRIPTION AND EXECUTION

The Planning Actions Template (PLAN) provides for the advance preparation of three specific personnel actions, as illustrated in Figure 4.1.2-1. All information required for processing is available from the master record, or is system generated. Eligible employees are selected based upon the Eligibility Beginning and Ending Dates which you provide. Following are the four Personnel Actions which are created and suspended for future maturation: (1) Changes in Tenure (NOAC 880), (2) WIG Increases (NOAC 893, 891), (3) Changes in TSP Eligibility (NOAC 943), and (4) Adjusted Next WIG Date due to excess LWOP (NOAC 991).

Steps to Reach Planning Actions Template

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 2 Planning Action.

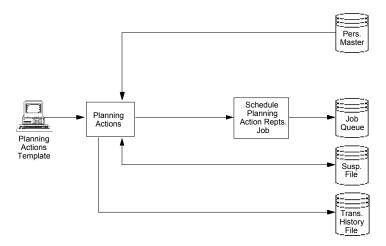


Figure 4.1.2 - 1 Planning Actions

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Upon completion of the planning action requested, NPPS displays the count of the number of actions suspended and rejected for the specified NOAC. In addition, each of the four types of planning actions has unique output as described below.

Change in Tenure (NOAC 880) - Generated and suspended for each employee meeting the eligibility criteria. In addition, all the dates necessary to print the SF 50 will be created as part of the suspended transaction.

WIG Increase (NOAC 891, 893) - Generated and suspended for each employee meeting the eligibility criteria. In addition, all data necessary to print the SF 50 will be available and two reports are available for scheduling as batch jobs.

- LWOP Report
- Acceptable Level of Competence Report (generated for each employee transaction)

Adjusted Next WIG Date (NOAC 991) - Generated and suspended for each eligible employee who has excess LWOP that causes the waiting period for the employee's next WIG increase to be adjusted beyond the Stop date entered on the input screen.

During this process, NPPS first checks to see if the employee has excess LWOP. If so, it then calculates the adjusted date when the individual will no longer have excess LWOP. The system then checks to see if the adjusted date still falls within the date range you provided when you requested the planning action. If the adjusted date does fall within this range, NPPS will still build a NOAC 891 or NOAC 893 for this individual. If not, NPPS cannot build a NOAC 891 or NOAC 893, but it does change the next WIG date via a NOAC 991 in order to create an

appropriate eligibility date. As a result, this individual will be picked up during the next WIG planning action providing he/she does not accumulate additional excess LWOP.

TSP Eligibility (NOAC 943) - Generated and suspended for each employee meeting the eligibility criteria. In addition, the option to create a TSP letter (NE00004, TSP letter) for each eligible employee is available through the batch job scheduler capability. At the time that each TSP Eligibility action is matured, the TSP information is integrated into the Payroll file to start the automatic one percent agency contribution for those employees under FERS.

4.1.3 Mature Process Menu

COMMAND:	NPPS	
NEO3000	MATURE PROCESS TEMPLATE -	· MATURE
ALL ACTI	ONS WITH EFFECTIVE DATES ON OR BEFORE T	THIS DATE WILL MATURE
	MATURE DATE:	
NAME SEARCH:		
NAME (LAST	, FIRST):	
MATURE THESE	SSN'S ONLY: , ,	· — — · — — —
		· — — · — — —
		· — — · — — —
		· — — · — — —
		· — — · — — —
PF1= HELP	PF5= MAIN MENU	PF12= END

Mature Process Template (MATURE)

DESCRIPTION AND EXECUTION

The Mature Process Template (MATURE) is used to apply the suspended actions for all employees or selected employees based on the Effective Date specified, and thereby updates each employee's current master record, as illustrated in Figure 4.1.3-1. NPPS applies suspended transactions with an effective date on or before the date specified when you press **ENTER**. You have the option of maturing all actions that meet the date criteria or only the actions for the specified SSNs entered.

When mature processing is initiated, NPPS automatically edits each suspended action unless you elected to bypass the edits when the action was entered into NPPS. If an action fails an edit, NPPS places the action in an error status and all subsequent actions for that SSN will not be applied to the employee's master record. You may correct the error and reprocess the action. You must also reprocess all subsequent actions in order to remove the error flag set for each action. You may then re-execute the mature.

NPPS matures multiple actions with the same Effective Date for a single SSN in the sequence defined. NPPS recomputes an employee's normal pay and deductions based on a change in Birth Date, FEHB Plan Code, FEGLI Plan Code, Retirement Plan, or Salary when the action is applied to the employee's record.

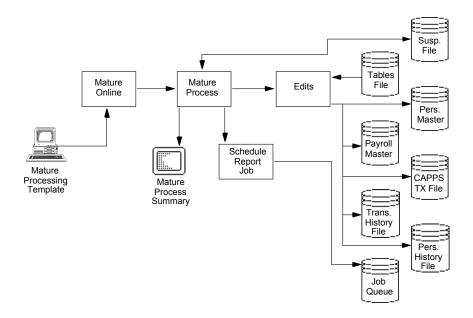


Figure 4.1.3-1 Mature Process

Steps to Reach Mature Process Template

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 3 Mature Process.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Upon completion of the mature processing, each employee's record reflects the most current information as of the last matured transaction. In addition, two reports are generated from the Mature Process: (1) Mature Transaction and Error Report and (2) Mature Transaction Integration Report. If there are no suspended personnel transactions that fall within the specified date range, these reports will not be generated. This includes an online (screen display) summary report of any mature processing error which reflects such information as the SSN, Transaction Identifier, Effective Date, and Error Message. To run Mature using the Batch Job Scheduler (BJS), refer to Section 5, Batch User Capability.

4.1.4 SF 50/SF 52 Processing Menu

COMMAND:	NPPS	
NEM4000	SF50/SF52 PRINT SELECTION - SEL50	
(X OR BLANK)		
	SELECT FORM: SF50 _ SF52 _	
	ALL THAT HAVE NOT BEEN PRINTED	
	ALL WITH FACILITY	
_	ALL WITH CLERK ID	
_	ALL WITH EFDATES THRU	
_	ALL WITH THESE NOAC'S,,	
_	ALL FOR THESE SSN'S ,	
	, ,	,
	PRINT DESTINATION XEROX COPIES	
	ALIGNMENT PRINTING	
	DISREGARD PRINT FLAG FOR SELECTION	
_	DO NOT SET PRINT FLAG	
	SELECT THIS NUMBER AND STOP	
	REPRINT LAST SET	
PF1= HELP	PF5= MAIN MENU	PF12= END

SF 50/SF 52 Print Selection (SEL50)

DESCRIPTION AND EXECUTION

The SF 50/SF 52 Print Selection (SEL50) template is used to print the SF 50 Notification of Personnel Action or the SF 52 Request for Personnel Action for any employee transaction requiring an OPM/NOAC, as illustrated in Figure 4.1.4-1. Eleven options are displayed on this screen. The options are divided into two groups and the groups are separated by a dotted line. You select an option by typing **X** in the blank to the left of the option.

The first group of options allows you to specify which SF 50/SF 52 should be printed. You may select one of the following: All Not Printed, All with Efdates (beginning date) Through (ending date), All with these NOACs (specify a maximum of eight NOACs), All for these SSNs (specify a maximum of six SSNs), All with facility, or All with Clerk ID. If you select one of these options alone, the system will print the type of SF 50/SF 52 you request which has not already been printed.

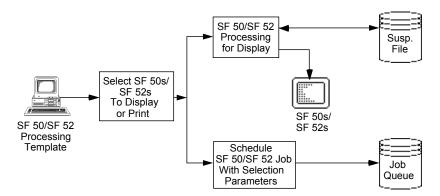


Figure 4.1.4-1 SF 50/SF 52 Processing Menu

You may select one or more of the options in the second group in order to further define the set of SF 50s/SF 52s you want to print. To print five alignment SF 50s/SF 52s before your selected SF 50s/SF 52s, select the Alignment option. To reprint SF 50s/SF 52s which have already been printed, you may select the Disregard Print Flag for Selection option. If you are executing a trial print, you may select Do Not Set Print Flag. To preview a select number of SF 50s/SF 52s before printing a large group, type the number of SF 50s/SF 52s to be printed in the blank to the left of the Select This Number And Stop option. To reprint exactly the group of SF 50s/SF 52s selected for the last printing, choose Reprint Last Set. You may use a combination of selections with the one exception of "Reprint Last Set." This option should be selected by itself only. All SF 50s/SF 52s will go to the default printer destination unless specified otherwise. When you select a print destination, the Xerox copies defaults to 3 for SF50 and only one SF52 form is printed for any type of print destination.

Three other SF 50/SF 52 print items are available during personnel action processing at the Remarks screen. The first item is Combined 50/52. If you enter **Y** in this field, NPPS prints a dual SF 50/SF 52 (i.e., two separate actions on the same SF 50/SF 52) when an employee has two or more personnel actions with the same effective date and they are sequenced first and second for that day. If you leave this field blank, NPPS prints only a single SF 50/SF 52 for this action.

The second item, 50/52 Print Status, displays "P" if an SF 50/SF 52 has been printed for this action. This "P" represents the Print Flag previously mentioned.

NPPS determines whether or not an SF 50 is required for each action as defined in table TNOAC. However, you may choose to make this determination yourself using the Required 50 field. This is the third SF 50 print item on the SF 50 Remarks screen. Type **N** in the blank following this item if an SF 50 is not required for this action; otherwise, leave the item blank. This option is not available on the SF 52.

Steps to Reach SF 50/SF 52 Print Selection

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 4 SF 50/SF 52 Processing.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

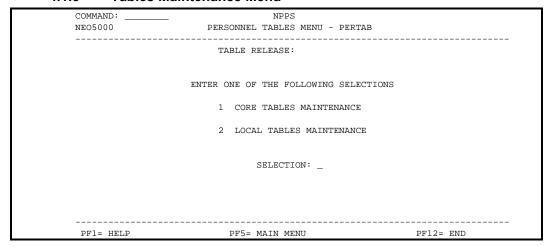
You may initiate printing of all SF 50s/SF 52s or select a group of SF 50s/SF 52s (i.e., all that have not yet printed, all for selected employees, all for selected NOACs), all SF 50s/SF 52s for a selected facility, or all SF 50s/SF 52s for a selected clerk ID. This is done by entering **Y** in the blank to the left of your selection and entering other relevant information as required. For example, to print SF 50s for only certain employees, enter **Y** in the blank to the left of the selection, All for these SSNs. Then, **TAB** to the blanks to the right of the option and enter up to six SSNs. You may also select the number of SF 50s/SF 52s to be printed by entering this number in the blank to the left of the selection, Select This Number and Stop.

You may determine the contents to be printed in certain blocks of the SF 50 (25, 40, 41, 42, 43, and 44). This is done using the TSF50BLK personnel table. This table lists the 10 items which may be displayed in the six blocks available. Type the number of the desired block to the left of the selected item. You may choose one item per block.

If you do not specify otherwise, the SF 50 Signature Code will be "1." You may view all the table entries for the SF 50 through the table maintenance capability which allows you to view the SF 50 Comments table (refer to Section 4.1.5).

The data printed in Blocks 7 and 15 is a combination of the descriptions that are input into tables TORG and CTLPER.

4.1.5 Tables Maintenance Menu



Personnel Tables Menu (PERTAB)

DESCRIPTION AND EXECUTION

The Personnel Tables Menu (PERTAB) is used to maintain personnel tables. This menu offers two selections.

- Core Tables Maintenance: Select a personnel core table for viewing or updating.
- Local Tables Maintenance: Select a personnel local table for viewing or updating.

Steps to Reach Personnel Tables Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 5 Tables Maintenance.

4.1.5.1 Core Tables Maintenance Menu

COMMAND:			
NEO5010	PERSONNEL CORE	TABLES MENU - PE	RCORE
TABLE	TABLE	TABLE	TABLE
ID	DESCRIPTION	ID	DESCRIPTION
TAGENCY	AGENCY CODE	TANUIND	ANNUITANT IND
TAUTH	AUTHORITY CODE	TAWDTYP	AWARD TYPE
TBONUS	BONUS DIFF BASIS	TCOMENT	SF50 COMMENTS
TCPP	COMPETITIVE PLAN	TDEGFLD	EDUCATIONAL FIELD
TDEGLEV	DEGREE LEVEL	TDEGSCH	EDUCATIONAL SCHOOL
TDEPARTD	DEPART DESTINATION	TDEPARTR	DEPART REASON
TDTYSTN	DUTY STATION	TDTYSTS	DUTY STATUS
TEDLEV	EDUCATIONAL LEVEL	TFEGLI	FED GROUP LIFE INS
TFEHB	HEALTH INSURANCE	TFUNCLS	FUNCTION CODE
THNDICP	HANDICAP DESC.		
ENTER THE T	TABLE ID OF THE TABLE YOU	WISH TO PROCESS	==>

Personnel Core Tables Menu (PERCORE)

DESCRIPTION AND EXECUTION

The Personnel Core Tables Menu (PERCORE) is used to select a personnel core table to be viewed or updated. The listing of tables is displayed on multiple screens. You may move forward through the table list by pressing **ENTER**. When you locate the ID and description of the table you want to view or modify, type the ID in the blank provided at the bottom right corner of the screen and press **ENTER** one more time.

When you select a table, the first entry is displayed on the screen appropriate for the table selected. You now have six functions available for your use when viewing or modifying this table: add a new entry to the table (A=Add), view multiple table entries on a single screen (B=Browse), change an existing table entry (C=Change), delete an existing table entry (D=Delete), view the next table entry (N=Next), and retrieve information regarding an existing table entry (R=Retrieve).

Steps to Reach Personnel Core Tables Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 5 Tables Maintenance.
- 3. At the Personnel Tables Menu, select 1 Core Tables Maintenance.

4.1.5.2 Local Tables Maintenance Menu

NEO5020	PERSONNEL LOCAL TA	2223 1.210 121	
TABLE	TABLE	TABLE	TABLE
ID	DESCRIPTION	ID	DESCRIPTION
TADMINLV	ADMIN. LEVEL	TAWDBDGT	AWARD BUDGET CODE
TCMPAREA	COMPETITIVE AREA	TEMPIND	EMPLOYEE INDICATOR
TFACILTY	FACILITY CODE	TFINSTM	FINANCIAL STATEMENT
TFOLLOW	FOLLOW UP CODE	TORG	ORGANIZATION TABLE
TPOSCRIT	POSITION CRITERIA	TPOSTYPL	POSITION TYPE LOC
TPRJLINE	PROJECT LINE ITEM	TREQFLD	REQUIRED FIELD TBL
TRTDGRP	RANDOM TEST GROUP	TSF50BLK	SF50 BLOCK
TSIGNAT	SF50 SIGNATURE	TTITLE	TITLES TABLE
TTRNDEV	TRAINING/DEV PGM		
ENTER THE T	ABLE ID OF THE TABLE YOU WI	SH TO PROCESS =	=>
PF1= HELP	חבים חספין כמספידוו	DES- MAIN MEN	 NU PF12= END

Personnel Local Tables Menu (PERLOCAL)

DESCRIPTION AND EXECUTION

The Personnel Local Tables Menu (PERLOCAL) is used to select a personnel local table to be viewed or updated. The listing of tables is displayed on multiple screens. You may move forward through the table list by pressing **ENTER**. When you locate the ID and description of the table you want to view or modify, type the ID in the blank provided at the bottom right corner of the screen and press **ENTER** one more time.

When you select a table, the first entry is displayed on the screen appropriate for the table selected. You now have six functions available for your use when viewing or modifying this table: add a new entry to the table (A=Add), view multiple table entries on a single screen (B=Browse), change an existing table entry (C=Change), delete an existing table entry (D=Delete), view the next table entry (N=Next), and retrieve information regarding an existing table entry (R=Retrieve).

Steps to Reach Personnel Local Tables Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 5 Tables Maintenance.
- 3. At the Personnel Tables Menu, select 2 Local Tables Maintenance.

There are two types of personnel tables: Core tables and Local tables. The Core tables are developed and maintained centrally. The Local tables are populated and maintained locally by each installation. The following is a list of all the local tables.

ID	NAME	DESCRIPTION
TADMINLV	Administrative Level	NPPS uses this table to validate the Administrative Level field.
TAWDBDGT	Award Budget Code	NPPS uses this table to validate the Award Budget Code field.
TCMPAREA	Competitive Area	NPPS uses this table to generate a Competitive Area from the Duty Station to be used by the Retention Register (Core Report 252).
TEMPIND	Employee Indicator	NPPS uses this table to validate the Employee Indicator field.
TFACILTY	Facility Code	NPPS uses this table to validate the Facility Code and to generate the Facility data needed for NPPS Core Reports.
TFINSTM	Financial Statement Code	NPPS uses this table to validate the Financial Statement Code field.
TFOLLOW	Follow Up Code	NPPS uses this table to validate the Follow Up Code field and then provide its corresponding description.
TORG	Organization Code	NPPS uses this table to validate the Organization Assigned and Organization Located fields, as well as to retrieve the titles for these codes.
TPOSCRIT	Position Criticality	NPPS uses this table to validate the Position Criticality field.
TPOSTYPL	Position Type Local	NPPS uses this table to validate the Position Type Local field.
TPRJLINE	Project Line Item	NPPS uses this table to validate the Project Line Item field.
TREQFLD	Required Field	NPPS uses this table to allow optional fields on personnel action screens to be changed to required fields.

ID	NAME	DESCRIPTION
TRTDGRP	RTDGRP	NPPS uses this table to validate the Random Testing Designator Group (RTDGRP) field.
TSF50BLK	SF 50 Block Number	NPPS uses this table to allow for data fields or literals to be defined for default printing in blocks 41, 42, 43, or 44 of the SF 50.
TSIGNAT	SF 50 Signature	NPPS uses this table to validate the local values for SF 50 Signature Code, as well as to look up the name and title of the person required to sign the SF 50.
TTITLE	Title Table	NPPS uses this table to generate Title: NASA, Title: OPM, and Title: Local.
TTRNDEV	Training/Dev Program	NPPS uses this table to validate the Training/Dev Program field.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Following is a four-screen example of the table maintenance process. Select **TFOLLOW** from the Personnel Local Tables.

COMMAND:	1	IPPS	
NEO5020	PERSONNEL LOCAL T	TABLES MENU - PE	RLOCAL
TABLE	TABLE	TABLE	TABLE
ID	DESCRIPTION	ID	DESCRIPTION
TADMINLV	ADMIN. LEVEL	TAWDBDGT	AWARD BUDGET CODE
TCMPAREA	COMPETITIVE AREA	TEMPIND	EMPLOYEE INDICATOR
TFACILTY	FACILITY CODE	TFOLLOW	FOLLOW UP CODE
TORG	ORGANIZATION TABLE	TPOSCRIT	POSITION CRITERIA
TPOSTYPL	POSITION TYPE LOC	TPRJLINE	PROJECT LINE ITEM
TREQFLD	REQUIRED FIELD TBL	TRTDGRP	RANDOM TEST GROUP
TSF50BLK	SF50 BLOCK	TSIGNAT	SF50 SIGNATURE
TTITLE	TITLES TABLE	TTRNDEV	TRAINING/DEV PGM
ENTER THE	CABLE ID OF THE TABLE YOU W	WISH TO PROCESS :	==> TFOLLOW_

Selection of TFOLLOW on the Personnel Tables Menu

The next screen shows the first entry for this table.

COMMAND:			NE	PS			
NEO5120		FOLI	LOW UP C	ODE -	TFOLLOW		
FUNCTION:	D	FOLLOW	IID CODE	. א			
ronciion.	ь	FOLLOW	OF CODE	· AA			
REMARKS:	MATERNITY	LEAVE END_					_
							_
FUNCTIONS	A= ADD	B= BROWSE	C= CF	IANGE	D= DELETE	N= NEXT	R= RETRIEVE
PF1= HELP		DE3= DREW	SCREEN	DF5=	MATN MENU	DF1 1	2= END

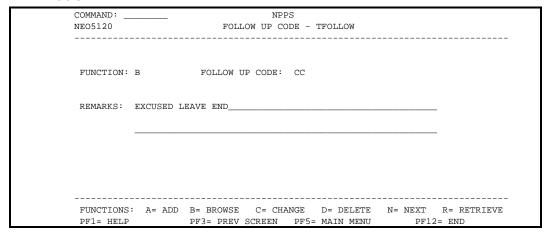
Follow Up Code

The third screen shows the use of the browse function to display a list of multiple table entries. Notice that the table entry "Excused Leave End" has been marked with an "X" to indicate that the record is to be changed.

* TO	CHANGE A RECORI	D, PLACE AN 'X' ON THAT LINE AND HIT ENTER
COMM NEO5	AND: 198	NPPS FOLLOW UP CODE TABLE BROWSE
	BEGINNING FOL	LOW UP CODE DD0000001
SEL	FOLLOW UP CODE	REMARKS
_	AA	MATERNITY LEAVE END
_	ВВ	MILITARY LEAVE END
Х	CC	EXCUSED LEAVE END
_	DD	LEAVE END
-		
	 = HELP = FORWARD	PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD PF12= END

Browse Follow Up Code

The final screen displays the "Excused Leave End" entry for the Follow-Up Code Table.



Excused Leave End

INTERRELATIONSHIPS

NPPS requires you to enter a default hierarchical structure for the organizations at your installation. You enter this default structure in a field called "Org Hierarchical Structure" on the Personnel Processing Control template. After you establish a structure, NPPS uses this structure to look up organization names for printing SF 50s.

For example, if the employee's Organization Assigned Code is FD321 and the default value for the hierarchical structured organization is A111, NPPS will generate the following Organization Assigned Codes by substituting the employee's Organization Assigned Code into the default structure. The accompanying Organization Titles will be printed on the SF 50.

Given:

Default Value for Hierarchical Structured Org	g A111
Employee's Organization Assigned Code	FD321
NPPS generates:	
Mission Support Directorate	FA111
Data Processing Systems Division	FD111
Communications Branch	FD311
Network Section	FD321

If you want to change the organization name by overriding the default structure, you may do so in any or all four levels for the user-specified Organization Assigned Code. You enter the override through the TORG table.

COMMAND:	NPPS
NEO5131	ORGANIZATION TABLE - TORG
FUNCTION	N: C ORGANIZATION CODE: AH000
DESCRIE	PTION: NPPS ORG TABLE 4
SESO NO	ON-STUCTURED INDICATOR: X ORG(S) TO PRINT ON SF50: AA111
51 50 10	AH111
	AH711
FUNCTIONS	S: A= ADD B= BROWSE C= CHANGE D= DELETE N= NEXT R= RETRIEVE
PF1= HEI	LP PF3= PREV SCREEN PF5= MAIN MENU PF12= END

Organization Table (TORG)

In the example displayed in the Organization Table (TORG) screen, NPPS will override default value of A111 when it looks up the employee's Organization Assigned Code, AH000, and discovers that you have specified the organizations which should print on the SF 50 in the TORG table under Organization Code AH000. NPPS will then override organizations displayed above (AA111, AH111, and AH711) to the designated Organization Titles which should be printed on the SF 50. The following titles would be printed on the SF 50 based on the non-structured organization displayed in the above figure.

Given:

Employee's Organization Assigned Code	AH000
NPPS generates:	
NPPS Directorate	AA111
Personnel Systems Division	AH111
SF 50 Branch	AH711
Organization Title Section	AH000

CHANGING FIELD ATTRIBUTES IN PERACT USING TREQFLD

To change a field's attribute from optional to required (or vice versa), first retrieve the appropriate personnel action screen by NOAC.

NEO5182	FUNCTION: R NOAC: 001 SCREEN: A _ BIRTH DATE NAME (LAST, FIRST) NOAC NTE _ NOAC2 _ NOAC2 NTE _ AUTH1 _ AUTH2 _ OPM TTL _ TITLE CODE _ NASA TTL _ PDN _ NCC	FUNCTION: R NOAC: 001_ SCREEN: A BIRTH DATE NAME (LAST, FIRST) NOAC NTE NOAC2 NOAC2 NTE AUTH1 AUTH2 OPM TTL TITLE CODE NASA TTL PDN NCC SUPIND PAY PLAN OCC CODE	COMMAND:	NPPS	
BIRTH DATE	BIRTH DATE	BIRTH DATE	NEO5182	INSTALLATION REQUIRED FI	ELDS TABLE - TREQFLD
	_ GRADE _ STEP _ PAYBASIS	_ GRADE _ STEP _ PAYBASIS	_ NOAC2 _ AUTH2 _ NASA TTL _ SUPIND	NAME (LAST, F: _ NOAC2 NTE _ OPM TTL _ PDN _ PAY PLAN	NOAC NTE AUTH1 TITLE CODE NCC OCC CODE
				R= REQUIRED BLANK	K= OPTIONAL

Retrieve Screen By NOAC

Using the Change (C) function, enter an R next to the desired field to change the field's attribute to required. Enter a "blank" to change the attribute to optional. You will only be able to enter a value beside fields that are defined as optional input for the NOAC specified.

```
COMMAND: _____ NPPS

NEO5182 INSTALLATION REQUIRED FIELDS TABLE - TREQFLD

FUNCTION: C NOAC: 001_ SCREEN: A

_ BIRTH DATE NAME (LAST, FIRST) NOAC NTE

_ NOAC2 _ NOAC2 NTE AUTH1

R AUTH2 _ OPM TTL _ TITLE CODE

_ NASA TTL _ PDN _ NCC

_ SUPIND _ PAY PLAN _ OCC CODE

_ GRADE _ STEP _ PAYBASIS

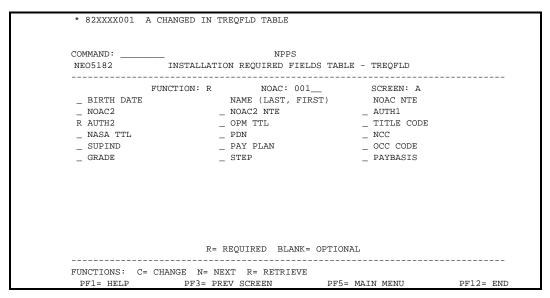
R= REQUIRED BLANK= OPTIONAL

FUNCTIONS: C= CHANGE N= NEXT R= RETRIEVE

PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF12= END
```

Change Function

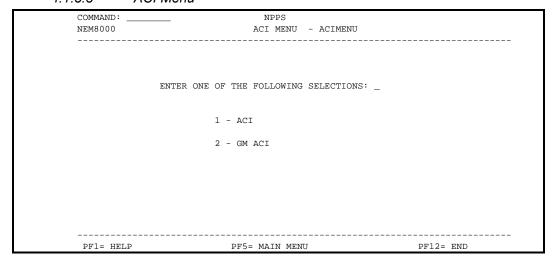
Press ENTER to update the table.



Installation Required Fields Table

The AUTH2 field will now be required input for all NOAC 001 personnel actions.

4.1.5.3 ACI Menu



ACI Menu (ACIMENU)

DESCRIPTION AND EXECUTION

The ACI Menu (ACIMENU) is used to select one of two options, as illustrated in Figure 4.1.7-1.

- 1. ACI: Apply an ACI to the suspense file.
- 2. GM ACI: Apply an ACI to the suspense file for GM employees.

Steps to Reach the ACI Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 6 ACI.

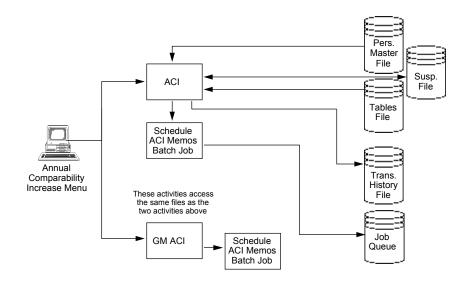


Figure 4.1.6 - 1 ACI

4.1.5.4 ACI

COMMAND: NEM8001	ANNUAL COMPARABILI		(894)
AUTH1:			EFDATE: 4_ 20 92
PAYTBL	GRADE	PAYTBL	GRADE
PRINT MEMO IN	LIEU OF SF50: _	PERFORM UPDAT	ES IN BATCH: _ (Y/N)
PF1= HELP			PF12= END

Annual Comparability Increase (ACI)

DESCRIPTION AND EXECUTION

The Annual Comparability Increase (ACI) template is used to apply an ACI to the suspense file for a regular employee (i.e., all employees who are not on Retained Grade, Retained Pay, or Re-employed Annuitant). You identify all new base salary amounts for all Pay Table, Grade, and Step combinations. No unmatured actions that modify salary may be suspended before the execution of ACI due to salary tables not being updated at the time the actions are created.

Steps to Reach ACI Template

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select 6 ACI.
- 3. At the ACI Menu, select 1 ACI.

USER INPUT

The following procedure is recommended for the processing of ACI.

- 1. Verify that no actions causing EMPL-ADJSTD-BASIC-PAY to be recomputed (i.e., 702, 893, 895) are on the suspense file.
- 2. Verify that the applicable tables (i.e., Salary (TSALSTEP) and Authority Code (TAUTH)) were loaded as part of the Leave Year-End release.
- 3. Enter the Authorizations, Effective Date, Pay Tables Codes, and Grades.
- 4. (Optional) Enter **Y** in the Print Memo In Lieu of SF 50 field in order to select memos instead of SF 50s. As a result of this selection, a batch job will automatically be scheduled and placed in a Hold status to print memos.
- 5. Run ACI online by pressing **ENTER** after you have typed in the required information.
- 6. Run ACI in batch by entering **Y** in Perform Updates in Batch field.
- 7. Mature ACI via the online or batch mature capability.
- 8. SF 50s can be printed before or after the mature using the SF 50 Print Selection (SEL50) capability for those actions which did not have a memo printed.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

The ACI procedure can only be used for employees with the Pay Rate Determinant 0, 5, 6, 7, and M. These employees must also have an assigned pay table (not blank). Finally, the Duty Status of employees to receive ACI must not be "Z" or blank. Other types of employees are done individually online, i.e., Retained Grade, Retained Pay, or Re-employed Annuitant (Annuitant Indicator which is 1, 4, 5, A, C, or E).

ACI actions are not edited until the mature process is executed. Actions which are in error will not mature. When this happens, NPPS provides messages on the Transaction Summary screen or on the Mature Transaction and Error Report (Core Report 358), which state specific actions that are in error and consequently were not matured.

ACI actions which do not mature because of errors remain on the suspense file. In order to correct the actions, a change function must be performed from the PERACT menu to correct the data before the mature is attempted again.

INTERRELATIONSHIPS

You may wish to check your Personnel Master file for erroneous data using SUPER NATURAL to ensure employees are on correct pay table and pay rate determinant before you run ACI.

4.1.5.5 GM ACI

COMMANI):	NPPS	
NEM810) GM ANNUAL COMPARA	BILITY INCREASE - GMACI (89	4)
	EFDATE:	PAYTBL:	
	AUTH1: AUTH2:		
	GRADE OLD BASIC	MIN OLD BASIC MAX	
PRI	NT MEMO IN LIEU OF SF50: _	PERFORM UPDATES IN	BATCH: _ (Y/N)
PF1= 1	HELP	PF5= MAIN MENU	PF12= END

GM Annual Comparability Increase (GMACI)

DESCRIPTION AND EXECUTION

The GM Annual Comparability Increase (GMACI) template is used to apply an ACI to the suspense file for a GM employee. No unmatured actions that modify salary may be suspended before the execution of GM ACI due to salary tables not being updated at the time the actions are created.

Steps to Reach GM ACI

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 6 ACI.
- 3. At the ACI Menu, select 2 GM ACI.

USER INPUT

The following procedure is recommended for the processing of GM ACI.

- 1. Verify that no actions causing EMPL-ADJSTD-BASIC-PAY to be recomputed (i.e., 702, 891, 893, 895) are on the suspense file.
- 2. Verify that the applicable tables (i.e., Salary (TSALSTEP) and Authority Code (TAUTH)) were loaded as part of the Leave Year-End Process.
- Enter the Authorizations, Effective Date, Pay Tables Codes, and Grades, Old Basic Minimum and Old Basic Maximum values for appropriate pay tables and grades.
- 4. (Optional) Enter **Y** in the Print Memo In Lieu of SF 50 field in order to select memos instead of SF 50s. As a result of this selection, a batch job will automatically be scheduled and placed in a Hold status to print memos.

- Run GM ACI online by pressing ENTER after you have typed in the required information.
- 6. Run GM ACI in batch by entering **Y** in Perform Updates in Batch field.
- 7. Mature GM ACI via the online or batch mature capability.
- 8. SF 50s can be printed before or after the mature using the SF 50 Print Selection (SEL50) capability for those actions which did not have a memo printed.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

The GM ACI procedure can only be used for employees with the Pay Rate Determinant 0, 5, 6, 7, and M. These employees must also have an assigned pay table (not blank). Finally, the Duty Status of employees to receive GM ACI must not be "Z" or blank. Other types of employees are done individually online; i.e., Retained Grade, Retained Pay, or Re-employed Annuitant (Annuitant Indicator which is 1, 4, 5, A, C, or E).

GM ACI actions are not edited until the mature process is executed. Actions which are in error will not mature. When this happens, NPPS provides messages on the Transaction Summary screen or on the Mature Transaction Error Report (Core Report 358), which state specific actions that are in error and consequently were not matured.

GM ACI actions which do not mature because of errors remain on the suspense file. In order to correct the actions, a change function must be performed from the PERACT menu to correct the data before the mature is attempted again.

4.1.6 Mass Actions Menu

COMMAND: NEO9000	NPPS MASS ACTIONS ME	
F	ENTER ONE OF THE FOLLO	WING SELECTIONS:
1 - MASS TRANSE	FER	10 - CHANGE ORGANIZATION NAME
2 - FURLOUGH NO	OT-TO-EXCEED	11 - CHANGE IN NASA CLASS CODE
3 - FURLOUGH 4 - MILITARY FI	IDI OHGH	12 - CHANGE IN FEHB 13 - TSP CHANGE
5 - EXTENSION (14 - LOCALITY PAYMENT
6 - REALTGNMENT		15 - CHANGE IN APPROPRIATION
7 - MASS AWARD		16 - MASS MISCELLANEOUS
8 - CHG IN DUTY	STATION	17 - MASS RETURN TO DUTY
	RATING	

Mass Actions Menu (MASACT)

DESCRIPTION AND EXECUTION

The Mass Actions Menu (MASACT) is used to generate suspended personnel transactions for a group of employees you define for Mass Transfers (NOAC 352), Furloughs (NOACs 471, 472, 473, and 772), Realignment (NOAC 790), Awards, Performance Rating (NOAC 990), NCC (NOAC 920), Change in Organization Name (NOAC 925), Change in FEHB (NOAC 942), TSP Change (NOAC 943), Change in Duty Station (NOAC 792), Change in Locality Payment (NOAC 895), Change in Appropriation (NOAC 954), and Mass Miscellaneous (NOAC 991), and Return to Duty (NOAC 292) as illustrated in Figure 4.1.8-1.

Steps to Reach Mass Actions Menu

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.

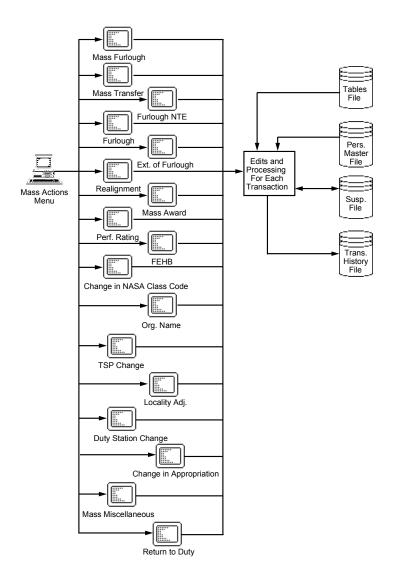


Figure 4.1.71 Mass Actions

DESCRIPTION OF DATA PROCESSING AND OUTPUT

Mass actions are not edited until the Mature process is executed. Actions which are in error will not mature. When this happens, NPPS provides messages on the Transaction Summary screen which state specific actions are in error and consequently were not matured.

Mass actions which do not mature because of errors remain on the suspense file. In order to correct the actions, remove them from the suspense file using the Mass Deletion of Suspended Actions capability. This capability is option number 4 on the Personnel Actions Main Menu (PERMAIN). Then correct the errors and re-enter the affected actions.

The alternative to deleting the actions which are in error is retrieving each action individually and correcting it online.

Whenever a mass action is added to the suspense file with an effective date earlier than pre-existing suspended SF 50 actions for an employee, the pre-existing SF 50 actions will be set to error status. The identification of the pre-existing SF 50 actions will be displayed after the mass transaction is processed.

4.1.6.1 Mass Transfer

COMMAND: NEM9010	NPPS MASS TRANSFER - MTRANSFR (NOAC 352)
EFDATE:	DEPART DEST: _ DEPART REASON: _ TRANS TO: AUTH2:
SF 50 REMARKS:	SF 50 SIGNATURE: 1
SSNS:	
PF1= HELP	PF5= MAIN MENU PF12= END

Mass Transfer (MTRANSFR)

DESCRIPTION AND EXECUTION

The Mass Transfer (MTRANSFR) template is used to generate a suspended Transfer (NOAC 352) for each employee you specify.

Steps to Reach Mass Transfer

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 1 Mass Transfer.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the Separation Date of each employee to the Effective Date of the action and the Duty Status of each employee to a terminated status (Duty Status = "Z"). NPPS also identifies the source of each generated transaction as being from the Mass Transfer process.

4.1.6.2 Furlough Not-to-Exceed

COMMAND: NEO9020	NPPS MASS FURLOUGH NTE - MFURNTE (NOAC 4	72)
EFDATE: AUTH1:	DTYSTS: _ FURLOUGH NTE AUTH2:	:
PRINT MEMO: _ (N,Y) REMARKS:	SF 50 SIGNATURE: 1	
ORGANIZATION: ASSIC	GNED (RANGE) FROM: TO:	

Mass Furlough Not-to-Exceed (MFURNTE)

DESCRIPTION AND EXECUTION

The Mass Furlough NTE (MFURNTE) template is used to generate a suspended Furlough NTE (NOAC 472) action and to change the Furlough NTE date for each employee selected based on user input (i.e., all employees whose Duty Status is equal to D, F, X, or Y and Work Schedule code is equal to P, F, S, or T and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected. The Duty Status will be set equal to the Duty Status found in the employee's record if no Duty Status is input.

Steps to Reach Mass Furlough Not-to-Exceed

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 2 Furlough Not-to-Exceed.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "F" for each generated transaction as being from the Furlough NTE (NOAC 472) action process. The Furlough NTE capability (472) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

4.1.6.3 Furlough

COMMAND: NPPS NEO9030 MASS FURLOUGH - MFURLO (NOAC 471)					
EFDATE: AUTH1:	AUTH2:				
PRINT MEMO: _ (N,Y)					
REMARKS:	SF 50 SIGNATURE: 1				
ORGANIZATION: ASSIGNE	D (RANGE) FROM: TO:				
SSNS:					
PF1= HELP	PF5= MAIN MENU	PF12=			

Mass Furlough (MFURLO)

DESCRIPTION AND EXECUTION

The Mass Furlough (MFURLO) template is used to generate a suspended Furlough (NOAC 471) for each employee selected based on user input (i.e., all employees whose Duty Status equals D, X, or Y and whose work schedule equals F, P, S, or T and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected.

Steps to Reach Mass Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- At the Mass Actions Menu, select 3 Furlough.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "F" for each generated transaction as being from the Furlough mass action process. The Mass Furlough capability (NOAC 471) generates a Memo in Lieu of a SF 50 if specified or a SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

4.1.6.4 Military Furlough

COMMAND:	NPPS			
NEO9040	MASS FURLOUGH MIL - MFURLMIL (NOAC 473)			
EFDATE:	DTYSTS: _			
AUTH1:	AUTH2:			
SF 50 REMARKS:	SF 50 SIGNATURE: 1			
SSNS:				
— — —				
PF1= HELP	PF5= MAIN MENU	PF12= I		

Mass Military Furlough (MFURLMIL)

DESCRIPTION AND EXECUTION

The Mass Military Furlough (MFURLMIL) template is used to change the effective date of duty status for up to 30 SSNs at one time and generate a suspended Furlough Military (NOAC 473) for each employee you specify.

Steps to Reach Mass Military Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 4 Military Furlough.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Military Furlough mass action process.

4.1.6.5 Extension of Furlough

NEO9050 	MASS EXT FURLOUGH NTE - FEFURNTE (NOAC 772)	
EFDATE:		_
AUTH1:	AUTH2:	
		
PRINT MEMO: _ (1	N,Y)	
REMARKS:	SF 50 SIGNATURE: 1	
REMARKS.	SF 30 SIGNATURE: I	
	SF 30 SIGNATURE: I	
	SF 50 SIGNATURE: 1	
ORGANIZATION: AS		
ORGANIZATION: AS		===
ORGANIZATION: AS		
ORGANIZATION: AS		====

Mass Extension of Furlough NTE (MEFURNTE)

DESCRIPTION AND EXECUTION

The Mass Extension of Furlough NTE (MEFURNTE) template is used to generate a suspended Extension of Furlough NTE (NOAC 772) action and to change the Furlough NTE date for each employee selected based on user input (i.e., all employees whose Duty Status equal to D, F, X, or Y and Work Schedule Code is equal to P, F, S, or T and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected. The Duty Status will be set equal to the Duty Status found in the employee's record if no Duty Status is input.

Steps to Reach Mass Extension of Furlough

- 1. At the Main Menu, select 1 Personnel.
- At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 5 Extension of Furlough.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "F" for each generated transaction as being from the Extension of Furlough (NOAC 772) action process. The Extension of Furlough capability (772) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

4.1.6.6 Realignment

COMMAND:	NPPS	
NEO9060	MASS REALIGNMENT - MREALIGN (NOAC 790)	
EFDATE:	ORGANIZATION FROM: ORGAN	NIZATION TO:
DUTY STATION:	ORG LOCATED FROM: ORG	LOCATED TO:
	AGENCY CODE: FACI:	LITY: _
AUTH1:	AUTH2:	
		
SF 50 REMARKS:	SF 50 SIGNATURE: 1 PRINT	MEMO: _ (N,Y)

Mass Realignment (MREALIGN)

DESCRIPTION AND EXECUTION

The Mass Realignment (MREALIGN) template is used to generate a suspended Realignment (NOAC 790) for each employee you specify who meets the selection criteria (i.e., the employee must currently be assigned to the Organization Assigned that you specify and located in the Organization Located that you specify). If no SSNs are specified, all employees whose Facility Code matches the Facility Code entered, whose Organization: Assigned matches Assigned From, and whose Organization: Located matches Located From will have an action generated. If Facility Code is left blank, all employees who match the user specified criteria will have an action generated. Optionally, the user may enter a period in the Org Located To field to blank out the Organization: Located for employees who match the user specified criteria.

Steps to Reach Mass Realignment

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 6 Realignment.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Realignment mass process. The Mass Realignment capability (790) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

4.1.6.7 Mass Award

COMMAND: NEO9070		NP MASS AWA	PPS ARD - MAWARD		
NOAC:			AWDCHK: _		
AUTH1:	GROUP TEXT:		AUTH2:		_
SF 50 REMARK		SF 50 SIGN	ATURE: _	AWARD BUDGET:	
SSN	AWDAMT	SSN	AWDAMT	SSN	AWDAMT
PF1= HELP			======================================		PF12= EN

Mass Award (MAWARD)

DESCRIPTION AND EXECUTION

The Mass Award (MAWARD) template is used to generate a suspended award action for each employee you specify who also meets the selection criteria.

Steps to Reach Mass Award

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 7 Mass Award.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS checks that the NOAC entered is an award action and identifies the source of each generated transaction as being from the Award mass process. Time Off awards cannot be processed through mass actions. On the Spot awards may be processed through mass actions, but the gross amount must be entered.

4.1.6.8 Change in Duty Station

COMMAND:	_		NPPS	
NEO9140 M	ASS CHANGE	IN DUTY	STATION - MDTYS	TN (NOAC 792)
EFDATE:		STATION STATION		ORG ASSIGNED:
AUTH1:			AUTH2:	
SF 50 REMARKS:	SF	50 SIGNA	 ATURE: _	PRINT MEMO: _ (N,Y)
PF1= HELP			MAIN MENU	PF12= END

Mass Change in Duty Station (MDTYSTN)

DESCRIPTION AND EXECUTION

The Mass Change in Duty Station (MDTYSTN) template is used to generate a suspended Change in Duty Station (NOAC 792) for each employee you specify. If no SSNs are specified, all employees whose Duty Station From or Organization: Assigned (select by any level of organization) matches the user specified criteria will have an action generated. If no Organization or Duty Station or SSNs are specified, all employees will be selected.

Steps to Reach Mass Change in Duty Station

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 8 Change in Duty Station.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Change in Duty Station mass action process.

4.1.6.9 Performance Rating

COMMAND: _		NPPS			
NEO9090	MASS PERFORM	IANCE RATING - MPE	FRAT (NOAC	990)	
	EFDAT	E:	YEAR:	PATTERN: _	
	CURR		CURR		CURR
SSN	RATING	SSN	RATING	SSN	RATING
			_		_
			_		_
			_		_
			_		_
			_		_
			_		_
			_		_
			_		_
			_		_
PF1= HELP		PF5= MAIN MENU		1	PF12= END

Mass Performance Rating (MPEFRAT)

DESCRIPTION AND EXECUTION

The Mass Performance Rating (MPEFRAT) template is used to generate a suspended Performance Rating (NOAC 990) for each employee you specify who also meets the selection criteria. You may also input the performance rating and year received. NPPS automatically maintains performance rating and year received for three prior periods.

Steps to Reach Mass Performance Rating

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 9 Performance Rating.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS identifies the source of each generated transaction as being from the Performance Rating mass process.

4.1.6.10 Change Organization Name

COMMAND:	NPPS	
NEO9100	MASS CHG IN ORGA NAME - MORGNAME	(NOAC 925)
EFDATE:	ORG ASSIGNED:	
AUTH1:		_
SF 50 SIGNATURE:	1 PRINT MEMO: _ (N	(Y,
SSNS:		
PF1= HELP	PF5= MAIN MENU	PF12= END

Mass Change in Organization Name (MORGNAME)

DESCRIPTION AND EXECUTION

The Mass Change in Organization Name (MORGNAME) template is used to generate a suspended Change in Organization Name (NOAC 925) for each employee who meets the selection criteria (i.e., each employee who is currently assigned to the Organization Assigned Code for which the name is being changed). If no SSNs are specified, all employees whose Organization: Assigned matches Organization From will have an action generated. The new organization titles are retrieved from the TORG table based on the employee's Organization:Assigned. The TORG table should be updated with the new organization titles before a mass change in organization name is processed.

Steps to Reach Change in Organization Name

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **10** Change Organization Name.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS identifies the source of each generated transaction as being from the Change Organization Name mass process. In addition, NPPS produces the NPPS Core report, Approved Action not Requiring an SF 50, for each employee personnel action generated.

4.1.6.11 Change in NASA Class Code

COMMAND:	NPPS	
NEO9110	MASS CHG IN NCC - MNCC (NOAC 920)	
EFDATE:	NCC FROM:	NCC TO:
NASA TITLE TO:		
AUTH1:	AUTH2:	
SF 50 REMARKS:	SF 50 SIGNATURE: 1	
SSNS:		

Mass Change in NASA Class Code (MNCC)

DESCRIPTION AND EXECUTION

The Mass Change in NASA Class Code (MNCC) template is used to generate a suspended Change in NCC (NOAC 920) for each employee you specify who meets the selection criteria (i.e., employees who are currently assigned to the NCC that is being changed). If no SSNs are specified, all employees whose NASA Classification Code matches NCC From will have an action generated.

Steps to Reach Mass Change in NASA Class Code

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 11 Change in NASA Class Code.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS will identify the source of each generated transaction as being from the Change in NCC mass process.

4.1.6.12 Change in FEHB

COMMAND:	_	NPPS			
NEO9120	MASS CH	G IN FEHB - MFEH	B (NOAC 942	2)	
		EEDAME.			
		EFDATE:			
	FEHB		FEHB		FEHB
SSN	PLAN	SSN	PLAN	SSN	PLAN
— — —					
PF1= HELP		PF5= MAIN MENU		I	PF12= END

Mass Change in FEHB (MFEHB)

DESCRIPTION AND EXECUTION

The Mass Change in FEHB (MFEHB) template is used to generate a suspended Change in FEHB (NOAC 942) for each employee you specify who meets the selection criteria.

Steps to Reach Mass Change in FEHB

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 12 Change in FEHB.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS will identify the source of each generated transaction as being from the Change in FEHB mass process.

4.1.6.13 TSP Change

COMMAND:		NPPS		
NEO9130	MASS TSP	CHANGE - MTSP (NOAC 943)	
		EFDATE:	 _	
SSN:				
PF1= HELP		PF5= MAIN MENU		PF12=

Mass TSP Change (MTSP)

DESCRIPTION AND EXECUTION

The Mass TSP Change (MTSP) template is used to generate a suspended TSP Change (NOAC 943) for each employee you specify. It changes TSP status code to "Y," TSP status date to effective date, and TSP eligibility date to null.

Steps to Reach Mass Military Furlough

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select **13** TSP Change.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS will identify the source of each generated transaction as being from the TSP Change mass process.

4.1.6.14 Locality Payment

COMMAND:	NPPS
NEO9080	MASS CHANGE IN LOCALITY ADJ - MLCLADJ (NOAC 895)
EFDATE:	
DUTY STATION	·
AUTH1:	AUTH2:
PRINT MEMO:	_ (Y/N)
SF 50 REMARK	S: SF 50 SIGNATURE: _
PF1= HELP	PF5= MAIN MENU PF12= EN

Mass Locality Payment (MLCLADJ)

DESCRIPTION AND EXECUTION

The Mass Locality Payment (MLCLADJ) template is used to generate a suspended Locality Payment (NOAC 895) for each employee meeting the selection criteria (i.e., Duty Station).

Steps to Reach Mass Locality Payment

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 14 Locality Payment.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Locality Payment mass process. The Mass Locality Payment generates a Memo in Lieu of an SF 50 if specified.

4.1.6.15 Change in Appropriation

COMMAND:	NPPS	
NEO9150	MASS CHANGE IN APPROP - MCHGAPP (NOAC 954)	
EFDATE:	NEW PLI CODE:	
AUTH1:	AUTH2:	
SF 50 REMARKS:	SF 50 SIGNATURE: 1	
		- -
SSN: ———————————————————————————————————		
PF1= HELP	PF5= MAIN MENU PF12= END	- -)

Mass Change in Appropriation (MCHGAPP)

DESCRIPTION AND EXECUTION

The Mass Change in Appropriation (MCHGAPP) template is used to generate a suspended Change in Appropriation (NOAC 954) for each employee specified.

Step to Reach Mass Change in Appropriation

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select **7** Mass Actions.
- 3. At the Mass Actions Menu, select 15 Change in Appropriation.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Change in Appropriation mass process.

4.1.6.16 Mass Miscellaneous

C	OMMAND:	NPPS	
N.	EO9160 MASS MISC	ELLANEOUS - MMISC (NOAC 99	1)
-	EFDATE:	(Place an 'X' by the fi	eld to be changed)
	_ ADMIN LEVEL _ PROJ PROMO _ SUPIND	_ FINSTM _ RTD _ TITLE CODE	_ POSCRIT _ RTD GROUP _ TRAINING DEV PGM
	SSN NEW VALUE	SSN NEW VALUE	SSN NEW VALUE
-	PF1= HELP	PF5= MAIN MENU	PF12= END

Mass Miscellaneous (MMISC)

DESCRIPTION AND EXECUTION

The Mass Miscellaneous (MMISC) template is used to generate a suspended Miscellaneous (NOAC 991) for each employee specified. The data element to be changed is selected by marking the desired field with an X. Only one data element may be selected. The appropriate new value must be entered for each SSN specified.

Step to Reach Mass Miscellaneous

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select 16 Mass Miscellaneous.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source of each generated transaction as being from the Miscellaneous mass process.

4.1.6.17 Return to Duty

COMMAND: NEO9170	NPPS MASS RETURN TO DUTY - MRTD (NOAC 292)
NEO9170	MASS RETURN TO DUTE - MRID (NOAC 292)
EFDATE:	DTYSTS: _
AUTH1:	AUTH2:
PRINT MEMO: _ (N,	Y)
REMARKS:	SF 50 SIGNATURE: 1
ORGANIZATION: ASS	SIGNED (RANGE) FROM: TO:
	SIGNED (RANGE) FROM: TO:

Mass Return To Duty (MRTD)

DESCRIPTION AND EXECUTION

The Mass Return to Duty (MRTD) template is used to generate a suspended Return to Duty (NOAC 292) for each employee selected based on user input (i.e., all employees whose Duty Status not equal to Z and whose Organization: Assigned matches or is within the range of the organizations "From and To" or SSNs specified). If no organizations or SSNs are specified, all employees who meet the criteria above will be selected. The Duty Status will be set equal to the Duty Status found in the employee's record if no Duty Status is input.

Steps to Reach Mass Return to Duty

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 7 Mass Actions.
- 3. At the Mass Actions Menu, select **17** Mass Return to Duty.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

NPPS sets the source code to "R" for each generated transaction as being from the Return to Duty action process. The Return to Duty capability (292) generates a Memo in Lieu of an SF 50 if specified or an SF 50 (default). The Personnel in Lieu of SF 50 batch job will be scheduled if the Print Memo flag is set to "Y" at the time the actions are created.

4.1.6.18 Employee Service Record

COMMAND:		NPPS	
NEOB000	EMPL	OYEE SERVICE RECORD - E	MPSERV
SSN:			
NAME:	·		
	(LAST NAME)	(FIRST NAME)	
PF1= HELI	?	PF5= MAIN MENU	PF12= END

Employee Service Record (EMPSERV)

DESCRIPTION AND EXECUTION

The Employee Service Record (EMPSERV) template is used to display an active employee's service record.

Steps to Reach Employee Service Record

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 8 Employee Service Record.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Type in the SSN of the employee whose service record you want to view. (Refer to the following screen.)

COMP	MAND:	NPPS	
NEO	В000 ЕМЕ	PLOYEE SERVICE RECORD - EM	PSERV
SSN	: 000 00 0001		
NAMI	- ·		
INAMI		(FIRST NAME)	
	(DASI NAME)	(FIRST NAME)	
PF:	1= HELP	PF5= MAIN MENU	PF12= END

Enter SSN

You may enter the name to begin a personnel history name search if you do not know the employee's SSN. Press **ENTER**. NPPS displays the desired service record. (Refer to the following screens.)

NEMB000A	N	PPS						
	EMPLOYEE	SERVICE	RECORI)				
					001.			
NAME:					SSN:			
ADDRESS:					DUI	ry sta	ATUS:	
DATE OF BIRTH:					WORK	SCHEI	OULE:	
SEX:				POS	ITION CRI	ITICAI	LITY:	
DUTY STATION:					POSITION	OCCUI	PIED:	
ORGANIZATION:					PART-TI	ME HO	OURS:	
FEDERAL SERVICE COMPUTATION	N DATE:					TEN	NURE:	
NASA SERVICE COMPUTATION DA	ATE:				VETE	ERAN I	PREF:	
INSTALLATION EOD DATE:				VETER	AN PREFER	RENCE	RIF:	
NEXT WIG DATE:				AN	NUITANT 1	INDICA	ATOR:	
LAST PROMOTION DATE:					RETIREN	MENT I	PLAN:	
NEW SUPERVISOR DATE:						CIT	IZEN:	
TENURE BEGINNING DATE:			UNION	BARGA	INING UNI	T ST	ATUS:	
TENURE ENDING DATE:					FEGLI STA	ATUS (CODE:	
PROBATIONARY END DATE:					FEHB E	PLAN (CODE:	
FLSA PAY STATUS:					COMPETITI	IVE LE	EVEL:	
NON NASA APPROPRIATION CODE	Ξ:						:	
PERF. CURRENT: PER	RF PR1:		PR2:		PR3:	:	:	
PF1= HELP PF3= F	PREV SCREE	N PF5=	= MAIN	MENU	PF	712= E	END_	

View Service Record (Page 1)

NEMB000B	NPPS		
	EMPLOYEE SERVI	CE RECORD PAG	GE 0 OF 0
NAME: YOUNGER	JANE	B SSN:	000 00 0001
NOAC EFDATE ORG PDN	PERSONNEL ACTION OPM TITLE NASA TITLE OPM NASA/SUPV DUTY STATION	TITLE PP-GR/ST PRD PB ADJ-	-BASIC SCH-ADJ
PF1= HELP	PF3= PREV SCREEN P	DE_ MAIN MENU	DE7_ DAGUNADD
PF1= HELP PF8= FORWARD		F12= END	FF /- DACKWARD

View Service Record (Page 2)

NEMB000C	NPPS	
	EMPLOYEE SERVICE RECORD	
OPF Sent to:		Date:
EPF Sent to:		Date:
EME Sent to:		Date:
EM Belle co-		
Leave Record Sent:		
Reason for Resignation	n:	
PF1= HELP PF	3= PREV SCREEN PF5= MAIN MENU	PF12= END

View Service Record (Page 3)

4.1.7 Personnel History File Maintenance

COMMAND:	NPPS			
NEOC000	HISTORY MAINTENA	NCE MAIN MENU - HI	STMAIN	
SSN:	NOAC:	EFDATE:	FUNC:	
FUNCTION:		C= CHANGE		
PF1= HE	LP PF5	= MAIN MENU	PF12=	END

History Maintenance Main Menu (HISTMAIN)

DESCRIPTION AND EXECUTION

The History Maintenance Main Menu (HISTMAIN) template is used to change or delete any personnel history record on the personnel history file.

Steps to Reach History Maintenance Main Menu

- 1. At the Main Menu, select **1** Personnel.
- 2. At the Personnel Main Menu, select **9** Personnel History File Maintenance.

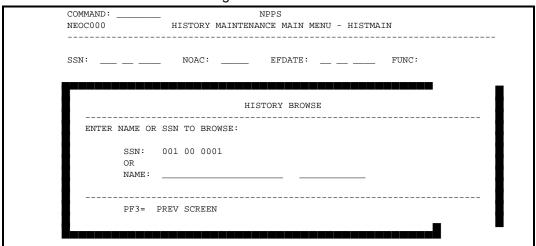
DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Five functions are available on this screen. Functions "A" (Add), "C" (Change), "D" (Delete), and "R" (Retrieve) are used when you know the exact record to be processed. Function "B" (Browse) is used when you are not sure of the exact record and want to select the record from a list. To Add, Change, Delete, or Review a record, type in the SSN, NOAC, and Effective Date of the action and the appropriate function. Press **ENTER.** (Refer to the following screen.)

COMMAND: _			N	PPS				
NEOC000		HISTORY	MAINTENAN	CE MAIN M	ENU - H	ISTMAIN		
SSN: 001 (00 0001	NOAC:	721	EFDATE:	09 01 3	1994 F	UNC:	R
FUNCTION:		DD B				D= DEI		R= RETRIEVE
PF1=	= HELP		PF5=	MAIN MEN	U		PF12	= END

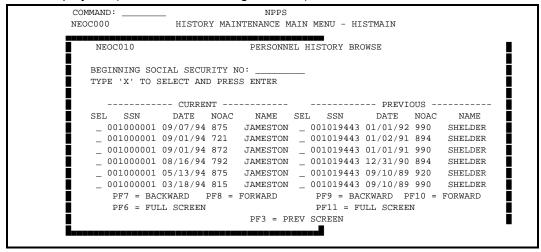
Select Action

If you select the Browse function, you will be prompted to enter either an SSN or a Name. Refer to the following screen.



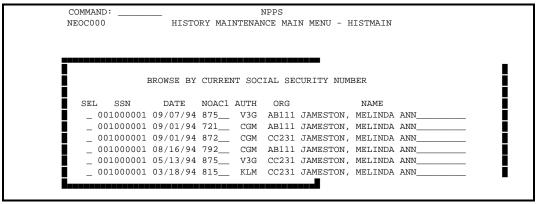
Initiate Browse By SSN

If SSN is entered, a list of all records with a Current SSN equal to the SSN entered and all records with a Previous SSN equal to the SSN entered will be displayed. (Refer to the following screens.)



SSN Browse

This screen is split into two sides. The Current side contains all records with the Current SSN equal to the SSN entered. The Previous side contains all records with a Previous SSN equal to the SSN entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen.)

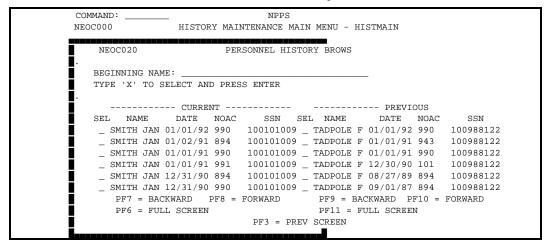


SSN Browse - Expanded Layout

If Name is entered with a function "B", a list of all records with a Current Name equal to the Name entered and all records with a Previous Name equal to the Name entered will be displayed. (Refer to the following screens.)

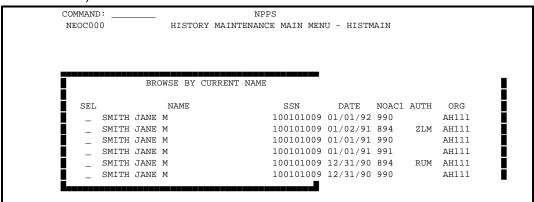
COMMAND: _	NPPS
NEOC000	HISTORY MAINTENANCE MAIN MENU - HISTMAIN
SSN:	NOAC: EFDATE: FUNC: B
	HISTORY BROWSE
	-
ENTER N	AME OR SSN TO BROWSE:
:	SSN:
	DR.
N	MAME: Smith
.	
P	F3= PREV SCREEN

Initiate Browse By Name



Name Browse

This screen is split into two sides. The Current side contains all records with the Current Name equal to the Name entered. The Previous side contains all records with a Previous Name equal to the Name entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen.)



Name Browse - Expanded Layout

When a record is selected from one of the Browse screens, the SSN, NOAC, and EFDATE will be populated on the Personnel History Maintenance Main Menu. When you select the desired function and press **ENTER**, NPPS displays the Personnel History Maintenance screens (refer to the following screens). Press **ENTER** to continue to the next screen, **PF6** to end the action, or **PF11** to go to a specific screen.

NEMC000A			NPPS	1	OF 25	i
MODE: CHANGE	PE	ERSONNEL	HISTORY MAINTENANCE			
NAME				SSN		
NOAC1			EFDATE	0	>	0
NOAC2	> _		BYPASS EDIT			
NOACNTE1	>		MATUREDTE	0		
NOACNTE2	>		ENTRYCLERK/DTE			0
AUTH1	>		UPDATECLERK/DTE			0
AUTH2	>		UPDATETIME			
AGE	0.0 >	0	PREVSSN		>	
TIME IN GRADE	0.0 >	0	INSTALLCURRT	0.0	>	0
NSCDCURRT	0.0 >	0	CORCAN FLAG		>	_
FSCDCURRT	0.0 >	0	SEQ	1	>	0
NOAC DESCRIPTION	N					
NAME (LAST, GENS,	FIRST,					
MIDDLE)						
PREVIOUS NAME(I	AST, GENS,					
FIF	ST, MIDDLE)					
PF1= HELP		F	PF3= PREV SCREEN		PF5=	MAIN MENU
PF6= END ACTIO	N	F	F11= GO TO		PF12	= END

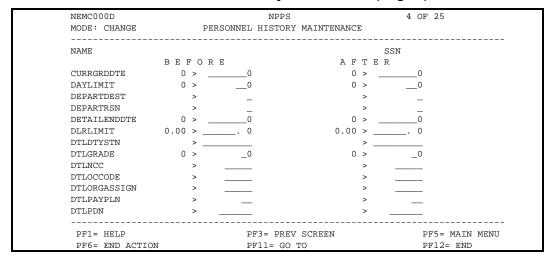
Personnel History Maintenance (Page 1)

NEMC000B		NPPS		2 OF 25
MODE: CHANGE	PERS	ONNEL HISTORY	MAINTENANCE	
NAME			S	 3N
	BEFORE	1	AFTER	
ADMINLEV	>		>	
AGENCY	>		>	
AGENCYFROM	>		>	
AGENCYTO	>		>	
ANUIND	>	_	>	_
APPTNTEDTE	0 > _	0	0 >	0
AWDAMT	0.00 > _	0	0.00 >	0
AWDCHK	>	_	>	_
AWDTYP	>	_	>	_
AWDYR	>	_	>	_
BDYR	>		>	
PF1= HELP		PF3= PREV	CCDEFN	PF5= MAIN MEN
PF6= END ACTION	OM	PF11= GO 7		PF12= END

Personnel History Maintenance (Page 2)

NEMC000C	NPPS	3 OF 25
MODE: CHANGE	PERSONNEL HISTOR	MAINTENANCE
NAME		SSN
	BEFORE	AFTER
BIRTHDTE	0 >0	0 >0
CITIZEN	> _	> _
COMPLEV	>	>
CONVENDDTE	0 >0	0 >0
COOPENTRYDTE	0 >0	0 >0
COOPFLD	>	>
COOPLEV	> _	> _
COOPRTDDTE	0 >0	0 >0
COOPRTSDTE	0 >0	0 >0
COOPSCH	>	>
COOPYR	>	>
CPP	>	>
CREDMILSERV	0 >0	0 >0
PF1= HELP	PF3= PRE	
PF6= END ACTION	PF11= GO	TO PF12= END

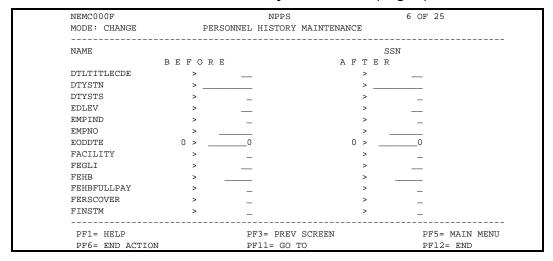
Personnel History Maintenance (Page 3)



Personnel History Maintenance (Page 4)

NEMC000E MODE: CH		NPPS PERSONNEL HISTORY MAINTENANCE	5 OF 25
NAME			SSN
BEFORE:	DTLNASATTL		
AFTER :	DTLNASATTL		
BEFORE:	DTLOPMTTL -		·
AFTER :	DTLOPMTTL -		
BEFORE:	DTYSTNNAME		
AFTER :	DTYSTNNAME		
PF1= HE	LP	PF3= PREV SCREEN	PF5= MAIN MEN
PF6= EN	ID ACTION	PF11= GO TO	PF12= END

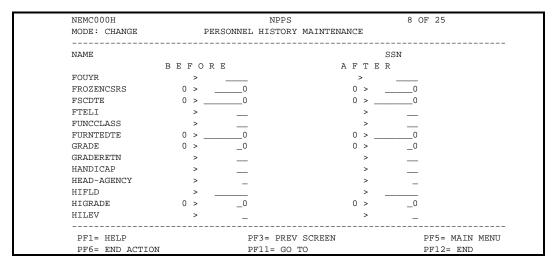
Personnel History Maintenance (Page 5)



Personnel History Maintenance (Page 6)

NEMC000G		NPPS		7 OF 25
MODE: CHANGE	PERSO	ONNEL HISTORY MA	INTENANCE	
NAME			SSN	
	BEFORE		AFTER	
FINSTMDTE	0 >	0	0	0
FLSA	>	_	>	_
FOLLOW1	0 >	0	0 >	0
FOLLOW2	0 >	0	0 >	0
FOLLOW3	0 >	0	0 >	0
FOLLOW4	0 >	0	0 >	0
FOLLOW5	0 >	0	0 >	0
FOLLOW6	0 >	0	0 >	0
FOLLOW7	0 >	0	0 >	0
FOLLOW8	0 >	0	0 >	0
FOUFLD	>		>	
FOULEV	>	_	>	_
FOUSCH	> _		>	
		 PF3= PREV SC	>	 PF5= MAIN N
PF6= END ACTION	J	PF11= GO TO		PF12= END

Personnel History Maintenance (Page 7)



Personnel History Maintenance (Page 8)

NEMC000I		NPPS		9 OF 25
MODE: CHANGE	PERSO	NNEL HISTORY N	IAINTENANCE	
NAME				SSN
	BEFORE		AFT	E R
HIPAYPLN	>		>	
HISCH	> _		>	
HIYR	>		>	
HRLIMIT	0 >	0	0 >	0
INSTALL	>		JCH1 >	
LASTPROMODTE	0 >	0	0 >	0
LEQDTE	0 >	0	0 >	0
LVENTITLE	>	_	>	_
LWOPNTEDTE	0 >	0	0 >	0
LWPNTEDTE	0 >	0	0 >	0
MINCDE	>	_	>	_
NAMEFIRST	>		> _	
NAMEGENSUFX	>		>	
PF1= HELP		PF3= PREV S	CREEN	PF5= MAIN MEN
PF6= END ACTION		PF11= GO TO		PF12= END

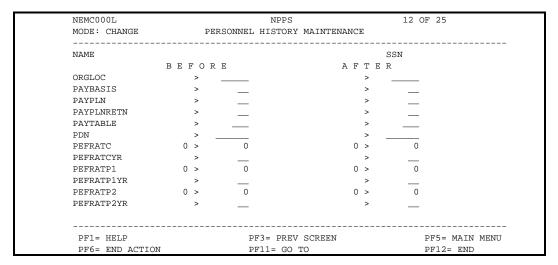
Personnel History Maintenance (Page 9)

NEMCOOOJ	NPPS PERSONNEL HISTORY MAINTENANCE	10 OF 25
MODE. CHANGE	PERSONNEL HISTORY MAINTENANCE	
NAME		SSN
BEFORE: LOCALTTL		
AFTER : LOCALTTL		
BEFORE: NASATTL		
AFTER : NASATTL		
BEFORE: OPMTTL		
AFTER : OPMTTL		
_		
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	PF11= GO TO	PF12= END

Personnel History Maintenance (Page 10)

NEMC000K	NPPS	11 OF 25
MODE: CHANGE	PERSONNEL HISTORY	MAINTENANCE
NAME		ssn
	BEFORE	AFTER
NAMELAST		
NCC	>	>
NEWSUPBEGDTE	0 >0	0 >0
NEWSUPENDDTE	0 >0	0 >0
NEXTWIGDTE	0 >0	0 >0
NNASAAPPRO		
NNASAPROJLI	>	>
NSCDTE	0 >0	0 >0
NSPI	>	>
OCCODE	>	>
ORGASSIGN	>	>

Personnel History Maintenance (Page 11)



Personnel History Maintenance (Page 12)

NEMC000M	NPPS	13 OF 25	
MODE: CHANGE	PERSONNEL HISTORY	MAINTENANCE	
NAME		SSN	
	BEFORE	AFTER	
POSCHGNTEDTE	0 >0	0 >0	
POSCRIT	>	>	
POSOCC	> _	> _	
POSTYPE	> _	> _	
POSTYPELOC	>	>	
PRD	> _	> _	
PRIORRETCOV	> _	> _	
PROBENDDTE	0 >0	0 >0	
PROJPROMO	>	>	
PROMONTEDTE	0 >0	0 >0	
PTHOURS	>	>	
RETDISDTE	0 >0	0 >0	
 PF1= HELP	PF3= PREV	SCREEN PF5= MAI	
PF6= END ACTION			

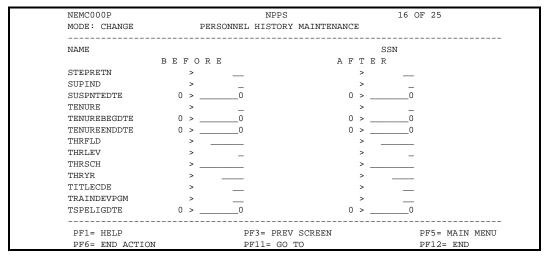
Personnel History Maintenance (Page 13)

MODE: CHANGE PERSONNEL HISTORY MAINTENANCE NAME	0 0
B E F O R E	0 0
RETENEXPDTE 0 >	0 0
RETOPTDTE 0 > 0 > RETPLAN > > RMPAYSTAT > > RMRETIRBASIS > > RMRETIRDTE 0 > 0 > RMSVCCOMP > >	0 0
RETPLAN > - > RMPAYSTAT > - > RMRETIRBASIS > - > RMRETIRDTE 0 > 0 0 > RMSVCCOMP > - >	0
RMPAYSTAT > - > RMRETIRBASIS > - > RMRETIRDTE 0 > 0 0 > RMSVCCOMP > - >	_
RMRETIRBASIS > _	
RMRETIRDTE 0 >0 0 > RMSVCCOMP > >	_
RMSVCCOMP > _ >	_
-	0
RMSVCDESIG > _ >	_
	_
RMSVCNUM > >	
RMSVCPAYGRD > >	
RRBRANCH > >	_
RRRANK > >	_
RSCDTE 0 >0 0 >	0

Personnel History Maintenance (Page 14)

NEMC0000		NPPS		15 OF 25
MODE: CHANGE	PER	SONNEL HISTORY	MAINTENANCE	
NAME			S	SN
	BEFORI	3	AFTER	
RTD	>	_	>	_
RTDGROUP	>		>	
SABBNTEDTE	0 >	0	0 >	0
SALANN	0.00 >	0	0.00 >	0
SALDAILY	0.00 >	0	0.00 >	0
SALHOURLY	0.00 >	0	0.00 >	0
SECFLD	> _		> _	
SECLEV	>	_	>	_
SECSCH	>		>	
SECYR	>		>	
SES PROB	0 >	0	0 >	0
SEX	>	_	>	_
STEP	>	_	>	
PF1= HELP		PF3= PREV	 SCREEN	PF5= MAIN MEN
PF6= END ACTI	ON	PF11= GO T		PF12= END

Personnel History Maintenance (Page 15)



Personnel History Maintenance (Page 16)

NEMC000Q	NPPS	17 OF 25
MODE: CHANGE	PERSONNEL HISTOR	Y MAINTENANCE
NAME		SSN
	BEFORE	AFTER
TSPSCDTE	0 >0	0 >0
TSPSEPCODE	> _	> _
TSPSEPDTE	0 >0	0 >0
TSPSTATUS	> _	> _
TSPSTATUSDTE	0 >0	0 >0
TSPVEST	> _	> _
UNIONBU	>	>
VETPREF	> _	> _
VETPREFRIF	> _	> _
VETSTATUS	> _	> _
WIGWENDDTE	0 >0	0 >0
WORKSCH	> _	> _
PF1= HELP	PF3= PRE	V SCREEN PF5= MAIN MENU
PF6= END ACTION	PF11= GO	TO PF12= END

Personnel History Maintenance (Page 17)

NEMC000R		NPPS	18 OF 25
MODE: CHANGE	PERSON	NNEL HISTORY MAINTENAN	CE
NAME			SSN
	BEFORE	А	FTER
COOPGPA	0.00 > 0	0.0	0 > 0
FOUGPA	0.00 > 0	0.0	0 > 0
HIGPA	0.00 > 0	0.0	0 > 0
SECGPA	0.00 > 0	0.0	0 > 0
THRGPA	0.00 > 0	0.0	0 > 0
BEFORE: ORGA	LEVEL1		
AFTER : ORGA	LEVEL1		
BEFORE: ORGA	LEVEL2		
AFTER : ORGA	LEVEL2		
PF1= HELP		PF3= PREV SCREEN	PF5= MAIN MEN
PF6= END AC	TION	PF11= GO TO	PF12= END

Personnel History Maintenance (Page 18)

NEMC000S MODE: CHANGE		PERSONNEL	NPPS HISTORY	MAINTENANCE	19	9 OF 25	
NAME					SSN		
BEFORE:	ORGALEVEL3						
AFTER :	ORGALEVEL3						
BEFORE:	ORGALEVEL4						
AFTER :	ORGALEVEL4						
BEFORE:	AWARD-GROUP-TEX	T					
AFTER:	AWARD-GROUP-TEX	ту					
PF1= HE	LP	P	F3= PREV	SCREEN		PF5= MAIN MENU	
PF6= EN	D ACTION	P	F11= GO 7	.0		PF12= END	

Personnel History Maintenance (Page 19)

NEMC000T			NPPS		20 OF	25
MODE: CH	ANGE	PERSONNEL	HISTORY	MAINTENANCE		
NAME					SSN	
			BEFO	R E	AFT	E R
EMPL-ADJ:	STD-BASIC-PAY-AM	ΙΤ	0.00 >	0	0.00 >	0
EMPL-AUO-	-ANL-AMT		0 >	0	0 >	0
EMPL-AUO-	-PCT		0 >	_0	0 >	_0
EMPL-BAS	IC-PAY-AMT		0.00 >	0	0.00 >	
EMPL-BON	JS-DFRNTL-BASIS-	CODE	>	_	>	_
EMPL-BON	JS-RCRTMNT-AMT		0 >	0	0 >	0
EMPL-BON	JS-RCRTMNT-PCT		0 >	_0	0 >	_0
EMPL-BON	JS-RLCTN-AMT		0 >	0	0 >	0
EMPL-BON	JS-RLCTN-PCT		0 >	_0	0 >	_0
EMPL-FRGI	N-LNG-ANL-AMT		0 >	0	0 >	0
EMPL-LCL	TY-ADJSTMNT-ANL-	AMT	0 >	0	0 >	0
EMPL-LCL	TY-ADJSTMNT-IND		>		>	
EMPL-OTH	R-PAY-AMT		0 >	0	0 >	0
PF1= HE	 LP	P1	 F3= PREV	SCREEN	P.	F5= MAIN MENU
PF6= ENI	ACTION	PI	F11= GO '	TO	P	F12= END

Personnel History Maintenance (Page 20)

NEMC000U	NPPS	21 OF 25
MODE: CHANGE PERSO	NNEL HISTORY MAINTENANCE	
NAME		SSN
	BEFORE	AFTER
RETENTION-ALLOW	0 >0	0 >0
EMPL-RTNTN-ALWNC-NTE-DATE	0 >0	0 >0
EMPL-RTNTN-ALWNC-PCT	0 > _0	0 > _0
SUPER-DIFF	0 >0	0 >0
EMPL-SPRVSRY-DFRNTL-PCT	>	>
EMPL-SRVC-AGRMNT-END-DATE	0 >0	0 >0
EMPL-STFNG-DFRNTL-ANL-AMT	0 >0	0 >0
EMPL-STFNG-DFRNTL-PCT	0 > _0	0 > _0
EMPL-TOT-PAY-AMT	0.00 > 0	0.00 > 0
EMPL-TIME-OFF-AWARD-HOURS	0.0 >0	0.0 >0
EMPL-TOA-HRS-YTD-GRNTD-QTY	0.00 > 0	0.00 > 0
EMPL-PRFRMNC-RTNG-YEAR3-CODE	0 > 0	0 > 0
EMPL-PRFRMNC-RTNG-YEAR3-YEAR	> _	> _
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MEN
PF6= END ACTION	PF11= GO TO	PF12= END

Personnel History Maintenance (Page 21)

NEMC000V	NPPS	22 OF 25
MODE: PERSOI	NNEL HISTORY MAINTENANCE	
NAME		SSN
	BEFORE	AFTER
EMPL-SCH-BASIC-PAY	0.00 > 0	0.00 >
EMPL-SCH-ADJSTD-BASIC-PAY	0.00 > 0	0.00 >
EMPL-RDCTN-IN-FRC-NTE-DATE	0 >0	0 >0
EMPL-LCTD-INSTLTN-CODE	>	>
EMPL-CRNT-RTNG-EFCTV-DATE	0 >0	0 >0
EMPL-PRIOR1-RTNG-EFCTV-DATE	0 >0	0 >0
EMPL-PRIOR2-RTNG-EFCTV-DATE	0 >0	0 >0
EMPL-PRIOR3-RTNG-EFCTV-DATE	0 >0	0 >0
EMPL-SRVC-CMPTN-RTRMNT-DATE	0 >0	0 >0
EMPL-AWARD-BDGT-CODE	>	>
EMPL-FERS-MRA-DATE	>	>
EMPL-ARMY-LINE-NMBR-CODE	>	>
EMPL-ARMY-PRGRPH-CODE	>	>
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN M
PF6= END ACTION	PF11= GO TO	PF12= END

Personnel History Maintenance (Page 22)

SSN A F T E R 0 >0 0 >0 0 >0 > 0
A F T E R 0 >0 0 >0 0 >0
0 >0 0 >0 0 > 0
0 >0
0 > 0
· · · · · · · · · · · · · · · · · · ·
>
_
> _
> _
> _
0 >0
1

Personnel History Maintenance (Page 23)

NEMC000W	NPPS	24 OF 25
MODE: CHANGE	PERSONNEL HISTORY MAINTENANCE	
NAME		SSN
OPF-SENT-DATE	0 >0	
EPF-SENT-DATE	0 >0	
EMF-SENT-DATE	0 >0	
OPF-SENT-TO		
EPF-SENT-TO		_
EMF-SENT-TO		_
LEAVE-RECS-SENT		_
REASON-RESIGNED		
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	PF11= GO TO	PF12= END

PersonneL History Maintenance (Page 24)

NEMC000X MODE: CHANGE	NPPS PERSONNEL HISTORY MAINTENANCE	25 OF 25
NAME		SSN
FORWARDING ADDRESS		
STREET LINE 1		
STREET LINE 2		
CITY		
STATE	ZIP	
-		
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	PF11= GO TO	PF12= END

Personnel History Maintenance (Page 25)

4.1.7.1 Personnel Audit Browse

COMMAND:	NPPS	
NEOD000	HISTORY AUDIT MAIN MENU - A	UDIT
aav.	7010.	TIPIG.
SSN:	NOAC: EFDATE:	FUNC: _
OR		
NAME		
NAME		
FUNCTION: B	= BROWSE R= RETRIEVE	
PF1= HEL	P PF5= MAIN MENU	PF12= END

History Audit Main Menu (AUDIT)

DESCRIPTION AND EXECUTION

The History Audit Main Menu (AUDIT) template is used to view the transaction history of all corrections and cancellations that have been applied to the personnel history file.

Steps to Reach History Audit Main Menu

- 1. At the Main Menu, select 1 Personnel.
- 2. At the Personnel Main Menu, select 10 Personnel Audit Browse.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

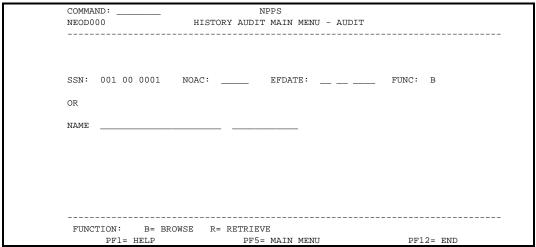
Two functions are available on this screen. Function "R" (Review) is used when you know the exact record to be viewed. Function "B" (Browse) is used when you are not sure of the exact record and want to select the record from a list. To review a record, type in the SSN, NOAC, and Effective Date of the action and a function "R". Press **ENTER** (refer to the following screen).

COMMA	ND:			1	NPPS			
NEOD0	00 		HISTORY AUDIT MAIN MENU - AUDIT					
SSN:	001 0	0 0001	NOAC:	001	EFDATE:	08 31 1990	FUNC:	R
OR								
NAME								
FUNC	TION:	B= B	ROWSE F	E RETRIE	VE			
	PF1=	HELP		PF5	= MAIN MEN	IU	PF1	.2= END

Select Action

If you select the browse function, NPPS will generate a list of actions on the history audit file based on the SSN or Name entered.

If SSN is entered with a function "B", a list of all records with a Current SSN equal to the SSN entered and all records with a Previous SSN equal to the SSN entered will be displayed. (Refer to the following screens).



Initiate Browse By SSN

```
COMMAND:
                    NPPS
NEOD000
             HISTORY AUDIT MAIN MENU - AUDIT
                   PERSONNEL HISTORY BROWSE
  NEOD010
 BEGINNING SOCIAL SECURITY NO:
 TYPE 'X' TO SELECT AND PRESS ENTER
   ----- CURRENT -----
                         ----- PREVIOUS -----
 SEL SSN
         DATE NOAC NAME SEL SSN
                                DATE NOAC NAME
  SHELDER
                                        LARGE
  PF7 = BACKWARD PF8 = FORWARD
                          PF9 = BACKWARD PF10 = FORWARD
    PF6 = FULL SCREEN
                          PF11 = FULL SCREEN
                   PF3 = PREV SCREEN
```

SSN Browse

This screen is split into two sides. The Current side contains all records with the Current SSN equal to the SSN entered. The Previous side contains all records with a Previous SSN equal to the SSN entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen).

```
COMMAND: ______ NPPS
NEODOOO HISTORY AUDIT MAIN MENU - AUDIT

BROWSE BY CURRENT SOCIAL SECURITY NUMBER

SEL SSN DATE NOAC1 NOAC2 ORG NAME
_ 001000001 09/01/94 002 721 CC231 JAMESTON, MELINDA ANN
_ 001000001 08/17/94 002 895 AB111 JAMESTON, MELINDA ANN
_ 001000001 08/16/94 002 450 AB111 JAMESTON, MELINDA ANN
_ 001000001 01/01/94 002 501 AB111 JAMESTON, MELINDA ANN
_ 001000001 08/25/89 002 716 AB111 JAMESTON, MELINDA ANN
```

SSN Browse - Expanded Layout

If Name is entered with a function "B", a list of all records with a Current Name equal to the Name entered and all records with a Current Name equal to the Previous Name of the records listed under Current will be displayed. (Refer to the following screens).

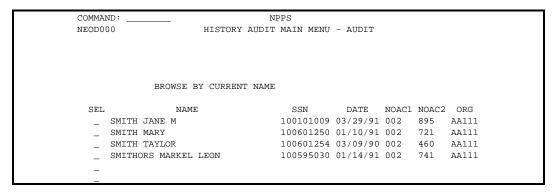
COMMAND:	NPPS	
NEOD000	HISTORY AUDIT MAIN MENU - AUI	DIT
SSN:	NOAC: EFDATE:	FUNC: B
OR		
NAME Smith		
TINIGHT ON . D	DDOMAR D DEEDLEVE	
	= BROWSE R= RETRIEVE	PF12= END
PF1= HEL	P PF5= MAIN MENU	Priz= END

Initiate Browse By Name

```
COMMAND:
                                         NPPS
NEOD000
                           HISTORY AUDIT MAIN MENU - AUDIT
    NEOD020
                                  HISTORY AUDIT BROWSE
   BEGINNING NAME:
   TYPE 'X' TO SELECT AND PRESS ENTER
       ----- CURRENT -----
                                                  ---- PREVIOUS ----
   SEL NAME DATE NOAC SSN SEL NAME DATE NOAC SSN
    __ SMITH JAN 03/29/91 002 100101009 __ SMITH JOH 12/30/90 002 100101009 __ SMITH MAR 01/10/91 002 100601250 __ SMITHOREE 12/15/90 001 100595030 __ SMITH TAY 03/09/90 002 100601254 __ SMITHORS 01/14/91 002 100595030
        PF7 = BACKWARD PF8 = FORWARD
                                                    PF9 = BACKWARD PF10 = FORWARD
        PF6 = FULL SCREEN
                                                    PF11 = FULL SCREEN
                                      PF3 = PREV SCREEN
```

Name Browse

This screen is split into two sides. The Current side contains all records with the Current Name equal to the Name entered. The Previous side contains all records with a Previous Name equal to the Name entered. The PF7 and PF8 keys are used to scroll through the Current information and the PF9 and PF10 keys are used to scroll through the Previous information. Pressing PF6 or PF11 will display an expanded screen that includes the employee's full name, the NOAC corrected, and the Organization: Assigned. (Refer to the following screen).



Name Browse - Expanded Layout

When a record is selected from one of the Browse screens or the exact record is requested from the History Audit Main Menu, NPPS displays the Perhist Audit Browse screens (refer to the following screens). Press **ENTER** to continue to the next screen, **PF6** to end the action, or **PF11** to go to a specific screen.

NEMD000A		NPPS		1 OF 11
MODE:		PERHIST AUDI	T BROWS	E
NAME				SSN
NOAC1		EFDATE	0	BYPASS EDIT
NOAC2		MATUREDTE	0	SEQ 0
NOACNTE1	0	ENTRYDTE	0	ENTRYCLERK
NOACNTE2	0	UPDATEDTE	0	UPDATECLER K
AUTH1		UPDATETIME		CORCANFLAG
AUTH2		PREVSSN		
NAME:			PREVIO	US NAME:
LAST			LAST	
GEN SUFFIX			GEN SU	FFIX
FIRST			FIRST	
MIDDLE			MIDDLE	
PF1= HELP		PF3= PREV		
PF6= END ACT	ION	PF11= GO	TO	PF12= END

Perhist Audit Browse (Page 1)

NEMD000B		NPPS		2 OF 11	
MODE:		PERHIST AUDIT	BROWSE		
NAME				SSN	
ADMINLEV		BIRTHDTE	0	CURRGRDDTE	0
AGENCY		CITIZEN		DAYLIMIT	0
AGENCYFROM		COMPLEV		DEPARTDEST	
AGENCYTO		CONVENDDTE	0	DEPARTRSN	
ANUIND		COOPENTRYDTE	0	DETAILENDDTE	0
APPTNTEDTE	0	COOPFLD		DLRLIMIT	0.00
AWDAMT	0.00	COOPLEV		DTLDTYSTN	
		COOPRIDDIE	0	DTLGRADE	0
AWDCHK		COOPRTSDTE	0	DTLNCC	
		COOPSCH		DTLOCCODE	
AWDTYP		COOPYR		DTLORGASSIGN	
AWDYR		CPP		DTLPAYPLN	
BDYR		CREDMILSERV	0	DTLPDN	

Perhist Audit Browse (Page 2)

NEMD000C MODE:	NPPS PERHIST AUDIT BROWSE	3 OF 11
NAME		SSN
DTLNASATTL		
DTLOPMTTL		
DTYSTNNAME		
LOCALTTL		
NASATTL		
OPMTTL		
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	PF11= GO TO	PF12= END

Perhist Audit Browse (Page 3)

NEMD000D MODE:		NPPS PERHIST AUDIT BROWSE	4 OF 11	=
NAME			SSN	
DTYSTN		FLSA	FROZENCSRS	0
DTYSTS		FOLLOW1	FSCDTE	0
EDLEV		FOLLOW2	FTELI	
EMPIND		FOLLOW3	FUNCCLASS	
EMPNO		FOLLOW4	FURNTEDTE	0
EODDTE	0	FOLLOW5	GRADE	0
FACILITY		FOLLOW6	GRADERETN	
FEGLI		FOLLOW7	HANDICAP	
FEHB		FOLLOW8	HEAD-AGENCY	
FEHBFULLPLAY		FOUFLD	HIFLD	
FERSCOVER		FOULEV	HIGRADE	
FINSTM		FOUSCH	HILEV	
FINSTMDTE	0	FOUYR	HIPAYPLN	
PF1= HELP		PF3= PREV SCREEN	PF5=	. MAIN MENU
PF6= END ACTI	ON	PF11= GO TO		e END

Perhist Audit Browse (Page 4)

NEMD000E		NPPS		5 OF 11	
MODE:		PERHIST AUDI:	r browse		
NAME				SSN	
HISCH		NCC		PAYPLN	
HIYR		NEWSUPBEGDTE	0	PAYPLNRETN	
HRLIMIT	0	NEWSUPENDDTE	0	PAYTABLE	
INSTALL		NEXTWIGDTE	0	PDN	
LASTPROMODTE	0	NNASAAPPRO			0
LEQDTE	0	NNSAAPROJLI		PEFRATC	
LVENTITLE		NSCDTE	0	PEFRATCYR	0
LWOPNTEDTE	0	NSPI		PEFRATP1	
LWPNTEDTE	0	OCCODE		PEFRATP1YR	0
MINCDE		ORGASSIGN		PEFRATP2	
NAMEFIRST		ORGLOC		PEFRATP2YR	
NAMEGENSUFX		PAYBASIS		POSCHGNTEDTE	0
NAMELAST				POSCRIT	
PF1= HELP		PF3= PREV	SCREEN	PF5= M	AIN MENU
PF6= END ACT	ION	PF11= GO 7	го	PF12=	END

Perhist Audit Browse (Page 5)

NEMD000F MODE:		NPPS PERHIST AUDIT	BROWSE	6 OF	7 11
NAME				SSN	
POSOCC		RMPAYSTAT		SALANN	0.00
POSTYPE		RMRETIRBASIS		SALDAILY	0.00
POSTYPELOC		RMRETIRDTE	0	SALHOURLY	0.00
PRD		RMSVCCOMP		SECFLD	
PRIORRETCOV		RMSVCDESIG		SECLEV	
PROBENDDTE	0	RMSVCNUM		SECSCH	
PROJPROMO		RMSVCPAYGRD		SECYR	
PROMONTEDTE	0	RRBRANCH		SES PROB	0
PTHOURS		RRRANK		SEX RETDIS	SDTE 0
RSCDTE	0	STEP			
RETENEXPDTE	0	RTD		STEPRETN	
RETOPTDTE	0	RTDGROUP		SUPIND	
RETPLAN		SABBNTEDTE	0	SUSPNTEDTE	0
PF1= HELP		PF3= PREV S	SCREEN		PF5= MAIN MENU
PF6= END ACT	TION	PF11= GO TO	0	I	PF12= END

Perhist Audit Browse (Page 6)

NEMD000G		NPPS		7 OF	11
MODE:	MODE: PERHIST AUDIT B		BROWSE		
NAME				SSN	
TENURE		TSPSEPDTE	0	HIGPA	0.00
TENUREBEGDTE	0	TSPSTATUS		SECGPA	0.00
TENUREENDDTE	0	TSPSTATUSDTE	0	THRGPA	0.00
THRFLD		TSPVEST			
THRLEV		UNIONBU			
THRSCH		VETPREF			
THRYR		VETPREFRIF			
TITLECDE		VETSTATUS			
TRAINDEVPGM		WIGWENDDTE	0		
TSPELIGDTE	0	WORKSCH			
TSPSCDTE	0	COOPGPA	0.00		
TSPSEPCODE		FOUGPA	0.00		
PF1= HELP		PF3= PREV SCI	REEN	PI	F5= MAIN MENU
PF6= END ACTI	ON	PF11= GO TO		PI	712= END

Perhist Audit Browse (Page 7)

NEMD000H MODE:	NPPS PERHIST AUDIT BROWSE	8 OF 11
NAME		SSN
ORGALEVEL1		
ORGALEVEL2		
ORGALEVEL3		
ORGALEVEL4		
AWARD-GROUP-TEXT		
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU
PF6= END ACTION	PF11= GO TO	PF12= END

Perhist Audit Browse (Page 8)

NEMD000I MODE:		NPPS 9 OF AUDIT BROWSE	11
MODE ·		BROWSE	
NAME		SSN	
EMPL-ADJSTD-BASIC-PAY-AMT	0.00	RETENTION ALLOW	0.00
EMPL-AUO-ANL-AMT	0	EMPL-RTNTN-ALWNC-NTE-DATE	0
EMPL-AUO-PCT	0	EMPL-RTNTN-ALWNC-PCT	0
EMPL-BASIC-PAY-AMT	0.00	SUPER-DIFF	0.00
EMPL-BONUS-DFRNTL-BASIS-CODE		EMPL-SPRVSR-DFRNTL-PCT	0
EMPL-BONUS-RCRTMNT-AMT	0	EMPL-SRVC-AGRMNT-END-DATE	0
EMPL-BONUS-RCRTMNT-PCT	0	EMPL-STFNG-DFRNTL-ANL-AMT	0
EMPL-BONUS-RLCTN-AMT	0	EMPL-STFNG-DFRNTL-PCT	0
EMPL-BONUS-RLCTN-PCT	0	EMPL-TOT-PAY-AMT	0.00
EMPL-FRGN-LNG-ANL-AMT	0	EMPL-TIME-OFF-AWARD-HRS	0.0
EMPL-LCLTY-ADJSTMNT-ANL-AMT	0	EMPL-PRFRMNCE-RTNG-YEAR3-CO	DE 0
EMPL-LCLTY-ADJSTMNT-IND		EMPL-PRFRMNCE-RTNG-YEAR3-YE	AR
EMPL-OTHR-PAY-AMT	0		
PF1= HELP	PF3=	PREV SCREEN P	F5= MAIN MENU
PF6= END ACTION	PF11=	GO TO P	F12= END

Perhist Audit Browse (Page 9)

```
NPPS
NEMD000J
                                                                               10 OF 11
MODE:
                                      PERHIST AUDIT BROWSE
NAME
                                    0.00 EMPL-AVLBLTY-PAY-ANL-ANT

EMPL-SCHDL-LCLTY-ANL-AMT

EMPL-SCHDL-TOT-PAY-AMT

GRADE-RESET-CODE
EMPL-SCH-BASIC-PAY-AMT
EMPL-SCH-ADJST-BASIC-PAY-AMT
EMPL-RDCTN-IN-FRC-NTE-DATE 0
EMPL-LCTD-INSTLTN-CODE
                                               DLT-GRADE-RESET-CODE
HIGRADE-RESET-CODE
PEFRATC-RESET-CODE
EMPL-CRNT-RTNG-EFCTV-DATE 0
EMPL-PRIOR1-RTNG-EFCTV-DATE 0
EMPL-PRIOR2-RTNG-EFCTV-DATE 0

    EMPL-PRIOR3-RTNG-EFCTV-DATE
    0
    PEFRATP1-RESET-CODE

    EMPL-SRVC-CMPTN-RTRMNT-DATE
    0
    PEFRATP2-RESET-CODE

    EMPL-AWARD-BDGT-CODE
    EMPL-PRFMNC-RTNG-YR3-FLAG

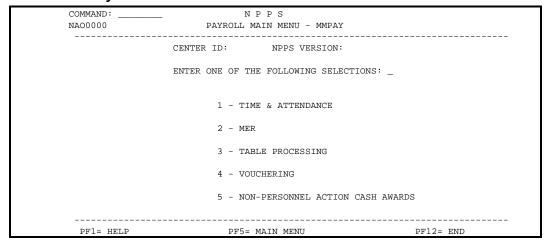
                                                     EMPL-TOA-HRS-YTD-RESET-CODE
EMPL-FERS-MRA-DATE
EMPL-ARMY-LINE-NMBR-CODE
                                                       EMPL-PCA-PAY-ANL-AMT
EMPL-ARMY-PRGRPH-CODE
                                        PF3= PREV SCREEN
 PF1= HELP
                                                                                   PF5= MAIN MENU
 PF6= END ACTION
                                          PF11= GO TO
                                                                                     PF12= END
```

Perhist Audit Browse (Page 10)

```
NEMD000J
                            NPPS
                                              11 OF 11
MODE:
                      PERHIST AUDIT BROWSE
_____
NAME
                                             SSN
EMPL-CRNT-RTNG-PTRN-CODE
EMPL-PRIOR1-RTNG-PTRN-CODE
EMPL-PRIOR2-RTNG-PTRN-CODE
EMPL-PRIOR3-RTNG-PTRN-CODE
CRNT-PTRN-RESET-CODE
PRIOR1-PTRN-RESET-CODE
PRIOR2-PTRN-RESET-CODE
PRIOR3-PTRN-RESET-CODE
                       PF3= PREV SCREEN
PF1= HELP
                                                PF5= MAIN MENU
PF6= END ACTION
                        PF11= GO TO
                                                  PF12= END
```

Perhist Audit Browse (Page 11)

4.2 Payroll

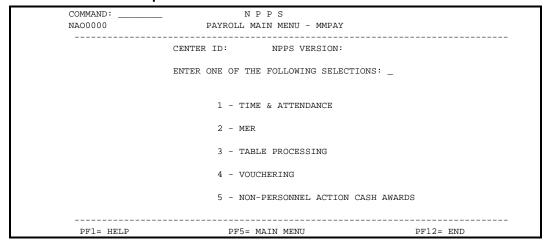


Payroll Main Menu (MMPAY)

DESCRIPTION AND EXECUTION

The Payroll Main Menu (MMPAY) displays the five main components of the Payroll subsystem of NPPS. This subsystem provides the capability to process payroll employee actions and to compute employee pay. These components are grouped into three logical sections for payroll processes: Payroll Actions (MER), Payroll Computations (Time and Attendance and Vouchering), Payroll Table Processing, and Non-personnel Action Cash Award.

4.2.1 Description and Execution - CPO Center



Payroll Main Menu (MMPAY)

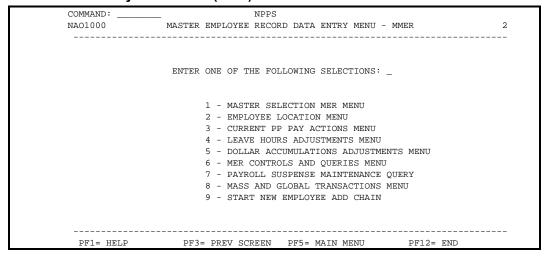
When the Payroll Main Menu (MMPAY) is accessed using the CPO USER-ID, CENTER-ID is an open field. The CPO User can switch from one Center to another on this screen by inputting the CENTER-ID. When the cursor is put on the CENTER-ID field and PF1 is used, a window is displayed with a pick list of Centers from NPPS Core Table TINSTAL1.

COMMAND:	N	PPS	
NAO0000	PAYROLL M	IAIN MENU - MMPAY	
CENT	ER ID		
ENTE	R ONE		
			- -
	ENTER THE	NUMBER OF THE SITE	
		SH TO ACCESS	
1	1	1000	
2	2	2100	
3	3	2200	
4	4	2300	
5	5	2400	
6	6	5100	
7	7	6200	
8	8	6400	
9	9	7200	
10	10	7600	
		SELECTION	
PF1= HELP			12= END

Step to Reach Payroll Main Menu

1. At the Main Menu, select 2 - Payroll.

4.2.2 Payroll Actions (MER) Menu



Master Employee Record Data Entry Menu (MMER)

DESCRIPTION AND EXECUTION

The Master Employee Record Data Entry Menu (MMER) is used to select other submenus in order to navigate to the required payroll actions template. For the remainder of the Payroll Actions (MER) section of the UOG, the first option from this menu, Master Selection MER Menu, will be discussed. This menu lists all 60 possible payroll actions on three screens. For further reference, the Master Selection MER Menu screens are displayed on proceeding pages.

Steps to Reach the Master Employee Record Data Entry Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.

COMMAND: NPPS NAO1001 MASTER SELECTION MER MEN	TU - MSTM 1 OF 3
ENTER ONE OF THE FOLLOW	ING SELECTIONS:
DEDUCTIONS	PAY AND DEDUCTIONS ADJUSTMENTS
1 - VOLUNTARY SAVINGS ALLOTMENTS	15 - FLEXIBLE SPENDING ACCOUNT
2 - TSP LOAN REPAYMENT ALLOTMENTS	16 - EARNINGS AND REFUNDS ADJ
3 - BOND DEDUCTIONS	17 - COLA & FOREIGN DIFFERENTIAL
4 - NEBA LIFE INSURANCE	18 -CURRENT TSP ADJUSTMENTS
5 - MILITARY DEPOSIT DEDUCTIONS	19 - EMPLOYEE INSURANCE ADJUSTMENTS
6 - MISCELLANEOUS VOLUNTARY DEDUCTIONS	20 - OTHER DEDUCTIONS ADJUSTMENTS
7 - THRIFT SAVINGS PLAN	21 - LUMP SUM LEAVE/REACTIVATIONS
8 - FEDERAL & STATE TAXES	22 - PCS TRAVEL ADJUSTMENT B/W
9 - CITY & COUNTY TAXES	
10 - BANKRUPTCY PAYMENTS	LEAVE ADJUSTMENTS
11 - INDEBTEDNESS TO U.S.	23 - ANNUAL LEAVE
12 - CHILD SUPPORT PAYMENTS	24 - COMPENSATORY TIME
13 - COMMERCIAL GARNISHMENTS	25 - RELIGIOUS COMP TIME
14 - LONG TERM CARE	
PF1= HELP PF3= PREV SCREEN PF	
PF8= FORWARD PF12= END	

Master Selection MER Menu (Page 1)

COMMAND:	NP:	S
NAO1001	MASTER SELECTION ME	MENU - MSTM 2 OF 3
	ENTER ONE OF THE F	LLOWING SELECTIONS:
27 - LEAVE	WITHOUT PAY HOURS	38 - YTD EARNINGS & PREM HRS WO
28 - RESTO	RED LEAVE	39 - YTD LEAVE COST
29 - SICK	LEAVE	40 - YTD DEDUCTIONS
30 - CONTI	NUATION OF PAY LEAVE	41 - YTD RETIREMENT ADJUSTMENTS
31 - DONAT	ED ANNUAL LEAVE	42 - YTD DEDUCTIONS TSP
32 - HOME	LEAVE	43 - APPOINTMENT LIMITATIONS
33 - OTHER	LEAVE USED YTD	44 - TRANSFER IN DATA
34 - TIME	OFF AWARDS	
35 - EXTEN	DED COMPENSATORY TIME	QUERY
		45 - SAVINGS ALLOTMENT SUMMARY
YTD		46 - OLD VERSUS NEW NORMALS
36 - FORME	R STATE TAXES	47 - PAY PERIOD YTD ADJUSTMNT
37 - FORME	R CITY & COUNTY TAXES	48 - BONDS CONTROL (CON

Master Selection MER Menu (Page 2)

COMMAND:	NF	PPS
NAO1001	MASTER SELECTION ME	ER MENU - MSTM 3 OF 3
	ENTER ONE OF THE F	COLLOWING SELECTIONS:
49 - PAYROLI	REGISTER ADJUSTMENTS	61 - TRANSPORTATION FRINGE BENEFITS SUSPEND
50 - PERSONN	IEL DATA	62 - PAYROLL SUSPENSE MAINT QUERY
51 - NEW EME	PLOYEE LIST	MASS
52 - TERMINA	TED EMPLOYEE LIST	63 - CFC DEDUCTION MASS
53 - AWARDS	CONTROL	64 - T & A DISTRIBUTION MASS
54 - TOUR OF	DUTY NORMALS	65 - NEW PAYBLOCK MASS UPDATE
55 - PAY PER	LIOD HISTORY QUERY	66 - DONATED LEAVE MASS
56 - PAY PER	LIOD HISTORY	67 - GLOBAL TRANSACTIONS, FIN INST
MISCELI	ANEOUS	68 - GLOBAL TRANSACTIONS, TA DIST CDE
57 - EMPLOYE	E T & A DISTRIBUTION	69 - MASS AWARD PROCESSING
58 - EMP MAI	LING ADDRESS & NET PAY	70 - MASS EXTENDED COMPENSATORY TIME
59 - SPOUSAI	HEALTH BENEFITS	
60 - STUDENT	LOAN REPAYMENT	
PF1= HELP	PF3= PREV SCREEN	N PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARI	PF12= END	

Master Selection MER Menu (Page 3)

Throughout the Payroll Actions section, special sets of functions and PF keys are available. Though not every function and PF key appears on all screens, the complete sets are listed below so that you may become familiar with them.

Use of Functions

A=Add Chain	Allows v	ou to add	information	about a	a new employee

through a series of temporarily linked screens. The

linkage ceases to exist when you change the Add function

to any other function.

C=Change Allows you to change information about an existing

employee.

N=Name Search Allows you to enter an employee's name or partial name

and retrieve the SSN. If more than one employee satisfies the name search, a listing of all employees with that name will be displayed on the screen. You may then select the specified employee, and NPPS will enter the SSN on the screen so that you may continue as if you had entered the

SSN yourself.

R=Retrieve Allows you to retrieve information from an existing

employee's master record so that you may view the information on the screen. Data must be retrieved before

it can be changed.

S=Suspend Allows you to enter information for an existing employee in

advance of the date when you want the information to become part of the master employee record. This information is temporarily placed in the suspense file and will be applied to the employee's record when matured. This date is referred to as the Effective Date. The Effective Date is usually the first day of the pay period in

which the action should be applied.

X=Cancel Allows you to place an "X" in the Cancel field to cancel

information pertaining to an existing employee.

Use of PF Keys

The four standard PF keys which appear on most menus and templates are PF1=Help, PF3= Previous Screen, PF5=Main Menu, and PF12=End. Two additional keys which allow you to move between the pages of a template that is composed of more than one screen are PF7=Backward and PF8=Forward.

Four additional keys allow you to query display screens so that you can confirm the results of your payroll actions. These four PF keys are PF2=QALLOT (Savings Allotment Summary), PF4=QNORM (Old vs. New Normals), PF6=QYTDADJ (Pay Period YTD Adjustments), and PF9=QREG (Payroll Register).

Description of Data Processing Results and Output

Most payroll actions result in control reports for normals controls, gross-to-net controls, YTD controls, or allotment controls as well as employee record updates and transaction history updates.

4.2.2.1 Deductions

NPPS provides the capability to maintain the employee information necessary to compute the following voluntary and mandatory biweekly deductions from gross earnings.

Voluntary Deductions

- Voluntary Savings Allotments
- TSP Loan Repayment Allotments
- Bond Deductions
- NEBA Life Insurance
- Military Deposit Deductions
- Miscellaneous Voluntary Deductions
- TSP Deductions

Mandatory Deductions

- Federal and State Taxes
- City Taxes
- Bankruptcy Payment
- Indebtedness to the US Government
- Child Support Payments
- Commercial Garnishments

4.2.2.1.1 Voluntary Savings Allotments

COMMAND: NAO1231			NPPS SAVINGS ALLOTMENTS -	ALLOT			
SSN	PAYBLK FUNC :		LAST NAME	FI	FIRST NAME I		
					ACCT	ENTER 2	
			ACCOUNT#	AMOUNT	TYPE	TO CANCE	
	1				_	_	
	INST. NAME	:					
ADDRESS:							
CITY:			STATE:	ZIP:			
					ACCT		
	ROUTING	#	ACCOUNT#	AMOUNT	TYPE		
ALLOTMENT	2				_	_	
FIN.	INST. NAME	:					
ADDRESS:							
CITY:			STATE:	ZIP:			

Voluntary Savings Allotments (ALLOT)

DESCRIPTION AND EXECUTION

The Voluntary Savings Allotments (ALLOT) template is used to set up and maintain employee deductions for two separate savings allotments.

Steps to Reach Voluntary Saving Allotments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **1** Voluntary Savings Allotments.

4.2.2.1.2 TSP Loan Repayment Allotments

SSN	PAYBLK FUNC	LAST NAME	FIRST NAME	I
		LOAN 1		TYPE X TO
ROUTING#	ACCOUNT#	ALLOT AMT	ACCUM AMT 0.00	
		LOAN 2		
ROUTING#	ACCOUNT#	ALLOT AMT	ACCUM AMT 0.00	CANCE

TSP Loan Repayment Allotments (LOAN)

DESCRIPTION AND EXECUTION

The TSP Loan Repayment Allotments (LOAN) template is used to set up and maintain employee deductions for two separate allotments for TSP loan repayment. Loan deductions cease automatically when the accumulated amount equals the loan face amount, or when "X" is input into the Type X to Cancel field for each deduction.

Steps to Reach TSP Loan Repayment Allotments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **2** TSP Loan Repayment Allotments.

4.2.2.1.3 Bond Deductions

COMMAND: _			NPE	S		
NAO1233		В	OND DEDUCT	CIONS - BOND)	
SSN	PAYBLK	BOND#	FUNC	LAST NAME		FIRST NAME
			R			
						BOND SERIES:
					BALANCE:	
					REFUND:	
					-	CHASE SEQUENC
(1)		(2)		(3)	(4)	(5)
(6)		(7)		(8)	(9)	(10
TOTAL #BO	NDS: 0	TOT	REQ DED:	0.00	**** ALL BO	OND # ASSIGNED
TOTAL #OW	MERS: 0	TOT	CUR DED:	0.00		
TOTAL BAL	ANCE:	0.00 TOT	AL REFUND:	0.00		
FUNC: A=	ADD CHN	C= CHANGE	D= DELET	E N= NAME	SEARCH R= F	RETRIEVE S= S
PF1= HEL	2	PF2= O	WNERS	PF3= PRE	V SCREEN	PF4= QNORM
				PF12= EN		

Bond Deductions (BOND)

NAO1233B	NPPS BOND OWNERS - BOWN
EMPLOYEE SSN:	NAME:
OWNER NAME:	000 00 0000 FUNC: BOND:
ADDRESS:	
CITY:	STATE: ZIP:
NAME:	I.D.: 000 00 0000
OWNER SSN FUNCTION: A=	

Bond Owners (BOWN)

DESCRIPTION AND EXECUTION

The Bond Deductions (BOND) template is used to set up and maintain a bond purchase program for an employee. An employee may purchase Series EE or Series I Bonds. Each employee may purchase up to ten bonds. The accompanying Bond Owners (BOWN) template allows for the input and display of complete information regarding the bond owner and co-owner for each bond purchased. You may enter a maximum of ten bonds. Series EE Bonds may be fixed or rotating. Series I Bonds may only be fixed. A fixed bond has only one owner. A rotating bond may have from two to ten owners, but the total number of bond owners the system can handle is limited to ten. A rotating bond is issued to each owner successively beginning with the first owner. The Refund field is used only when a bond deduction is terminating.

Steps to Reach Bond Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 3 Bond Deductions.

Note: Bond Owners (BOWN) can only be reached by first accessing a record at the Bond Deductions template and then pressing PF2.

Bond processing allows you to add a bond, change the information for an existing bond, change the information for an existing owner/co-owner combination, delete a bond, and delete an inactive owner/co-owner combination. Each of these functions is illustrated in the following examples.

* NO BOND OWNERS ESTABLISHED YET	
COMMAND: NPPS	
NAO1233 BOND DEDUCTION	NS - BOND
SSN PAYBLK BOND# FUNC LAS	
100 00 0056 01 1_ C Jo	ONESL
STATUS: BOND TO BE PURCHASED:	BOND DATE: 0000 BOND SERIES:
DENOMINATION: 100 REQ DED:	0.00 BALANCE: 0.00
PURCHASE PRICE: 0.00 CUR DED:	0.00 REFUND:0.00
OWNER SSN / CODE (OR, POD) - CO-OWNER	R BENEFICIARY: (PURCHASE SEQUENCE)
(1) (2)	3) (4) (5)
100000056	
POD	
(6) (7)	3) (9) (10)
TOTAL #BONDS: 0 TOT REQ DED:	
TOTAL #OWNERS: 0 TOT CUR DED:	0.00
TOTAL BALANCE: 0.00 TOTAL REFUND:	0.00
FUNC: A= ADD CHN C= CHANGE D= DELETE	N= NAME SEARCH R= RETRIEVE S= SUSPEND
	PF3= PREV SCREEN PF4= QNORM
PF5= MAIN MENU PF9= QREG	PF12= END

Adding a Fixed Bond (Page 1)

Steps to Add a Fixed Bond

In the first example, a fixed bond was added for Erick Jones. Since Mr. Jones did not have any bonds established, this bond is bond number 1. Mr. Jones is the owner and his son, James, is the beneficiary. NPPS generated an ID for James which is part of the owner/beneficiary combination for this bond. The bond denomination is \$100 and the required deduction is \$10.00 per pay period.

- Navigate to the bond template. Enter the SSN of the employee who wants
 to add a fixed bond and the bond number; you must choose a number
 which is not already assigned. Refer to the All Bond # Assigned area in
 order to view which bond numbers are already assigned. Press ENTER.
 NPPS will display the message, NO BOND OWNERS ESTABLISHED YET.
- 2. Change the FUNC to "C" for change. If you are adding the bond via the new employee add chain, you may leave the function as "A" for add chain. Enter EE for Series EE Bonds. Enter I followed by a space for Series I Bonds. Enter the Denomination, Required Deduction, and owner SSN. If the employee has identified a co-owner or beneficiary, you must enter a code immediately below the owner SSN. The code for co-owner is "OR" and the code for beneficiary is "POD." Then you may enter the SSN of the co-owner beneficiary in the blank to the right of the co-owner beneficiary code. If you do not know the SSN of the co-owner beneficiary, you may generate your own installation-unique ID number (which should have at least three leading zeros so as not to be confused with a valid SSN) or you can leave this item blank. If you do not enter a co-owner beneficiary SSN or ID, NPPS generates an ID for you. You will view this system-generated ID when you proceed to the Bond Owner template. You must enter a

deduction of at least \$3.75 and you must have at least one bond owner for each bond. Press **ENTER**.

CITY: WEBSTER STATE: TX_ ZIP: 77598 CO-OWNER/BEN CODE: POD NAME: JAMES JONES I.D.: 000 00 0001	BOND OWNER SSN: OWNER NAME:	100 00 0060 NA 100 00 0056 ERICK JONES 1000 SEA HAWK LANI	FUNC: A	BOND: 1	ERICK
	CITY:	WEBSTER	STATE: TX_	ZIP: 77598	_
OWNER SSN CODE CO BEN I.D. OWNER SSN CODE CO BEN I	OWNER SSN	CODE CO BEN I.D			

Adding a Fixed Bond (Page 2)

3. NPPS displays the Bond Owner template with the message, NEW BOND OWNER READY TO ADD. Enter the owner name, street address, city, state, and zip. Also enter the name of the co-owner beneficiary if you indicated one on the Bond template. Note that the co-owner beneficiary code is automatically displayed by NPPS. In addition, NPPS automatically displays the SSN or ID you entered for the co-owner beneficiary. If you did not enter a SSN or ID, NPPS now displays the ID it automatically generated for you. Press ENTER. NPPS displays the new owner/co-owner beneficiary combination at the bottom of the screen and you receive the message, ALL CHANGES HAVE BEEN MADE....PRESS ENTER TO COMPLETE UPDATE.

COMM	AND:	_		NPPS			
NAO9	201	BOWN	MULTIPLE	MESSAGE DISPLA	ΑY		
	SSN I	PAYBLK F	UNC	LAST NAME		FIRST NAME	I
100	00 0056	01	R	JONES		ERICK	L
		L SSN 100-00 ALCULATION H		NGED IN MASTER ONE	EMPLOYEE	RECORD	
DF1-	= HELP	DE3- DDE	W SCREEN	PF5= MAIN	I MENII	DF7- BACK	מפגשי
	= FORWARD			rrs- MAIR	N PIEINO	rr/- BACE	(MAI(D
	= ONORM						
Pr4.	- OMORIM	rr9= QKE	G				

Adding a Fixed Bond (Page 3)

4. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** if you want to view the Bond template.

COMMAND:	-	NPPS		
NAO1233	BOND D	EDUCTIONS - BON	ID	
SSN PA	BLK BOND# FUN	C LAST NAME		FIRST NAME I
100 00 0056	01 1_ R	JONES		ERICK L
STATUS:	BOND TO BE PURC	HASED: BON	ID DATE: 0000 BC	ND SERIES:
DENOMINATION:	100 RE	Q DED:10.00	BALANCE:	0.00
PURCHASE PRICE:	50.00 CUR	DED: 0.00	REFUND:0.	00
OWNER SSN / CO	ODE (OR, POD) -	CO-OWNER BENEFI	CIARY: (PURCHA	ASE SEQUENCE)
(1)	(2)	(3)	(4)	(5)
10000056				
POD 000000001				
(6)	(7)	(8)	(9)	(10)
, , ,	* /	, - ,	***	, , ,
TOTAL #BONDS:	1 TOT REO	DED: 10.00	**** ALL BOND	# ASSIGNED ****
TOTAL #OWNERS:	1 TOT CUR	DED: 0.00	1	
TOTAL BALANCE:	0.00 TOTAL RE			
FUNC: A= ADD CH	N C= CHANGE D=	DELETE N= NAME	SEARCH R= RETE	RIEVE S= SUSPEND
	PF2= OWNERS		REV SCREEN E	
	PF9= OREG			*,-:

Adding a Fixed Bond (Page 4)

5. The Bond template displays the newly added bond. NPPS automatically calculates the Purchase Price for Series EE bonds. The purchase price for Series I bonds is the same as the denomination amount. Any co-owner beneficiary ID automatically generated by NPPS is displayed on the Bond template. In addition, the Total Number of Series EE and Series I Bonds, Total Required Deductions, Total Number of Owner/Co-owner Beneficiary combinations, and All Bond Number Assigned fields are updated.

Steps to Add a Rotating Bond

Series I bonds cannot have rotating owners. In the following example, a rotating bond was added for Erick Jones. Since Mr. Jones had a bond assigned the number 1, this bond is bond number 2. Mr. Jones is the owner and his three grandchildren are the co-owners. As a result, this bond has three owner/co-owner combinations. The bond denomination is \$50 and the required deduction is \$25.00 per pay period. Each pay period, one bond will be purchased for the owner/co-owner combination in the position marked as "1." During initialization, the owner/co-owner combination which received the bond for the prior pay period, will rotate to the end of the line and each additional owner/co-owner combination will move forward one position. The rotation does not occur until the owner/co-owner combination in position 1 receives a bond and the bond is not attached to a given owner/co-owner combination until it is purchased. Therefore, the outstanding balance of a cancelled bond always belongs to the employee.

COMMAND:				NPPS						
NAO1233			BOND	DEDUCT	IONS - BONI)				
					LAST NAME					
100 00	0056 01	2_	C		JONES			ER	ICK	L
					: BONI				SERIES:	
DENOMINA	TION: 50	0	REQ	DED: _	25.00	BALAN	CE:	0.00		
PURCHASE	PRICE:	0.00	CUR	DED:	0.00	REFUN	D: _	0.00		
OWNER	SSN / CODI	E (OR, 1	POD) -	CO-OW	NER BENEFIC	CIARY:	(PUF	RCHASE	SEQUENCE)	
					(3)		(4)		(5)	
	0056							-		_
OR_ 100	000100	OR_ 1000	00200	OR_	100000300					
(6)	(7)			(8)		(9)		(10)	
								-		_
	ONDS: 1				10.00		ALL BO	OND # A	ASSIGNED *	**
	WNERS: 1				0.00	1				
	LANCE:	0.00 T	OTAL R	EFUND:	0.00					
TOTAL BA		~ ~		חבו.ביינ	E N- NAME	CENDCH	D- 1		7F C- CIIC	
	ADD CHM					DEPICE	. 10- 1	(11/11)	VE D- DUL	· F 15.
FUNC: A=	ADD CHN LP			c	PF3= PRE	TO SCDE	FM	DF4-	- ONOPM	

Adding a Rotating Bond (Page 1)

- Navigate to the bond template. Enter the SSN of the employee and the bond number. Press ENTER. NPPS will display the message, NO BOND OWNERS ESTABLISHED YET.
- 2. Change the FUNC to "C." If you are adding the bond via the new employee add chain, you may leave the function as "A" for add chain. Enter the Denomination, Required Deduction, and owner SSN for each owner/coowner beneficiary combination. If the employee has identified a co-owner or beneficiary for one or more of the owner(s), you must enter a code immediately below the corresponding owner SSN. The code for co-owner is "OR" and the code for beneficiary is "POD." Then enter the SSN of the coowner beneficiary in the blank to the right of the co-owner beneficiary code.

(For further details, see Steps to Adding a Fixed Bond.) You must enter a deduction of at least \$3.75 and you must have at least one bond owner for each bond. Press **ENTER**.

EMPLOYEE SSN: 1 BOND OWNER SSN: OWNER NAME:	100 00		FUNC: A	BOND:	2	ERICK
ADDRESS:						
CITY:	WEBSTE		TATE: TX_	 ZIP: 77	598	_
CO-OWNER/BEN CO	_	-		Ι.	D.: 1	00 00 0300
					CODE	CO BEN I D
		CO BEN I.D. 000-00-0001				

Adding a Rotating Bond (Page 2)

3. NPPS displays the Bond Owner template for the owner/co-owner combination you enter in position one. Enter the owner name, street address, city, state, and zip. Also enter the name of the co-owner beneficiary if you indicated one on the Bond template. Note that the coowner beneficiary code is automatically displayed by NPPS. In addition, NPPS automatically displays the SSN or ID you entered for the co-owner beneficiary. Press ENTER. NPPS automatically displays the next owner/co-owner combination you specified and you must supply the same types of information you provided for the first owner co-owner combination. The process continues until you have provided the required information for all the owner/co-owner combinations identified on the Bond template. As each new combination is added, NPPS displays the new owner/co-owner beneficiary combination at the bottom of the screen. After the data for each owner co-owner combination is entered, the message ALL CHANGES HAVE BEEN MADE....PRESS ENTER TO COMLETE UPDATES will be displayed. When the data for the last owner co-owner combination has been made, the updates will be completed.

COMM	AND:	_		NPPS			
NAO9	201	BOWN	MULTIPLE	MESSAGE DISPLA	ΑY		
	SSN I	PAYBLK F	UNC	LAST NAME		FIRST NAME	I
100	00 0056	01	R	JONES		ERICK	L
		L SSN 100-00 ALCULATION H		NGED IN MASTER ONE	EMPLOYEE	RECORD	
DF1-	= HELP	DE3- DDE	W SCREEN	PF5= MAIN	I MENII	DF7- BACK	מפגשי
	= FORWARD			rrs- MAIR	N PIEINO	rr/- BACE	(MAI(D
	= ONORM						
Pr4.	- OMORIM	rr9= QKE	G				

Adding a Rotating Bond (Page 3)

4. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the norm recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** if you want to view the Bond template.

COMMAND:	-	NPPS		
NAO1233	BOND D	EDUCTIONS - BOND	1	
SSN PAY	BLK BOND# FUN	C LAST NAME	FI	RST NAME I
100 00 0056	01 2_ C	JONES	ER	ICK L
STATUS:	BOND TO BE PURC	HASED: BOND	DATE: 0000 BOND	SERIES:
DENOMINATION:	50 REQ	DED:25.00	BALANCE: 0.00	
PURCHASE PRICE:	25.00 CUR	DED: 0.00	REFUND:0.00	
OWNER SSN / CO	DE (OR, POD) -	CO-OWNER BENEFIC	IARY: (PURCHASE	SEQUENCE)
(1)	(2)	(3)	(4)	(5)
10000056	100000056	100000056		
OR_ 100000100	OR_ 100000200	OR_ 100000300		
(6)	(7)	(8)	(9)	(10)
TOTAL #BONDS:	0 TOT REO	DED: 35.00	**** ALL BOND #	ASSIGNED ****
	4 TOT CUR			
	0.00 TOTAL RE			
FUNC: A= ADD CHN	C= CHANGE D=	DELETE N= NAME	SEARCH R= RETRIE	VE S= SUSPEND
	PF2= OWNERS		V SCREEN PF4	
	PF9= OREG			~

Adding a Rotating Bond (Page 4)

5. The Bond template displays the newly added bond. NPPS automatically calculates the Purchase Price. Any co-owner beneficiary IDs automatically generated by NPPS are displayed on the Bond template. In addition, the Total Number of Series EE and Series I Bonds, Total Required Deductions, Total Number of Owner/Co-owner Beneficiary combinations, and All Bond Numbers Assigned fields are updated.

BOND UPDATES WHICH NPPS PERFORMS DURING T&A PROCESSING

When Mr. Jones' T&A is processed, NPPS updates the Bond template to indicate that he now has a Total Current Bond Deduction of \$35.00 with an Total Balance of \$10.00. The \$25.00 difference is applied to the purchase of one number 2 bond for the first owner/co-owner combination.

COMMAND:		NPPS		
NAO1233	BOND 1	DEDUCTIONS - BON	ID	
SSN PAY	BLK BOND# FUI	NC LAST NAME	3	FIRST NAME I
100 00 0056	01 2_ 1	R JONES		ERICK L
STATUS:	BOND TO BE PUR	CHASED: YES BOY	ID DATE: 1289 I	BOND SERIES:
DENOMINATION:	50 REQ	DED:25.00	BALANCE:	0.00
PURCHASE PRICE:	25.00 CUR	DED: 25.00	REFUND:	0.00
OWNER SSN / CO	DE (OR, POD) -	CO-OWNER BENEFI	CIARY: (PURC	HASE SEQUENCE)
(1)	(2)	(3)	(4)	(5)
100000056	100000056	100000056		
OR_ 100000100	OR_ 100000200	OR_ 100000300)	
(6)	(7)	(8)	(9)	(10)
TOTAL #BONDS:	TOT REQ	DED: 35.00	**** ALL BON	D # ASSIGNED ****
TOTAL #OWNERS:	4 TOT CUR	DED: 35.00	1 2	
TOTAL BALANCE: 1	0.00 TOTAL R	EFUND: 0.00		
FUNC: A= ADD CHN	C= CHANGE D=	DELETE N= NAME	SEARCH R= RE'	TRIEVE S= SUSPEND
PF1= HELP	PF2= OWNER	S PF3= PF	REV SCREEN	PF4= QNORM
PF5= MAIN MENU	PF9= OREG	PF12= E	END	

Bond Updates and Purchases

- 1. After you enter the T&A for each employee, NPPS reviews all the bonds in order to calculate the Total Current Bond Deduction for the pay period. This total should be identical to the Total Required Bond Deduction. The only exception occurs when NPPS finds that the employee's total pay amount is less than the Total Required Bond Deduction. In this case, NPPS sets the Total Current Bond Deduction to zero and does not make any bond deduction for the current pay period. In addition, NPPS updates the Total Balance for all outstanding bond deductions waiting to be applied to the future purchase of a bond.
- 2. When the T&A for each employee is entered, NPPS looks at the purchase price of each Series EE bond and decides whether the bond balance is 50 percent or more of the purchase price. If the balance is 50 percent or more of the purchase price, NPPS assigned the current month and year to the Series EE bond in the Bond Date field.
- 3. For Series I Bonds, when the T&A for each employee is entered, NPPS looks at the purchase price of each Series I bond and decides whether the bond balance is 50 percent or more of the purchase price. If the balance is 50 percent or more of the purchase price, NPPS assigns the current month and year to the Series I bond in the Bond Date field.

4. When the T&A for each employee is entered, NPPS looks at the purchase price of each bond and decides whether a bond is to be purchase based on the required deduction and/or the bond balance amount. If a bond should be purchased, NPPS enters "Yes" in the Bond To Be Purchased field.

BOND ROTATION

During initialization, if the bond is Series EE the second owner/co-owner combination for Mr. Jones' number 2 bond moves into the first position. Likewise, the third combination moves into position number two. The combination that received the bond purchase in the previous pay period moves into the third and final position. The rotation will continue in this manner until Mr. Jones chooses to change or delete this bond.

COMMAND:	NPPS	}	
NAO1233	BOND DEDUCTI	ONS - BOND	
SSN PAYBLI	K BOND# FUNC	LAST NAME	FIRST NAME I
100 00 0056 01	2_ R	JONES	ERICK L
STATUS: BO	OND TO BE PURCHASED:	BOND DATE: 000	0 BOND SERIES:
		_25.00 BALANCE:	
		0.00 REFUND:	
		IER BENEFICIARY: (P	-
		(3) (4)	(5)
	100000056 100		
_	R_ 100000300 OR_		
(6)	(7)	(8)	(10)
TOTAL #RONDS: 2	TOT REO DED:	35.00 **** ALL	ROND # ASSIGNED ****
TOTAL #OWNERS: 4	~	0.00 1 2	BOND # MODIGNED
TOTAL BALANCE: 10.			
FUNC: A= ADD CHN	C= CHANGE D= DELETE	N= NAME SEARCH R=	RETRIEVE S= SUSPEND
PF1= HELP	PF2= OWNERS	PF3= PREV SCREEN	PF4= QNORM
PF5= MAIN MENU	PF9= QREG	PF12= END	

Bond Rotation

During initialization, if the bond is Series EE NPPS looks at each rotating bond and determines whether or not a bond was purchased during the prior pay period. If the owner/co-owner combination in the first position did receive a bond, this combination rotates to the end of the line and each additional owner/co-owner combination will move forward one position. The rotation does not occur until the owner/co-owner combination in position number 1 receives a bond and the bond is not attached to a given owner/co-owner combination until it is purchased. Therefore, the outstanding balance of a canceled bond always belongs to the employee.

STEPS TO CHANGE A BOND

In the following example, Mr. Jones decides to increase the Required Deduction for bond number 1. The original deduction was \$10.00 and he wants the deduction to increase to \$20.00 per pay period. As a result of this change, Mr. Jones' Total Required Bond Deduction (per pay period) becomes \$45.00.

S - BOND	
ST NAME FIRST NA	ME I
JONES ERICK	L
BOND DATE: 0000 BOND SERIE	s:
0.00 BALANCE: 10.00	
0.00 REFUND:0.00	
BENEFICIARY: (PURCHASE SEQUE	NCE)
(4)	5)
(9)	10)
35.00 **** ALL BOND # ASSIGN	ED ****
0.00 1 2	
0.00	
0	BOND DATE: 0000 BOND SERIE 0.00 BALANCE: 10.00 .00 REFUND:0.00 BENEFICIARY: (PURCHASE SEQUE (4) ((9) (9) (155.00 **** ALL BOND # ASSIGN 0.00 1 2

Changing a Bond (Page 1)

- Navigate to the bond template. Enter the SSN of the employee and the number of the bond to be changed. Press ENTER. NPPS will display the current information for the bond.
- 2. Change the FUNC to **C**. Enter the desired changes. Press **ENTER**.

(COMMA	ND:			NPPS		
1	NA092	01		BOWN MULTIE	PLE MESSAGE DISPLAY	•	
		SSN	PAYBLK	FUNC	LAST NAME	FIRST NAME	I
				R		ERICK	L
	*	PAYBLOCK	01 SSN 10	0-00-0056	CHANGED IN MASTER E	MPLOYEE RECORD	
	*	NORMAL RE	CALCULATI	ON HAS BEEN	1 DONE		
	PF1=	HELP	PF3=	PREV SCREE	EN PF5= MAIN	MENU PF7= BAC	KWARD
	PF8=	FORWARD	PF12	= END			
	PF4=	QNORM	PF9=	QREG			

Changing a Bond (Page 2)

3. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** if you want to view the Bond template.

COMMAND:	-	NPPS		
NAO1233	BOND 1	DEDUCTIONS - BOND)	
SSN PAY	BLK BOND# FU	NC LAST NAME	F	IRST NAME I
100 00 0056	01 1_ 1	R JONES	EI	RICK L
STATUS:	BOND TO BE PUR	CHASED: BOND	DATE: 0000 BONI	D SERIES:
DENOMINATION: 1	00 REQ	DED:20.00	BALANCE: 10.00	0
PURCHASE PRICE:	50.00 CUR	DED: 0.00	REFUND:0.00	0
OWNER SSN / CO	DE (OR, POD) -	CO-OWNER BENEFIC	!IARY: (PURCHASI	E SEQUENCE)
(1)	(2)	(3)	(4)	(5)
10000056				
POD 00000001				
(6)	(7)	(8)	(9)	(10)
TOTAL #BONDS:	2 TOT REQ	DED: 45.00	**** ALL BOND #	ASSIGNED ****
TOTAL #OWNERS:	4 TOT CUR	DED: 0.00	1 2	
TOTAL BALANCE: 1	0.00 TOTAL R	EFUND: 0.00		
FUNC: A= ADD CHN	C= CHANGE D=	DELETE N= NAME	SEARCH R= RETRII	EVE S= SUSPEND
PF1= HELP	PF2= OWNER	S PF3= PRE	V SCREEN PF	4= QNORM
PF5= MAIN MENU	PF9= QREG	PF12= EN	TD .	

Changing a Bond (Page 3)

4. The Bond template displays the changed bond. If appropriate, NPPS automatically recalculates the Purchase Price. In addition, the Total Number of Bonds, Total Required Deductions, Total Number of Owner/Coowner Beneficiary combinations, and All Bond Numbers Assigned fields are updated.

STEPS TO CHANGE A BOND OWNER

In the example below, Mr. Jones decides to add his son's middle name to the information on the Bond Owner template for bond number 1.

COMMAND:		NPPS			
NAO1233		BOND DEDUCT:	IONS - BONI		
SSN	PAYBLK BOND#	FUNC	LAST NAME		FIRST NAME
100 00 005	6 01 1_	R	JONES		ERICK
STATUS:	BOND TO B	E PURCHASED	: BONI	DATE: 0000	BOND SERIES:
DENOMINATIO	ON: 100	REQ DED: _	20.00	BALANCE:	10.00
PURCHASE PF	RICE: 50.00	CUR DED:	0.00	REFUND:	_0.00
OWNER SSN	I / CODE (OR, P	OD) - CO-OWI	NER BENEFIC	CIARY: (PUR	CHASE SEQUENCE)
(1)	(2)		(3)	(4)	(5)
10000005	56				
POD 000000	0001				
(6)	(7)		(8)	(9)	(10)
TOTAL #BONI	OS: 2 TO	T REO DED:	45 00	**** AT.T. BO	 ND # ASSIGNED **
	ERS: 4 TO	~			1100101122
	ICE: 10.00 TO				
FUNC: A= AI	DD CHN C= CHANG	E D= DELETI	E N= NAME	SEARCH R= R	ETRIEVE S= SUSP
PF1= HELP	PF2=	OWNERS	PF3= PRE	EV SCREEN	PF4= QNORM
DDE 1/3 T11	MENU PF9=	OPEC			·-

Changing a Bond Owner (Page 1)

 Navigate to the bond template. Enter the SSN of the employee and any assigned bond number. Press ENTER. NPPS displays the information regarding this bond. Press PF2.

EMPLOYEE SSN: 100 00 0056 NAME: JONES ERICK BOND OWNER SSN: 100 00 0056 FUNC: C BOND: 1 OWNER NAME: ERICK JONES ADDRESS: 1000 SEA HAWK LANE	L
CITY: WEBSTER STATE: TX_ ZIP: 77598	
CO-OWNER/BEN CODE: POD NAME: JAMES ALFRED JONES I.D.: 000 00 0001	
NAME: JAMES ALFRED JONES 1.D JOU UU UUU	
OWNER SSN CODE CO BEN I.D. OWNER SSN CODE CO BEN I	.D.
	100
100-00-0056 POD 000-00-0001 100-00-0056 OR 100-00-0	300

Changing a Bond Owner (Page 2)

2. NPPS displays the Bond Owner template. All owner/co-owner combinations are listed at the bottom of the screen. The first owner/co-owner combination for the bond number being processed will be displayed. Use the PF8 key to navigate to the combination you want to change. If the combination you want to change is not linked to the current bond number, press PF9 to scroll all owners. The bond number will change to ALL to remind you that all owners are available. Enter a FUNC of C and change the desired information. Press ENTER

EMPLOYEE SSN					DOMD.	1	CLINT
BOND OWNER S: OWNER NAME:					BOND.	Τ	
ADDRESS:							
CTTY:	WEBSTER		STATE: TX	. 7	TP: 77	598 00	0.0
CITY:	WEBSTER		STATE: TX	z	ZIP: 77	598 00	00
CITY: CO-OWNER/BEN			STATE: TX	2	ZIP: 77	598 00	00
	CODE: POD						
CO-OWNER/BEN	CODE: POD JAME	S ALFRED S	JONES		I.1	D.: 0	
CO-OWNER/BEN NAME:	CODE: POD JAME	S ALFRED 3	JONES	OWNER	I. R SSN	D.: 0 CODE	00 00 0001

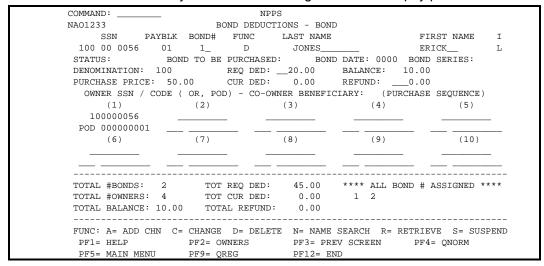
Changing a Bond Owner (Page 3)

3. NPPS displays the message, ALL CHANGES HAVE BEEN MADE...PRESS ENTER TO COMPLETE UPDATE.

STEPS TO DELETE A BOND

In the following example, Mr. Jones decides to delete his fixed bond (i.e., bond number 1). His bond receives a status of Delete. The balance of \$10.00 for this bond is converted into a refund by NPPS automatically. In addition, NPPS automatically zeros out the Balance and Total Balance fields. The Total Required Deduction is reduced by \$20.00 accordingly.

The bond may be reinstated using the add function throughout this entire pay period. If the bond is not reinstated, it will be purged during initialization. Since the corresponding bond owner/co-owner beneficiary combination is not used by any other bond, it will also be purged during initialization. However, the owner/co-owner beneficiary combination may not be deleted until initialization because the bond may be reinstated throughout the entire pay period.



Deleting a Bond (Page 1)

- Navigate to the bond template. Enter the SSN of the employee and the number of the bond to be deleted. Press ENTER. NPPS will display the current information for the bond.
- 2. Change the FUNC to **D**. Press **ENTER**.

	COMMA	ND:			NPPS				
	NA092	01	BC	WN MULTIPL	E MESSAGE	DISPLAY	Z.		
		SSN	PAYBLK	FUNC	LAST NAM	ΙE		FIRST NAME	I
	100	00 0056	01	R	JONES			ERICK	L
	*	PAYBLOCK (1 SSN 100-	00-0056 CH	ANGED IN M	IASTER F	EMPLOYEE	RECORD	
				HAS BEEN				10010	
					PF5	= MAIN	MENU	PF7= BAG	CKWARD
		FORWARD							
I	PF4=	QNORM	PF9= Q	REG					

Deleting a Bond (Page 2)

3. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** if you want to view the Bond template.

COMMAND:	_	NPPS				
NAO1233	В	OND DEDUCTION	ONS - BOND			
SSN PA	YBLK BOND#	FUNC 1	LAST NAME		FIRST NAME	I
100 00 0056	01 1_	R	JONES		ERICK	L
STATUS:	BOND TO BE	PURCHASED:	BOND	DATE: 0000	BOND SERIES:	
DENOMINATION:	100	REQ DED: _	_20.00	BALANCE:	0.00	
PURCHASE PRICE:	50.00	CUR DED:	0.00	REFUND:	10.00	
OWNER SSN / C	ODE (OR, POI	D) - CO-OWN	ER BENEFIC	IARY: (PUR	CHASE SEQUENCE)	
(1)	(2)		(3)	(4)	(5)	
100000056						_
POD 00000001						
(6)	(7)		(8)	(9)	(10)	
						_
TOTAL #BONDS:	2 TOT	REQ DED:	25.00	**** ALL BO	ND # ASSIGNED **	**
TOTAL #OWNERS:	4 TOT	CUR DED:	0.00	1 2		
TOTAL BALANCE:	0.00 TOTA	AL REFUND:	0.00			
FUNC: A= ADD CH	N C= CHANGE	D= DELETE	N= NAME :	SEARCH R= R	ETRIEVE S= SUSP	PEND
PF1= HELP	PF2= O	WNERS	PF3= PRE	V SCREEN	PF4= QNORM	
PF5= MAIN MENU	PF9= QI	REG	PF12= EN	D		

Deleting a Bond (Page 3)

4. The Bond template displays the bond status as Delete. Any outstanding Balance has been converted to a Refund. In addition, Total Required Deductions has been reduced by the Required Deduction amount for the deleted bond.

Since you may reinstate the bond at any time during the current pay period, the Total Number of Owner/Co-owner Beneficiary combinations, the All Bond Number Assigned and the Total Number of Bonds fields are not updated until you initialize for the next pay period. Accordingly, you may not delete the corresponding owner/co-owner beneficiary combination for a fixed bond. In addition, you may not delete all the owner/co-owner beneficiary combinations for a rotating bond.

STEPS TO DELETE AN INACTIVE OWNER

In the following example, Mr. Jones decides to remove his third grandchild from the rotating bond. However, he wants every other aspect of the bond to remain the same.

COMMAND:	NPPS		
NAO1233	BOND DEDUCTION	ONS - BOND	
SSN PAY	BLK BOND# FUNC	LAST NAME	FIRST NAME I
100 00 0056	01 2_ R	JONES	ERICK L
STATUS	BOND TO BE PURCHASED:	BOND DATE: 0000	BOND SERIES:
DENOMINATION:	50 REQ DED: _	_25.00 BALANCE:	0.00
PURCHASE PRICE:	25.00 CUR DED:	0.00 REFUND: _	0.00
OWNER SSN / CO	DDE (OR, POD) - CO-OWN	ER BENEFICIARY: (PU	RCHASE SEQUENCE)
(1)	(2)	(3) (4)	(5)
100000056	100000056 100	000056	
OR 00000001	OR_ 100000200 OR_ 1	00000300	
(6)	(7)	(8) (9)	(10)
TOTAL #BONDS:	2 TOT REQ DED:	25.00 **** ALL B	OND # ASSIGNED ****
TOTAL #OWNERS:	4 TOT CUR DED:	0.00 1 2	
TOTAL BALANCE:	0.00 TOTAL REFUND:	0.00	
FUNC: A= ADD CH	C= CHANGE D= DELETE	N= NAME SEARCH R=	RETRIEVE S= SUSPEND
PF1= HELP	PF2= OWNERS	PF3= PREV SCREEN	PF4= QNORM
PF5= MAIN MENU	PF9= QREG	PF12= END	

Deleting an Inactive Owner (Page 1)

 Navigate to the bond template. Enter the SSN of the employee and the number of the bond to be changed. Press ENTER. NPPS will display the current information for the bond.

COMMAND:	_	NPPS				
NAO1233	В	OND DEDUCTI	ONS - BOND			
SSN P	AYBLK BOND#	FUNC	LAST NAME		FIRST NAME	I
100 00 0056	01 2_	C	JONES		ERICK	L
STATUS:	BOND TO BE	PURCHASED:	BOND	DATE: 0000	BOND SERIES:	
DENOMINATION:	50	REQ DED: _	_25.00	BALANCE:	0.00	
PURCHASE PRICE	: 25.00	CUR DED:	0.00	REFUND:	_0.00	
OWNER SSN /	CODE (OR, PO	D) - CO-OWN	ER BENEFIC	IARY: (PUR	CHASE SEQUENCE)	
(1)	(2)		(3)	(4)	(5)	
10000056	10000005	б				_
OR 000000001	OR_ 100000	200				
(6)	(7)		(8)	(9)	(10)	
						_
TOTAL #BONDS:	2 TOT	REQ DED:	25.00	**** ALL BO	ND # ASSIGNED **	**
TOTAL #OWNERS:	4 TOT	CUR DED:	0.00	1 2		
TOTAL BALANCE:	0.00 TOT	AL REFUND:	0.00			
FUNC: A= ADD C	HN C= CHANGE	D= DELETE	N= NAME	SEARCH R= R	ETRIEVE S= SUSE	PEND
PF1= HELP	PF2= O	WNERS	PF3= PRE	V SCREEN	PF4= QNORM	
PF5= MAIN MEN	U PF9= QI	REG	PF12= EN	D		

Deleting an Inactive Owner (Page 2)

 Change the FUNC to C. Blank out the information for the owner/co-owner beneficiary combination you want to delete. You may delete all but one of the combinations for a rotating bond. You may not delete the only combination for a fixed bond. Press ENTER.

COMMA	ND:			NPPS			
NA092	01	ВС	OWN MULTIP	LE MESSAGE I	DISPLAY		
	SSN	PAYBLK	FUNC	LAST NAM	E	FIRST NAME	I
100	00 0056	01	R	JONES		ERICK	L
*	PAYBLOCK (01 SSN 100-	-00-0056 C	HANGED IN MA	ASTER EMPLOYE	E RECORD	
		CALCULATION				1120012	
				N PF5:	= MAIN MENU	PF7= BACK	WARD
	FORWARD						
PF4=	QNORM	PF9= (QREG				

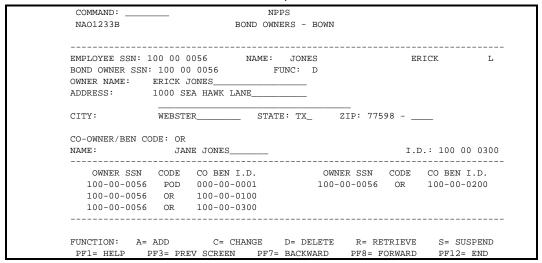
Deleting an Inactive Owner (Page 3)

3. NPPS displays the Bond Owner Multiple Message screen which states that the employees master record has been updated and the normal recalculations have been done. You may view the QNORM template in order to confirm that the recalculations have been performed. Press **PF3** in order to view the Bond template.

COMMAND:			NPPS					
NAO1233		BONI	DEDUCTI	ONS - BOND				
SSN	PAYBLK	BOND# I	FUNC	LAST NAME			FIRST NAME	I
100 00 00	56 01	2_	R	JONES			ERICK	L
STATUS:	BON	D TO BE P	JRCHASED:	BOND	DATE:	0000	BOND SERIES:	
DENOMINATI	ON: 50	RI	EQ DED: _	_25.00	BALAN	CE:	0.00	
PURCHASE I	RICE: 25.	00 CI	JR DED:	0.00	REFUN	D:	_0.00	
OWNER SS	N / CODE (OR, POD)	- CO-OWN	ER BENEFIC	IARY:	(PUR	CHASE SEQUENCE)	
(1)		(2)		(3)		(4)	(5)	
1000000	56 1	00000056						_
OR 00000	0001 OR_	100000200						
(6)		(7)		(8)		(9)	(10)	
								_
TOTAL #BON	IDS: 2	TOT RI	EQ DED:	25.00	****	ALL BO	ND # ASSIGNED *	***
TOTAL #OWN	IERS: 4	TOT C	JR DED:	0.00	1	2		
TOTAL BALA	NCE: 0.00	TOTAL	REFUND:	0.00				
FUNC: A= A	ADD CHN C=	CHANGE I	DELETE	N= NAME	SEARCH	R= R	ETRIEVE S= SUS	PEND
PF1= HELE)	PF2= OWN	ERS	PF3= PRE	V SCRE	EN	PF4= QNORM	
PF5= MAIN	I MENU	PF9= QREG	3	PF12= EN	D			

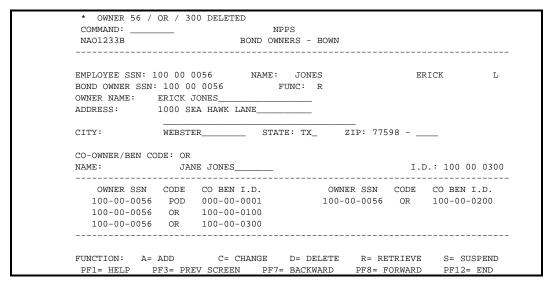
Deleting an Inactive Owner (Page 4)

4. The Bond template displays the changed bond. You may press **PF2** in order to view the Bond Owner template.



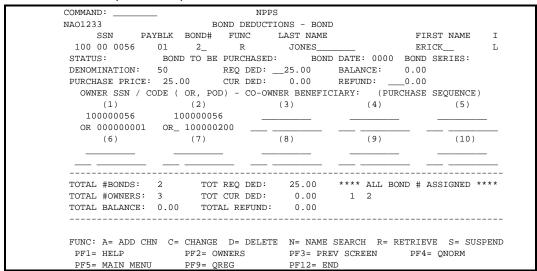
Deleting an Inactive Owner (Page 5)

5. NPPS displays the Bond Owner template. Since the owner is no longer associated with the bond number, press **PF9** to scroll all owner/co-owner combinations for the employee. Press **PF8** to navigate to the combination to be deleted. Enter a FUNC of **D**. Press **ENTER**.



Deleting an Inactive Owner (Page 6)

6. NPPS displays the message, OWNER ## / OR / DELETED. Press **ENTER** to complete the update.



Deleting an Inactive Owner (Page 7)

7. The Bond template displays the changed bond. NPPS has updated the Total Number Owner/Co-owner Beneficiary field according to the number of combinations you have deleted.

4.2.2.1.4 NEBA Life Insurance

COMMAND: _		NPPS			
NAO1234	NEBA LIFE	AND TRAVEL INSURA	NCE - NEBA		
SSN	PAYBLK FUNC	I.AST NAME		FIRST NAME	т
	— – –				
	SPOUSE: _ OP				
TRAVEL COV	ERAGE				
\$25,000 _	(1-4 OR BLANK) \$50,000 _ (Y OR BLANK)	\$100,000 <u> </u>			
	(= 2 ==)		BIRTH DATI	<u>:</u>	
	A= ADD CHN C= (

NEBA Life and Travel Insurance (NEBA)

DESCRIPTION AND EXECUTION

The NEBA Life Insurance (NEBA) template is used to set up and maintain employee information which identifies the NEBA basic, optional, spousal, and NEBA travel accident insurance selections. Given an employee's birth date. NPPS computes the employee's age for use in the computation of the NEBA life insurance biweekly deduction. NPPS computes the employee's age class on the basis of date of birth. The NEBA table computes the deduction on the basis of age class, salary class, units, and smoker code for optional insurance. Basic coverage must be selected if spouse or optional coverage is selected. The NEBATRV table computes the biweekly deduction for NEBA travel accident insurance based on the plan, insurance amount, and spouse enrollment. The NEBA travel deduction is not reported separately. It is part of the total NEBA deduction. NEBA fields will be set to null during pay initialization of the pay period in which the employee terminates. NPPS provides the capability to report deductions to two different NEBA chapters. A blank in the Chapter field will report the default name and address from the TINSTALL table. A "1" will use the alternate chapter name and address.

Steps to Reach NEBA Life Insurance

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.
- At the Master Selection MER Menu, select 4 NEBA Life Insurance.

4.2.2.1.5 Military Deposit Deductions

SSN	PAYBLK	FUNC		LAST NAME	FIRST 1	NAME :
TOTAL RE	QUIRED:		0.00	REQUESTED W/H: _	0.00	ENTER 2
INTEREST	ACCRUAL DATE	:				_
INTEREST	ACCRUED YTD:		0.00	DEDUCTION YTD:	0.00	
INTEREST	ACCRUED CUM:		0.00	DEDUCTION CUM:		
				TRANSFERRED IN:		
CASH PAY	MENT:		0.00	TRANSFERRED OUT: BALANCE DUE:	0.00	
SCD LEAV	E :			RETIREMENT PLAN:		

Military Deposit Deductions (MIL)

DESCRIPTION AND EXECUTION

The Military Deposit Deductions (MIL) template is used to set up and maintain employee information for the biweekly military deposit deduction amount, total initial deposit amount required, and a cash payment amount. NPPS provides an Interest Accrued Date based on the employee's Federal Service Computation date.

Steps to Reach Military Deposit Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **5** Military Deposit Deductions.

NPPS automatically calculates the compounded retroactive interest when you enter the Interest Accrual Date and the Total Required Amount. However, subsequent changes in the Interest Accrual Date may produce erroneous recomputation of the interest due if the date change involves more than the current year.

4.2.2.1.6 Miscellaneous Voluntary Deductions

COMMAND:		NPPS	
NAO1236	MISCELLANEOUS V	OLUNTARY DEDUCTIONS -	- MISC
SSN PAYB	LK FUNC	LAST NAME	FIRST NAME
CFC CODE:		UNION CODE (9	
CFC DEDUCTION AM	r:	UNION DUES DE	
		UNION DUES TA	ABLE AMT:
MISC DEDUCTION A	MT:		
ADV PAY REQUESTE	O W/H:	ADV PAY DED Y	TTD:
ADV PAY TOT REQU	IRED:	ADV PAY DED C	CUM:
		ADV PAY BALAN	NCE DUE:
SCD LEAVE:		UNION BARGAININ	NG UNIT STATUS:
FUNCTIONS: A= ADD	CHN C= CHANGE	N= NAME SEARCH R=	= RETRIEVE S= SUSPEN
PF1= HELP	PF3= PREV SCREEN	PF4= QNORM	PF5= MAIN MENU
PF9= OREG	PF12= END		

Miscellaneous Voluntary Deductions (MISC)

DESCRIPTION AND EXECUTION

The Miscellaneous Voluntary Deductions (MISC) template is used to set up and maintain CFC deductions and to identify the receiving organization. This template is also used to set up and maintain employee union dues requiring biweekly deductions and to identify the union. The Misc Deduction Amt field is used only when a specific deduction has not been identified and provided in NPPS. The Advance Pay deductions are used to collect an advance made to individual employees and to display the remaining balance due.

Steps to Reach Miscellaneous Voluntary Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **6** Miscellaneous Voluntary Deductions.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

Entering a valid union code (contained in the Union table) and no deduction amount results in a computation of the deduction based on the standard deduction parameters found in the Union table. To override this computed amount, enter a value in the union dues deduction amount field.

4.2.2.1.7 Thrift Savings Plan Deductions

	1237 					FT SAVING					
	SSN		PAY	BLK	FUNC	LAS	ST NAI	ME	F	IRST NA	ME
					_				- CATCH-I	JP	
	DEDU	CTION						DEDUCTION			
	TSP	PCT:						TSP AMT:		_	
	man	33400									
OR	TSP	AMT:									
OR	TSP		 TIRRENT		AMOUNT	YEAR-TO-	-DATE	CURRENT PE	P AMOUNT	YEAR-	-TO-DZ
OR EMP 1			URRENT	PP	AMOUNT	YEAR-TO-	-DATE	CURRENT PE	AMOUNT	YEAR-	·TO-DA
EMP 1		C	 URRENT	 PP .	AMOUNT	YEAR-TO-	-DATE	CURRENT PF	P AMOUNT	YEAR-	TO-D <i>I</i>
EMP I	DED:	C :	 URRENT	— PP .	AMOUNT	YEAR-TO-	-DATE	CURRENT PF	P AMOUNT	YEAR-	·TO-D#
EMP I	DED: BASIC MATCH	C :	 URRENT	PP .	AMOUNT	YEAR-TO-	-DATE	CURRENT PE	P AMOUNT	YEAR-	TO-D#
EMP 1 GOV 1 GOV 1 TOTA	DED: BASIC MATCH L:	C :						CURRENT PF			

Thrift Savings Plan (TSP)

DESCRIPTION AND EXECUTION

The Thrift Savings Plan (TSP) template is used to set up and maintain the rate of the employee deduction or the deduction amount selected by the employee.

Steps to Reach Thrift Savings Plan

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **7** Thrift Savings Plan.

4.2.2.1.8 Federal and State Taxes

COMMAND:	NE		
NAO1241	FEDERAL AND STA	ATE TAXES - FTAX	
SSN PAYBLK	FUNC	LAST NAME	FIRST NAME
	- *** FEDEF	AL TAXES ***	
MARITAL STATUS (M,S):	_ EXEMPT	CIONS:	ADDITIONAL AMT:
EIC MARITAL CODE:	_ FEHB TEW: _		EXEMPT FROM W/H: _
(1=EMPLOYEE ONLY, 2=EM	PLOYEE AND SPOUS	SE)	(E OR BLANK)
		TE TAXES ***	
STATE CODE:			
ADD EXEMPTS:			
ALTERNATE AMT:	(CT=A,B,C,D)	WORKING SPOUSE (Y,):
ADDITIONAL AMT:	DEPENDENT OF AN	OTHER (Y,): _	EXEMPT FROM W/H(E,):
FILING STATUS (FOR DC) - J=JOINTLY, S	S=SEPARATELY;	ALT AMT (MS ONLY)
0 (0)	DEDENIDENE OF AN	OTHER (AT ONLY):	WORKING SPOUSE (MS ONL

Federal and State Taxes (FTAX)

DESCRIPTION AND EXECUTION

The Federal and State Taxes (FTAX) template is used to set up and maintain the employee information required to compute the biweekly deductions for federal and state tax withholdings. The state tax deduction amount is a table-determined amount based on the information entered by the clerk. However, the following states need additional information in order to compute the state tax.

Alabama - If the employee is being claimed as a dependent by someone else, the Dependent of Another field should contain a "Y."

Arizona - The percent elected by the employee to be withheld should be entered in the Alternate % field.

Connecticut - The Filing Status should be either "A," "B," "C," or "D." If the employee has specified a reduced withholding amount, that amount should be entered in the Additional Amt field as a negative value.

District of Colombia - The Filing Status should be either "J" or "S" if the Martial Status field is "M."

Maryland - The Alternate % field should be used to indicate the appropriate tax table based on the percent of local income tax included.

Mississippi - The Exemptions field should be used to specify the number of dependents claimed by the employee. The Add Exempts should be used to specify the number of exemptions claimed for age and blindness. The Alternate Amt field should be used to indicate the amount of the personal exemption claimed by the employee. The Working Spouse field should contain a "Y" if the employee's spouse is also employed.

Steps to Reach Federal and State Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 8 Federal and State Taxes.

4.2.2.1.9 City and County Taxes

COMMAND: _ NAO1242		NPPS COUNTY TAXES - CTAX	
SSN	PAYBLK FUNC R	LAST NAME	FIRST NAME
*** CITY T	AXES ***		
	CITY TAX CODE: ADDITIONAL AMOUNT: ALTERNATE AMOUNT: ALTERNATE %:	MARITAL STAT' EXEMPTIONS: ADDITIONAL E:	_
*** COUNTY	TAXES ***		
	COUNTY TAX CODE:	MARITAL STATE EXEMPTIONS: ADDITIONAL EXECUTIONAL EXECUTION EXECU	_
FUNCTIONS:	A= ADD CHN C= CHANGE	N= NAME SEARCH	R= RETRIEVE S= SUSPE
PF1= HELP PF9= QREG	PF3= PREV SCREE PF12= END	'M FL#= ÖNOKM	Pro= MAIN MENU

City and County Taxes (CTAX)

DESCRIPTION AND EXECUTION

The City and County Taxes (CTAX) template is used to set up and maintain the employee information required to compute biweekly deductions for city and county tax withholdings (as appropriate). The tax deduction amount is a table-determined amount based on code plus any additional amount input by the clerk, or by the alternate amount or alternate percent input by the clerk. The Additional Exemption field is only used in those states requiring this information. County taxes are currently not used in NPPS.

Steps to Reach City and County Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 9 City and County Taxes.

4.2.2.1.10 Bankruptcy Payments

COMMAND: NAO1251		BANKRUPT	NPPS CY PAYMENTS - BAN	IKRUPT		
SSN	PAYBLK	FUNC	LAST NAME		FIRST NAME	I
		*** BAN	KRUPTCY PAYMENTS	***		
CURRENT DED:						
REQUESTED DE	D:	TOTAL	TO BE DED:	DE	ED CUM:	
PAYEE NAME:						
ADDRESS:						
			_ ZIP:			
REMARKS:				EN	TER X TO CA	NCEL:
			AME SEARCH			
			REEN PF4= QNORM	1	PF5= MAIN	MENU
PF9= OREG		PF12= END				

Bankruptcy Payments (BANKRUPT)

DESCRIPTION AND EXECUTION

The Bankruptcy Payments (BANKRUPT) template is used to set up and maintain the biweekly deduction amount for court-ordered bankruptcy deductions as well as the total payment amount. Bankruptcy deductions cease automatically when the Ded Cum field equals the Total To Be Ded field, or when "X" is entered in the Enter X To Cancel field. A check is automatically sent to the payee entered on the template. The Remarks field may contain up to twelve characters and can be used to enter additional payment information pertaining to such items as court case or account number.

Steps to Reach Bankruptcy Payments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 10 Bankruptcy Payments.

4.2.2.1.11 Indebtedness to US Government

*** INDEBTEDNESS TO U.S. *** TOTAL PP DEDUCTION:					
TOTAL PP DEDUCTION: EMPLOYEE PAYMENT COUNT: 0 CURR DED: DED CUM: D	SSN	PAYBLK	FUNC	LAST NAME	FIRST NAME I
TOTAL PP DEDUCTION: EMPLOYEE PAYMENT COUNT: 0 CURR DED: DED CUM: D		_	_		
CURR DED: REQUESTED DED: TOTAL TO BE DED: DED CUM: PAYEE NAME: ADDRESS: CITY: STATE: ZIP: -			*** INDEBT	EDNESS TO U.S. ***	
PAYEE NAME:	TOTAL PP DEI	DUCTION:		EMPLOYEE	PAYMENT COUNT: 0 C
PAYEE NAME: ADDRESS: CITY: STATE: ZIP:	CURR DED:				
ADDRESS:	REQUESTED DE	ED:	TOTAL TO	D BE DED:	DED CUM:
CITY: STATE: ZIP:					
	PAYEE NAME:				
REMARKS: ENTER X TO CANCEL					
	ADDRESS:				
	ADDRESS:				ENTER X TO CANCEL:
	ADDRESS: CITY: REMARKS:		STATE:	ZIP:	
FUNCTIONS: C= CHANGE N= NAME SEARCH R= RETRIEVE S= SUSP: PF1= HELP PF3= PREV SCREEN PF4= ONORM PF5= MAIN MEN	ADDRESS: CITY: REMARKS: FUNCTIONS:	C= CHANGE	STATE: N= NAMI	ZIP: E SEARCH R= RETRI	

Indebtedness to US Government (INDEBT)

DESCRIPTION AND EXECUTION

The Indebtedness to US (INDEBT) template is used to set up and maintain the biweekly deduction amount and the total indebtedness amount for as many as five deductions to repay indebtedness to the US Government. An Indebtedness to US deduction ceases automatically when the Ded Cum field equals the Total To Be Ded field, or when "X" is entered in the Enter X To Cancel field.

Steps to Reach Indebtedness to US

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 11 Indebtedness to US.

To retrieve, add, change, or cancel a second through fifth deduction, use the Backward and Forward PF keys to move from one deduction screen to another. Each of the five Indebtedness to US screens represents an individual deduction. The Employee Payment Count field indicates the number of Indebtedness to US deductions currently taken from the employee's salary.

4.2.2.1.12 Child Support Payments

*** CHILD SUPPORT PAYMENTS *** TOTAL PP DEDUCTION: EMPLOYEE PA' DATE LIMIT: CURR DED:	
TOTAL PP DEDUCTION: EMPLOYEE PA	
DATE LIMIT: CIPP DED:	MENT COUNT: (
DATE BIMIT: CORR DED:	
REQUESTED DED: TOTAL TO BE DED: DE	CUM:
PAYEE NAME:	
ADDRESS:	
CITY: STATE: ZIP:	
REMARKS: EN	ER X TO CANCI
REMARKS: EN	ER X TO CANCI

Child Support Payments (CHILDSP)

DESCRIPTION AND EXECUTION

The Child Support Payments (CHILDSP) template is used to set up and maintain the biweekly deduction amount for three child support deductions, total deduction amounts, and expiration dates. A Child Support Deduction ceases automatically when the Ded Cum field equals Total To Be Ded field, the Date Limit field is reached during a pay period, or when "X" is entered in the Enter X To Cancel field. A check is automatically sent to the payee listed on the template. The Remarks field can contain up to twelve characters and can be used to enter additional information such as the court case, account number, or other required data pertaining to the payment. The Employee Payment Count field indicates the number of Child Support Payments currently being deducted, up to a maximum of three payments.

Steps to Reach Child Support Payments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **12** Child Support Payments.

Steps to Retrieve, Add, Change, or Cancel a Second or Third Child Support Payment

- 1. Enter the employee's SSN and press **ENTER**. Then press **PF8** to view the next Child Support Payments screen. Fill in or change this screen as desired.
- 2. Each of the three Child Support Payments screens represents an individual deduction.

4.2.2.1.13 Commercial Garnishments

CURR DED:	OTAL PP DEDUCTION: EMPLOYEE PAYMENT COUNT: 1 OF URR DED: EQUESTED DED: DED CUM: AYEE NAME: DEDRESS: ITY: STATE: ZIP: EMARKS: ENTER X TO CANCEL:	SSN PAYBLK	FUNC R	LAST NAME		FIRST NAME
CURR DED: REQUESTED DED: DED CUM: PAYEE NAME: ADDRESS:	DER DED: EQUESTED DED: TOTAL TO BE DED: DED CUM: AYEE NAME: DDRESS: LITY: STATE: EMARKS: ENTER X TO CANCEL:		*** COMMERC	CIAL GARNISHME	ENTS ***	
REQUESTED DED: DED CUM: DED CUM: DED CUM: ADDRESS:	EQUESTED DED: TOTAL TO BE DED: DED CUM: AYEE NAME: DDRESS: ITY: STATE: ZIP: EMARKS: ENTER X TO CANCEL:	TOTAL PP DEDUCTION:			EMPLOYEE PA	YMENT COUNT:]
PAYEE NAME:	AYEE NAME: DDRESS: ITY: STATE: ZIP: EMARKS: ENTER X TO CANCEL:					
ADDRESS:	DDRESS:	REQUESTED DED:	TOTAL T	O BE DED:	DE!	D CUM:
	ITY: STATE: ZIP: EMARKS: ENTER X TO CANCEL:	PAYEE NAME:				
	ITY: STATE: ZIP: EMARKS: ENTER X TO CANCEL:	ADDRESS:				
REMARKS: ENTER X TO CANCE		REMARKS:			EN'	TER X TO CANCE
FUNCTIONS: C= CHANGE N= NAME SEARCH R= RETRIEVE S= SUS						
FUNCTIONS: C= CHANGE N= NAME SEARCH R= RETRIEVE S= SUS PF1= HELP PF3= PREV SCREEN PF4= QNORM PF5= MAIN ME PF7= BACKWARD PF8= FORWARD PF9= OREG PF12= END	· ·					

Commercial Garnishments (GARNISH)

DESCRIPTION AND EXECUTION

The Commercial Garnishments template is used to set up and maintain the biweekly deduction amount and total commercial debts amount for as many as 9 deductions to repay commercial debts to creditors. A Commercial Garnishments ceases automatically when the Ded Cum field equals the Total To Be Ded field, or when "X" is entered in the Enter X to Cancel field. The remarks field can contain up to twelve characters and can be used to enter additional information.

Steps to Reach Commercial Garnishments

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 13 Commercial Garnishments.

To retrieve, add, change, or cancel a second through ninth deduction, use the Backward and Forward PF keys to move from one deduction screen to another. Each of the nine Commercial Garnishments screens represents an individual deduction. The Employee Payment Count field indicates the number of Commercial Garnishments deductions, currently taken from the employee's salary.

4.2.2.2 Adjustments

NPPS provides the capability to adjust current pay period earnings, accumulations of earnings, accumulation of deductions, accumulation of hours worked, and leave balances.

Current Pay Period Earnings Adjustments - Identifies the prior pay period date to be associated with the earnings adjustments. NPPS also provides the capability to apply the adjustment amount to the corresponding accumulation data field. Computed earnings amounts are maintained separately from the adjustment amounts. Following are the current pay period earnings adjustments.

- Earnings and Refunds Adjustments
- Cost of Living Allowance (COLA) and Foreign Differential
- Current TSP Adjustments
- Employee Insurance Adjustments
- Other Deductions Adjustments
- Lump Sum Leave/Reactivations
- Permanent Change of Station (PCS) Travel Adjustment Biweekly (B/W)

Accumulations Adjustments - Automatically increments accumulations of earning and deductions, paid and unpaid leave accumulations, work hour accumulations, and accumulations associated with limited appointments. Following are the accumulations adjustments.

- Annual Leave
- Compensatory Time
- Religious Compensatory Time
- Credit Hours
- · Leave Without Pay Hours
- Restored Leave
- Sick Leave
- · Continuation of Pay Leave
- Donated Annual Leave

- Home Leave
- Other Leave Used YTD
- Time Off Awards
- Extended Compensatory Time
- Former State Taxes
- Former City Tax
- YTD Earnings and Premium Hours Worked
- YTD Leave Cost
- YTD Deductions
- YTD Retirement Adjustments
- YTD Deductions TSP
- Appointment Limitations

4.2.2.2.1 Earnings and Refunds Adjustments

COMMAND:			NE	PPS			
NAO1211	E.Z	ARNINGS A	ND REFUND	S ADJUSTN	MENTS - ADJ	1 OF 2	
SSN	PAYBLK	FUNC	I	AST NAME		FIRST NAME I	
EARNINGS ADJ BASIC: BASIC:	HOURS	AMOUNT	_	REMARKS		CURRENT PP B/W BASE: GROSS:	-
LOCAL PAY:OVERTIME:						PAID FLSA: STAT CUT:	
HOL WRK: HAZARDOUS: SUN DIFF:						_ EIC PYMT: -	
NIGHT DIFF:		***	HOURLY R	3.mng +++		_	
ADJ BASIC:	ОТ.					PCA:	
WG SH 2:							
FUNCTIONS:	C= CF	IANGE	N= NAME	SEARCH	R= RET	RIEVE S= SUSPE	ND
PF1= HELP PF8= FORWARD				PF5 PF1		U PF7= BACKWA	RD

Earnings and Refunds Adjustments - ADJ (Page 1)

SSN	PAYBLK	FUNC R	LAST NAME	FIRST NAME
EARNINGS	HOURS	AMOUNT	REMARKS	CURRENT PP B/V
FF/LE PREM:				BASE:
FORGN DIFF:				GROSS:
EIC:				PAID FLSA:
COLA:				STAT CUT:
SUPER DIFF:				EIC PYMT:
RET ALLOW:				
STAFF DIFF:				
AUO:				
AVAILABILITY	PAY:			
PCA:				
			H	AZARDOUS TABLE CODE:

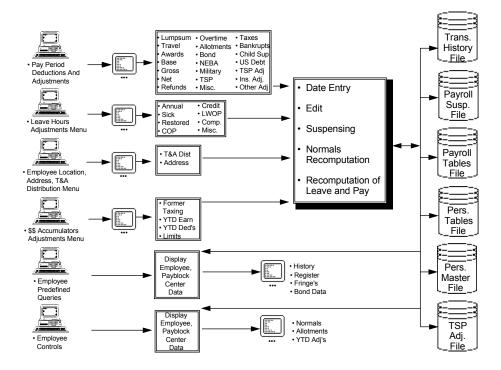
Earnings and Refunds Adjustments - ADJ (Page 2)

DESCRIPTION AND EXECUTION

The Earnings and Refunds Adjustments (ADJ) templates are used to adjust an employee's earnings due to that employee for one pay period. If hours are entered with no amount, the amount of the adjustment will be computed using the appropriate hourly rate. If the amount is already present and the hours are changed, the amount must be blanked out in order for the system to recompute the amount. The hours will not be recomputed based on a change in the amount. A Hazardous Rate Code must be entered if an employee is to receive hazardous pay.

Steps to Reach Earnings and Refunds Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 16 –Earnings and Refunds Adj.



4.2.2.2.2 COLA and Foreign Differential

COMMAND:		NPPS	
NAO1213	COLA AND FOREIC	GN DIFFERENTIAL - COLA	
ssn 	PAYBLK FUNC R	LAST NAME	FIRST NAME I
COST C	F LIVING ALLOWANCE	FOREIGN DIF	FERENTIAL
RATE	BIWEEKLY AMOUNT	RAT	E
	C= CHANGE N= 1		
PF1= HELP PF9= QREG	PF3= PREV SCREE PF12= END	N PF4= QNORM	PF5= MAIN MENU

COLA and Foreign Differential (COLA)

DESCRIPTION AND EXECUTION

The COLA and Foreign Differential (COLA) template is used to display (or establish) and update an employee's COLA and Foreign Differential rate for each pay period.

Steps to Reach COLA and Foreign Differential

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **17** COLA and Foreign Differential.

4.2.2.2.3 Current TSP Adjustments

SSN	PAYBLK	FUNC	LAST NAME		FIRST NAME	-
		_				-
RETIRE PLAN:		TSP	STATUS:	ADJUSTMENT	TYPE:	
EFF PAY DATE	:0			(16, 26,	46) (86, 29	, 8
AD	J. AMOUNT			YEAR-	TO-DATE	
EMP ADJ:	0.00			EMP:	0.00	
GB ADJ:	0.00			GB:	0.00	
GM ADJ:	0.00			GM:	0.00	
TOTAL:	0.00					
_						
		PERIOD ADJ	USTMENT SUMMARY	, TSP TYPE 16,	26,46, 86,29	,88
EMP ADJ:						
GB ADJ:						
GM ADJ:						
TOTAL:	0.00					

Current TSP and TSP Catch-Up Adjustments (TSPADJ)

DESCRIPTION AND EXECUTION

The Current TSP Adjustments (TSPADJ) template is used to make current period adjustments to an employee's TSP deduction and to create resubmissions of prior period TSP records that were rejected by the National Finance Center. Three adjustment types are allowed, corresponding to the three TSP record types 16, 26, and 46.

The 16 adjustment is a positive adjustment that is used to deduct and submit amounts omitted in prior periods. A TSP record type 16 will be generated to include this adjustment. Each adjustment must have a valid pay date in the EFF PAY DATE field. A separate adjustment should be made for each pay date. The amount of the 16 adjustment will reduce the employee's net pay.

The 16 adjustment record amount and any monies from the TSP DED: TRANS IN field will be included in a check against the TSP YEAR MAX DED amount to ensure that the adjustment will not exceed the maximum limit.

The 26 adjustment is a negative adjustment used to refund deductions taken erroneously and submitted in prior periods. Up to 26 adjustments may be entered in the current period. Each adjustment must have a valid pay date in the EFF PAY DATE field. If supporting payroll history data is present for the prior pay period being adjusted, the 26 adjustment amount must not be greater than the TSP deduction plus TSP adjustment taken in the effective period. If history data is not present, no edit for this condition is done.

The 46 adjustment is a positive adjustment used to create TSP record type 46 records to resubmit previously rejected TSP record type 16s. Up to 26

adjustments may be entered in the current period. Each adjustment must have a valid pay date for the current year in the EFF PAY DATE field. Forty-six adjustments do not affect employee net pay.

The Current TSP Adjustments (TSPADJ) template is used to make current period adjustments to an employee's TSP Catch-up deduction and to create resubmissions of prior period TSP Catch-up records that were rejected by the National Finance Center. Three adjustment types are allowed, corresponding to the three TSP Catch-up record types 86, 29, and 88.

The 86 adjustment is a positive adjustment that is used to deduct and submit amounts omitted in prior periods. A TSP Catch-up record type 86 will be generated to include this adjustment. Each adjustment must have a valid pay date in the EFF PAY DATE field. A separate adjustment should be made for each pay date. The amount of the 86 adjustment will reduce the employee's net pay.

The 86 adjustment record amount and any monies from the TSP Catch-Up DED: TRANS IN field will be included in a check against the TSP Catch-up YEAR MAX DED amount to ensure that the adjustment will not exceed the maximum limit.

The 29 adjustment is a negative adjustment used to refund deductions taken erroneously and submitted in prior periods. Up to 26 adjustments may be entered in the current period. Each adjustment must have a valid pay date in the EFF PAY DATE field. If supporting payroll history data is present for the prior pay period being adjusted, the 29 adjustment amount must not be greater than the TSP Catch-up deduction plus TSP Catch-up adjustment taken in the effective period. If history data is not present, no edit for this condition is done.

The 88 adjustment is a positive adjustment used to create TSP Catch-up record type 88 records to resubmit previously rejected TSP Catch-up record type 86s. Up to 26 adjustments may be entered in the current period. Each adjustment must have a valid pay date for the current year in the EFF PAY DATE field. Eighty-eight (88) adjustments do not affect employee net pay.

Steps to Reach Current TSP Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **18** Current TSP Adjustments.

4.2.2.2.4 Employee Insurance Adjustments

NAO1262		EMPLOYEE	INSURANCE ADJUSTMENTS - IN	NSADJ 1 OF 2
SSN	ZAQ ZA	BLK FUNC	LAST NAME	FIRST NAME
PLAN		EMPLOY	DJUSTMENT IS TAX EXEMPT _ EE GOVT T AMOUNT	('X' OR BLANK) REMARKS
CURRENT				
PRIOR				
CASH COLLECT				

Employee Insurance Adjustments - INSADJ (Page 1)

COMMAND:	NPP	S	
NAO1262	EMPLOYEE INSURANC	E ADJUSTMENTS - INSA	ADJ 2 OF 2
SSN 	PAYBLK FUNC	LAST NAME	FIRST NAME I
			REMARKS
FEGLI GOVT CON	T ADJUSTMENT:		
FEGLI BASIC LI	FE ADJUSTMENT:		
FEGLI STAND OF	TION A ADJUST:		
FEGLI STAND OF	TION B ADJUST:		
FEGLI FAMILY A	ADJUSTMENT:		
FEGLI EMP DEDU	CTION ADJUSTMENT:		
4-1	DAY RULE PERCENT:	BIRTH	H DATE:
FUNCTIONS:	C= CHANGE N= N	AME SEARCH R= F	RETRIEVE S= SUSPEND
PF1= HELP	PF3= PREV SCREEN	PF4= QNORM	PF5= MAIN MENU
PF7= BACKWARI	PF8= FORWARD	PF9= QREG	PF12= END

Employee Insurance Adjustments - INSADJ (Page 2)

DESCRIPTION AND EXECUTION

The Employee Insurance Adjustments (INSADJ) template is used to make adjustments to an employee's net pay for life insurance (FEGLI) and health benefits (FEHB). This template is also used to record FEHB cash collections for vouchering purposes.

Steps to Reach Employee Insurance Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **19** Employee Insurance Adjustments.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

A positive adjustment on this template will result in a collection from the employee or an increase in the government contribution. A negative adjustment has the opposite result.

The T&A process updates the 4-Day Rule Percent field, which is used for only two events: the hire of a new employee or the termination of an employee. This value is for the current pay period only and is reset to a blank during the initialization process for the next pay period.

4.2.2.2.5 Other Deductions Adjustments

SSN	PAYBLK	FUNC	LAST NAME	FIRST NAME
RETIREMENT	PLAN	- EMPLOYEE AMOUNT	GOVERNMENT AMOUNT	REMARKS
CURRENT PI	AN:			
FORMER PLA	w:			
FORMER PLA	N CODE: _			
CIVIL SERV	ICE CREDIT:	·		
	WAGES			
FICA				
ADJ:				
HIT				
ADJ:				
RETIREMENT	PLAN CODE			

Other Deductions Adjustments - OTHADJ (Page 1)

COMMAND: NAO1263	- TAX V	/ITHHO	NPPS LDING AD		- OTHADJ	2 OF 3
SSN PA	YBLK F			LAST NAI	 МЕ	FIRST NAME
		R	3.40rprm			
TAXING ENTITY			AMOUNT		ŀ	REMARKS
FEDERAL:		_				
CURRENT STATE:		-				
FORMER STATE:		_				
FORMER STATE COI CURRENT CITY:)E:					
FORMER CITY:		_				
FORMER CITY CODE	e:	_				
CURRENT COUNTY:						

Other Deductions Adjustments - OTHADJ (Page 2)

SSN P	AYBLK FU	NC	LAST	NAME	FI	RST NAME
	E	- MPLOYEE AM	T GOVT	AMT	REMA	RKS
ADVANCE PAY DE	D:					
BILL OF COLLEC	T:					
CFC:						
CSRS SALARY OF	FSET:					
FERS SALARY OF	FSET:					
TSP LOAN 1:						
TSP LOAN 2:						
UNION DUES:						
		N CODE:		ANNUITAN	NT INDICATOR:	
SALA	RY OFFSET:					

Other Deductions Adjustments - OTHADJ (Page 3)

DESCRIPTION AND EXECUTION

The Other Deductions Adjustments (OTHADJ) template is used to make adjustments to an employee's net pay for items listed on the screen.

Steps to Reach Other Deductions Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **20** Other Deductions Adjustments.

NPPS uses three screens to display the list of Other Deduction Adjustments. When you request this template, NPPS will always display the first screen. You may move forward by pressing **PF8** and backward by pressing **PF7**.

DESCRIPTION OF DATA PROCESSING OUTPUT AND RESULTS

A positive adjustment on this template will result in a collection from the employee or an increase in the government contribution. A negative adjustment has the opposite result.

4.2.2.2.6 Lump Sum Leave/Reactivations

NAO1270 LUMP SUM LEA	NPPS
MIGIZ 70 EGM EGM EGM	AVE/REACTIVATIONS - LUMP
SSN PAYBLK FUNC	LAST NAME FIRST NAME I
R ENTER R TO REACTIVATE INACTIVE EMB	
**** ADJUSTMENTS ****	
LUMP SUM LEAVE HOURS 1:	BASE EARNINGS:
HOURLY RATE 1:	GROSS EARNINGS:
COMPUTED EARNINGS 1:	PAID FLSA:
LUMP SUM LEAVE HOURS 2:	NET EARNINGS:
HOURLY RATE 2:	STAT CUTBACK:
COMPUTED EARNINGS 2:	CURRENT EIC PYMT:
ENTER Y TO DEDUCT% FED TAX:	_
PRIOR PERIOD ADJ:	
	RESTORED HOURS:
SEPARATION DATE:	NOAC: DUTY STATUS: _

Lump Sum Leave/Reactivations (LUMP)

DESCRIPTION AND EXECUTION

The Lump Sum Leave/Reactivations (LUMP) template is used to change an employee's status to reactivated or to establish and change lump sum leave adjustments. The Lump Sum Leave hourly rates are determined and input by the pay clerk. NPPS will then compute the correct amount of pay. If a "Y" is entered to deduct federal tax on the lump sum leave payment, the federal tax on regular pay is computed using the supplemental wages federal tax rate from the "99" record on the TTAX table. Otherwise, the tax table and the employee's W-4 will be used to compute the tax withholding amounts for the lump sum amount along with the regular gross earnings. Use of the Prior Period Adj function will result in pay for the employee. Reactivation is for the current pay period only and is required to pay lump sum earnings for an employee terminated in a prior period (Duty Status = "Z" and Reactivation Indicator = 3). A reactivated employee's net pay will be computed when the employee's lump sum leave transaction is entered. Lump sum pay for an employee terminating in the current pay period (Duty Status = "Z" and Reactivation Indicator = 0) will be computed when the employee's T&A transaction is entered. If the terminating employee's termination date is prior to the current pay period, the lump sum pay will be computed when the transaction is entered.

Steps to Reach Lump Sum Leave/Reactivations

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **21** Lump Sum Leave/Reactivations.

4.2.2.2.7 PCS Travel Adjustment B/W

SS	EN PAYBLK	FUNC R	LAST NAME	FIRST NAME
PCS E	CARNINGS NOT-SUE	BJ-TAX:		
PCS S	SUBJ-FED-TAX:			
PCS S	SUBJ-STATE-TAX:			
PCS S	SUBJ-CITY-TAX:			
PCS S	SUBJ-COUNTY-TAX:			
PCS H	HIT EARNINGS:			
PCS F	ICA EARNINGS:			
	EDERAL TAX WH:			
	IIT WH:			
	rica wh:			
	STATE TAX WH:			
	CITY TAX WH:			
PCS C	COUNTY TAX WH:			

PCS Travel Adjustment B/W (PCS)

DESCRIPTION AND EXECUTION

The PCS Travel Adjustment B/W (PCS) template is used to establish an employee's PCS travel amounts for the current pay period. The corresponding accumulation will be automatically updated.

Steps to Reach PCS Travel Adjustment B/W

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **22** PCS Travel Adjustment B/W.

4.2.2.2.8 Annual Leave

COMMAND:	NPPS
	ANNUAL LEAVE - AL
SSN PAYBLK FUNC	
PRIOR YEAR CARRY-OVER:	PRIOR PP DATE: CEILING:
ACCRUED YTD:	DISALLOW ADVANCE LEAVE: _
USED YTD:	(ENTER Y IF EMPLOYEE SHOULD NOT
RIC YTD:	RECEIVE ADVANCE ANNUAL LEAVE)
RESTRICTED CURR BAL:	YTD ACCRUAL WHILE SES:
LEAVE DONATED YTD:	
DONATED RETURNED YTD:	(TOTAL PROJ) (DONATED BAL) (TOTAL A
ACCR AVAILABLE:	+ + =
PT HOURS CARRY-OVER:	
DATE LAST CHANGED:	AL LEAVE CATEGORY: HRS ACCRUAL PER
*******	CURRENT PAY PERIOD ************************************
EARNED: DONAT RET	TURN: USED: PROJ USED:
RIC: EARNED RESTRIC	TTED: DONATED USED:

Annual Leave (AL)

DESCRIPTION AND EXECUTION

The Annual Leave (AL) template is used to display and update an employee's annual leave YTD information. A "Y" in the Disallow Advance Leave field allows an employee to use only earned annual leave and not the advanced annual leave. During the personnel mature process, this field will be set to "Y" when Duty Status changes from any value to "Y." While an employee is in transferred leave status, (Total Proj) will show a zero value. The balance shown in the Restricted Curr Bal field will become zero the pay period after the cancellation of the medical emergency and the (Total Proj) field will assume its normal value. The YTD Accrual While SES field accumulates annual leave earned after the SES appointment during the same leave year the appointment was made. This allows NPPS to determine the annual leave balance subject to the annual leave ceiling at year-end.

Steps to Reach Annual Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 23 Annual Leave.

4.2.2.2.9 Compensatory Time

		NPPS				
NAO1320	C	COMPENSATORY T	CIME - C	Т		
SSN PAYBL	K FUNC	LAS	ST NAME		FIRST	NAME
PRIOR PP DATE:						
		COMPENSATORY USED FORE				O BALAN
PRIMARY CUR HOURS:						
PRIMARY CUR HOURS: EXTENDED CUR HRS: PRIMARY YTD HOURS: EXTENDED YTD HRS: PERIOD-1.1 PERIO		OD-1.3 PERIOR)-1.4 PE	 RIOD-1.5 P	 ERIOD-1.6	PERIOD-
EXTENDED CUR HRS: PRIMARY YTD HOURS: EXTENDED YTD HRS:		OD-1.3 PERIOR	 D-1.4 PE	RIOD-1.5 P	ERIOD-1.6	PERIOD-
EXTENDED CUR HRS: PRIMARY YTD HOURS: EXTENDED YTD HRS: PERIOD-1.1 PERIO	DD-1.2 PERI 	COD-1.3 PERIOR LIARY CT BALANC	CE	RIOD-1.5 P	 ERIOD-1.6 	PERIOD-

Compensatory Time (CT)

DESCRIPTION AND EXECUTION

The Compensatory Time (CT) template is used to display and update an employee's compensatory time information. The system automatically places the compensatory time earned in the Period-1.1 field along with the employee's current overtime pay rate per hour. If these CT hours are not used, they will automatically be moved to the next Period "bucket," along with the associated pay rate, when each pay period is processed. After seven periods, if the employee is an FLSA employee, the hours will be paid to the employee at the associated rate of pay. If the employee is not an FLSA employee, the hours will be forfeited from Period-1.7 and a forfeited CT record will be written. This forfeited CT record may have the time permitted for use by an employee extended by changing the Extended Thru Date using the EXTCT and MASEXTCT templates. Also, the comp time extensions process will automatically extend these forfeited CT records for an additional 7 pay periods.

Refer to the Description and Execution sections of the EXTCT and MASEXTCT templates.

The total primary CT balance available, a totaling of the seven CT period "buckets," is shown on the CT screen along with the total extended CT balance available from all of an employee's extended CT records. These two totals are then, in turn, totaled together at the bottom of the screen.

Steps to Reach Compensatory Time

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **24** Compensatory Time.

4.2.2.2.10 Religious Compensatory Time

COMMAND: NAO1330		NPPS GIOUS COMPENSATORY TIME - RCT	
SSN	PAYBLK FUNC	LAST NAME	FIRST NAME
PRIOR PP	DATE:	**** COMPENSATORY HOURS ****	
	CURRENT HOURS: HOURS YTD: BALANCE:	EARNED USED FORFEITED	
PERIOD-1.1	PERIOD-1.2 PERI	OD-1.3 PERIOD-1.4 PERIOD-1.5 PERI	OD-1.6 PERIOD-1.

Religious Compensatory Time (RCT)

DESCRIPTION AND EXECUTION

The Religious Compensatory Time (RCT) template is used to display and update an employee's religious compensatory time information. The system automatically places the religious compensatory time earned in Period-1.1, and automatically moves one period each pay period unless it is used. After seven periods, the hours are lost. If religious compensatory time is taken before it is earned, the hours are placed in Period-1.1 with a negative sign. The hours will remain there until sufficient earned hours offset the negative balance to zero.

Steps to Reach Religious Compensatory Time

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **25** Religious Compensatory Time.

4.2.2.2.11 Credit Hours

SSN PAYBLK FUNC LAST NAME FIRST NAM R PRIOR PP DATE: PYCO: EARNED YTD:	E
PYCO:	
USED YTD: FORFEITED YTD: BALANCE:	
FLEXI TOUR (Y OR BLANK): _	
**************************************	****

Credit Hours (CREDIT)

DESCRIPTION AND EXECUTION

The Credit Hours (CREDIT) template is used to display and update an employee's credit hour information. Credit hours are earned only by employees on Flexi Tour.

Steps to Reach Credit Hours

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 26 Credit Hours.

4.2.2.2.12 Leave Without Pay Hours

COMMAND: NAO1350		NPPS THOUT PAY HOURS - LWOP	
SSN PAYBLI	K FUNC R	LAST NAME	FIRST NAME
PRIOR PP DATE:		S: S: SS HOURS: DUR ACCRUAL:	
NTE DATE: GRADE:		PART TIME HO STEP:	URS:

Leave Without Pay Hours (LWOP)

DESCRIPTION AND EXECUTION

The Leave Without Pay Hours (LWOP) template is used to display and update an employee's LWOP information.

Steps to Reach Leave Without Pay Hours

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **27** Leave Without Pay Hours.

4.2.2.2.13 Restored Leave

COMMAND: NAO1360		RESTORED		STLV		
SSN	PAYBLK FUNC	LAST NAME		FIRST NAME	I PRIOR	PP DA

1	A HOURS	B HOURS	C HOURS	CURR	YTD 	CUM
3			TOTAI	<u> </u>		
PYCO RESTOR	ED HRS:	RESTOR			LANCE:	
				**** DONATED		***
ACCT EXPI	RE CURR	=	CUM	CURR	CUM	f
3	DONATED YTD	:	DONATED F	RETD YTD:		

Restored Leave (RESTLV)

DESCRIPTION AND EXECUTION

The Restored Leave (RESTLV) template is used to display and update an employee's restored leave information for up to three separate accounts. Each account can have up to three types of reasons for restoration of annual leave (e.g., illness or administrative error).

Steps to Reach Restored Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 28 Restored Leave.

The balance of the three accounts is computed as follows: Hours Restored - Cum Used - Cum Donated + Cum Returned.

4.2.2.2.14 Sick Leave

COMMAND: NAO1370		NPPS SICK LEAVE - S	3L	
SSN PAYBLK		LAST NA	AME FIR	ST NAME
PRIOR PP DATE:	_	ADV TOTAL: _	AVAILABLE	FOR USE:
PYCO:		ADV USED CUM: _		
ACCRUED YTD:		ADV BALANCE:	ACCR AVAIL	<u>,:</u>
USED YTD:		ADV PYCO OWED: _	ADV BALANC	'E:
RIC YTD:		ADV USED YTD: _	ADV EXPIRE	:D:
RESTRICTED BAL:		ADV REPAID YTD: _		
ACCR AVAIL:		ADV BAL OWED:	SICK LV E	BAL:
		ADV DATE LIMIT: _		
PT HOURS CO:				
*******	******	CURRENT PAY PERI	OD **********	******
EARNED:	USED:	RIC	C: ADV U	SED:
ADV REPAID:		EARNED RESTRICTED):	

Sick Leave (SL)

DESCRIPTION AND EXECUTION

The Sick Leave (SL) template is used to display and update an employee's sick leave information.

Steps to Reach Sick Leave

- 1. At the Main Menu, select **2** Payroll
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 29 Sick Leave.

4.2.2.2.15 Continuation of Pay Leave

SSN	PAYBLK	FUNC	LAST	NAME		FIRST NAME
	_	_				
PRIOR PP DA	TE:					
	DATE	HOURS	YTD	INJURY		
	LIMIT	ALLOWED	USED	TO DATE	BALANCE	ŝ
INJURY 1:						
INJURY 2:						
INJURY 3:						
TOTA	LS:					
		VE PAID YTD:				

Continuation of Pay Leave (COP)

DESCRIPTION AND EXECUTION

The Continuation of Pay Leave (COP) template is used to display and update an employee's Continuation of Pay (COP) information. Up to three injuries and associated information are allowed. The pay clerk must manually adjust the COP hours to the proper account on this template. The individual account fields are totaled for display only. A separate field, Total COP Leave Paid YTD, is provided for information and update since it is not updated from the individual account fields. The Total COP Leave Paid YTD should always be adjusted to equal the sum of the YTD used.

Steps to Reach Continuation of Pay Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **30** Continuation of Pay Leave.

4.2.2.2.16 Donated Annual Leave

SSN PAYBLE	K FUNC	LAST NAME		FIRST	NAME
EFF DATE:	REASON: _	ENDING DATE: _	TERM	DATE: _	
PRIOR PP DATE:					OST
PYCO:	***	**** REMARKS **			HRS
RECEIVED YTD:					
USED YTD:					
RETURNED YTD:					
BALANCE:				DONATED	HOURS
REST	TRICTED		CU	RRENT	CUMULATI
: CURR EARNED	CURR BAL	TRANSFERED :	RECEIVED:		
: ANNUAL:		:	USED:		
: SICK:		:	RETURNED:		
: PROJECTED A	AT.:	:	DONATED:		

Donated Annual Leave (RECIPIEN)

DESCRIPTION AND EXECUTION

The Donated Annual Leave (RECIPIEN) template is used to display and update an employee's donated leave information. The leave hours are given by fellow employees to those in urgent need of additional leave hours.

This template is used to establish an employee's eligibility to use donated leave. to adjust accumulations, if necessary, and to cancel the eligibility. The Eff Date and Reason must be entered to establish eligibility. An employee may receive (using MASDONOR) donated leave when an effective date and reason code have been entered. Valid reason codes are E (employee related emergency) and F (family related emergency). An employee may use donated leave beginning the pay period inside of which the effective date falls. The last pay period the employee may use donated leave is the pay period in which the Ending Date falls. The last pay period the employee may accept donated leave is the one in which the Term Date falls. During the time that the employee is eligible to use donated leave, advanced annual leave is not allowed. If the Reason Code = E, advanced sick leave will also be disallowed. The pay period accrual of annual leave will be restricted up to 40 hours for full-time employees and up to the employee's weekly scheduled tour of duty for part-time and uncommon tour employees. After 40 hours have been accumulated as restricted leave, additional accruals will be used to reduce any negative annual leave balance to zero. When the annual leave balance is greater than or equal to zero, additional accruals will be available for use and will be used before using any available donated leave balance. If the Reason Code = E, these restrictions will also apply to sick leave. In the pay period after the eligibility for donated leave has been canceled, the restricted leave will be made available for use. The

transfer of the restricted leave from restricted to available for use will be done during the pay period initialization process. Other donated leave processing, such as restricting the accruals, will be processed by the pay and leave computation process when the employee's T&A is entered. The Cum Cost fields are for data entry only. NPPS does not compute values for these fields. The recipient receives donations of annual leave and returns unused donated leave through the MASDONOR template.

Steps to Reach Donated Annual Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **31** Donated Annual Leave.

4.2.2.2.17 Home Leave

SSN PAYBLK FUNC LAST NAME FIR. R PRIOR PP DATE:	ST NAME
PRIOR PP DATE:	
HOURS EARNED:	
HOURS USED (CUM):	
CURRENT BALANCE:	
LAST LEAVE ACCRUAL DATE:	
ACCRUAL RATE:	
HOURS USED YTD:	

Home Leave (HOMELV)

DESCRIPTION AND EXECUTION

The Home Leave (HOMELV) template is used to display and update an employee's home leave information. Home leave is earned when an employee's tour is outside the US.

Steps to Reach Home Leave

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **32** Home Leave.

4.2.2.2.18 Other Leave Used YTD

		ED YTD - OT		
SSN PAYBLK	FUNC	LAST NAME		FIRST NAME
	_			
PRIOR PP DATE:				
			YTD ADMIN:	
** FYTD MILITARY LE	AVE HOURS**		YTD AWOL:	
PYCO:	CUR PP USED: _		YTD COURT:	
CUR FY:			YTD EXCUSED:	
FYTD USED:			YTD GRADUATE:	
			YTD HOLIDAY:	
BALANCE:			YTD JURY:	
			YTD MILITARY:	
			YTD SUSPENDED	:
CUR PP HRS USED:			YTD TIME OFF:	

Other Leave Used YTD (OTHLV)

DESCRIPTION AND EXECUTION

The Other Leave Used YTD (OTHLV) template is used to display and update an employee's other leave information. These leave hours are not found on the other named leave templates (e.g., jury and administrative leave). NPPS records military leave in hours;. the non-duty weekend days may not be counted against the control total.

Steps to Reach Other Leave Used YTD

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **33** Other Leave Used YTD.

4.2.2.2.19 Time Off Awards

NAO1	AND: 395			NPPS OFF AWARDS	- TOA		
100				LAST N			T NAME Y
NTE	DATE	AWD HRS	CUR USED	YTD USED	CUM USED	CUR FORF	YTD FOR
	TOTAL						
				BALANC	E		
FUNC'	 TIONS:	C= CHANGE	N:	= NAME SEARCI	 H	R= RETRIEV	 E
				EN PI			

Time Off Awards (TOA)

DESCRIPTION AND EXECUTION

The Time Off Awards (TOA) template is used to retrieve and display the time off award and usage fields for an individual employee. The accumulators for time off used and forfeited may be modified.

Steps to Reach Time Off Awards

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **34** Time Off Awards.

4.2.2.2.20 Extended Compensatory Time

COMMAND: NAO1321		EXTENDED COMP	NPPS	י מאדיי ער	pvm/m		14:13:10
NAO1321		EXIENDED COMP					
SSN	PAYBLK	EXTENDED THRU DATE	ORIGII FRFTD		FUNC		
LAST NAME		FIRST NAME	I	HOURS TO		ORIGINAL HRS FRFTD	
ST CD	EXTENDED YEARPP	EARN DTE	RATE		CUM USED	CUM FRFTD	BALANCE
				CURRENT	USED	FRFTD	

Extended Compensatory Time (EXTCT)

DESCRIPTION AND EXECUTION

The Extended Compensatory Time (EXTCT) template is used to display and change information contained in an employee's extended/forfeited CT records. A major purpose of EXTCT is to extend the time an employee is permitted to use compensatory time. When CT hours are forfeited, a record is written with a null Extended Thru Date. This null date, or a previously entered Extended Thru Date, may be extended by typing in a desired future date into this field. The YEARPP field will be calculated from this Extended Thru Date if both the Extended Thru Date and the YEARPP fields are present. If the Extended Thru Date is not present, and the YEARPP field is entered, the Extended Thru Date will be calculated from YEARPP. Updates via EXTCT will not be permitted if the employee has a "good" T&A status at the time the EXTCT update is attempted. Extended/forfeited CT records may be added, changed, or deleted with the use of EXTCT.

Access to an extended/forfeited CT record may be made by entering an employees SSN, the Extended Thru Date, and the Original Frftd Date into the EXTCT template fields. An easier access method is to go first to the MASEXTCT template which will display all records associated with an employee, and then select the record to be processed.

Partial hours may be extended via this screen. If the record has never been extended, the partial hours can be used to extend any amount of the forfeited hours. If a partial amount has already been extended, then any amount of the forfeited hours can be extended for a new extended thru date if the old extended thru date has not been passed.

Steps to Reach Extended Compensatory Time

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **35** Extended Compensatory Time.

4.2.2.2.21 Former State Taxes

COMM NAO1	AND: . 410		_	FORME	R STATE		- FO	RMSTX	1 OF	3		
	SSN	PA	YBLK	FUNC R	LAST	NAME			FIRST	NAME	I	
						FORMER		_				
STA		GROSS							I PCS E			
COD	<u> </u>	EARN	DED	EAR	NINGS	TAKEN		TAKEN	SUBJ	WH	NOT	SUBJ
_	_											
	_											
	_											
	TAX	X EXEMP'	Т	T	AX EXEM	PT TAX	EXE	MPT				
	F	EHB	TFBP	F	SA HC	FS#	A DC					
									PCS EAR	NING	NOT SU	JBJ
									WH	ONLY	APPLI	ES TO
									YTD VAL	UES		

Former State Taxes (FORMSTX)

DESCRIPTION AND EXECUTION

The Former State Taxes (FORMSTX) template is used to change an employee's former state taxes. Former state tax information can be entered for up to three states. Initially, this information is created automatically when an employee changes state taxing entities.

Steps to Reach Former State Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **36** Former State Taxes.

4.2.2.2.2 Former City and County Taxes

SSN	PAYBLK F —	UNC R	LAST	NAME	FI	IRST NAME
		*** YT	D CITY *	**		
	OSS TSP RN DED					PCS EARN NOT SUBJ
	KEMPT 3 TFBP			A DC	PCS EARNING ONLY APPLIE	

Former City and County Taxes (FORMCTX)

DESCRIPTION AND EXECUTION

The Former City and County Taxes (FORMCTX) template is used to change an employee's former city and county taxes. Initially, this information is created automatically when an employee changes city/county taxing entities.

Steps to Reach Former City and County Taxes

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **37** Former City and County Taxes.

4.2.2.2.23 YTD Earnings and Premium Hours Worked

NAO1431			1 HOURS WORKED -	11DAD01 1 OF	
SSN	PAYBLK	FUNC	LAST NAME	FIR	ST NAME
		R			
AUO		BOND REFUN	ID	COLA QTD	
AUO ADJ		BOND ADJ		_ QTD ADJ	
AVAIL PAY		CITY GROSS	3	CNTY GROSS	
AVAIL ADJ		TAX ADJ		_ TAX ADJ	
AWARD YTD		CITY GRS N	ITD	CNTY GRS MTD	
YTD ADJ		MTD ADJ		_ MTD ADJ	
AWARD NET		CITY GRS ()TD	CNTY GRS QTD	
NET ADJ		QTD ADJ		_ QTD ADJ	
BASE TRS IN		COLA		EIC PYMNT	
TR IN ADJ		COLA ADJ	r	_ EIC ADJ	
BASE					
BASE ADJ					

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 1)

SSN	PAYBLK FUNC	LAST NAME	FIRST	NAME
FERS		FOREIGN DIFF	HIT QTD	
FERS ADJ		FOR ADJ	QTD ADJ	
FICA		GROSS	HOLIDAY	
FICA ADJ		GROSS ADJ	HOL ADJ	
FICA QTD		HAZARDOUS	HOLIDAY HRS	
QTD ADJ		HAZ ADJ	HRS ADJ	
FICA TRAN IN		HAZARDOUS HR	LOCAL PAY	
TRS IN		HRS ADJ	LOC ADJ	
FIREFIGHTER		HIT	LOCAL TRS IN	
FIRE ADJ		HIT ADJ	TR IN ADJ	

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 2)

SSN	PAYBLK FU	JNC	LAST NAME	FIRST	NAME
		R			
LUMP SUM LV		OVERTIME HR		PCS NS CNTY	
SUM ADJ		HR ADJ		CNTY ADJ	
		PCA			
		PCA ADJ			
NET ERNGS		PCS NS CITY		PCS CNTY	
NET ADJ		CITY ADJ		YTD ADJ	
NIGHT DIFF		PCS CITY		PCS CNTY QTD	
NIGHT ADJ		YTD ADJ		QTD ADJ	
NIGHT DI HR		PCS CITY QTI)	PCS CNTY MTD	
HR ADJ		QTD ADJ		MTD ADJ	
OVERTIME		PCS CITY MTI)	PCS FICA	
OT ADJ		MTD ADJ		FICA ADJ	
				PCS FICA QTD	
				QTD ADJ	

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 3)

PCS NS FED FED ADJ PCS FED YTD ADJ PCS FED QTD QTD ADJ RETEN ALLOW	ST.	GROSS QTD QTD ADJ _ AFF DIFF STF ADJ _ ATUTORY CT CT ADJ _	
PCS FED YTD ADJ PCS FED QTD QTD ADJ	ST. ST.	AFF DIFF STF ADJ _ ATUTORY CT	
YTD ADJ PCS FED QTD QTD ADJ	ST	STF ADJ _ ATUTORY CT	
PCS FED QTD QTD ADJ	ST	ATUTORY CT	
QTD ADJ			
		CT ADJ _	
RETEN ALLOW			
	SUI	NDAY DIFF	
ALLOW ADJ	S1	JNDAY ADJ _	
STATE GROSS	SUI	N DIF HR	
TAX ADJ		DIFF HR _	
ST GROSS MTD			
MTD ADJ			
	TAX ADJ ST GROSS MTD MTD ADJ = CHANGE N= NAI PREV SCREEN	TAX ADJ ST GROSS MTD MTD ADJ = CHANGE N= NAME SEARCH R= PREV SCREEN PF5= MAIN MEI	TAX ADJ DIFF HR ST GROSS MTD MTD ADJ = CHANGE N= NAME SEARCH R= RETRIEVE PREV SCREEN PF5= MAIN MENU PF6

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 4)

SUPER DIFF					
		TXBLE CI MTD	TΣ	KBLE STATE	
DIFF ADJ _		MTD ADJ _		YTD ADJ	
TAXABLE	1	TXBLE CI QTD	TΣ	KBLE ST MTD	
TAX ADJ _		QTD ADJ _		MTD ADJ	
TAXABLE MTD		TXBLE CNTY	TΣ	KBLE ST QTD	
MTD ADJ		YTD ADJ _		QTD ADJ	
TAXABLE QTD		TXBLE CT MTD			
QTD ADJ		MTD ADJ _			
TXBLE CITY		TXBLE CT QTD			
YTD ADJ _		QTD ADJ _			

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 5)

COMMAND: _				NPPS					
NAO1431	YTD EARNI	NGS AND	PREMIUM	HOURS	WORKED - Y	rdadj1	6 OF 6		
SSN	PAYBLK	FUNC		LAST	NAME		FIRST	NAME	I
SLR YTD GRO	ss:								
SLR	ADJ:								
SLR QTD:									
SLR	QTD ADJ:								
SLR MTD:									
SLR	MTD ADJ:								
FINCTIONS:	7 - 7DD CL	N C- C	UNNCE	NT— NTA N	ME SEARCH	ייים – –		C- CII	CDEN
					PF5= MAIN				
PF7= BACK		PF8= FOR			PF12= END			~	

YTD Earnings and Premium Hours Worked - YTDADJ1 (Page 6)

DESCRIPTION AND EXECUTION

The YTD Earnings and Premium Hours Worked (YTDADJ1) template is used to change an employee's YTD, QTD, and month-to-date (MTD) earnings and premium hours worked information.

Steps to Reach YTD Earnings and Premium Hours Worked

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.

- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **38** YTD Earnings and Premium Hours Worked.

This template is composed of four screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

4.2.2.2.24 YTD Leave Cost

SSN PAYBLK	FUNC LA	ST NAME	FIRST NAME
ADMINICED ACTIVE IV.		GRADUATE LEAVE:	
ADMINISTRATIVE LV: ADMIN ADJ		GRAD ADJ	
ANNUAL LEAVE:		HOLIDAY LEAVE:	
ANN ADJ		HOLI ADJ	
COMP TIME:		HOME LEAVE:	
CT ADJ		HOME ADJ	
CREDIT:		JURY LEAVE:	
CRD ADJ		JURY ADJ	
EXCUSED LEAVE:		MILITARY LEAVE:	
EXCUSED ADJ		MIL ADJ	

YTD Leave Cost 1 (YTDLVCT)

SSN F	AYBLK FUNC	LAST NAME	FIRST NAME
RELIG COMP TIME) :	TRAUMATIC INJUR	Y 1:
RCT ADJ		INJ1 ADJ	
RESTORED LEAVE:		TRAUMATIC INJUR	Y 2:
REST ADJ		INJ2 ADJ	
SICK LEAVE:		TRAUMATIC INJUR	Y 3:
SICK ADJ		INJ3 ADJ	
TIME OFF AWARD:			
TIME OFF ADJ:			

YTD Leave Cost 2 (YTDLVCT)

DESCRIPTION AND EXECUTION

The YTD Leave Cost (YTDLVCT) template is used to change an employee's YTD leave cost information.

Steps to Reach YTD Leave Cost

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **39** YTD Leave Cost.

This template is composed of two screens. You may move forward by pressing **PF8** or backward by pressing **PF7**.

4.2.2.2.25 YTD Deductions

SSN	PAYBLK I	UNC	LAST NAME		FIRST	NAME	
		R					
ADV PAY		CFC		CNTY TAX			
ADV ADJ		CFC ADJ		_ TAX ADJ	_		_
ADV PAY CUM		CHILD SUP		CNTY TAX I	TD		
CUM ADJ		CHILD A	DJ	_ MTD ADJ	_		
BANKRUPTCY		COM GARNI	SH	CNTY TAX	QTD		
BANK ADJ		GARN AD	J	_ QTD ADJ	_		
BANKRUPT CUM		CITY TAX		FED TAX			
CUM ADJ		TAX ADJ		_ FED ADJ	_		
BILL OF COLL		CITY TAX	MTD	FED TAX Q	ΓD		
BILL ADJ		MTD ADJ		_ QTD ADJ	_		
BOND		CITY TAX	QTD				
BOND ADJ		QTD ADJ		_			
FUNCTIONS: A	= ADD CHN	C= CHANGE	N= NAME SEARCH	R= RETRI	EVE	S= SUSP	Εľ
PF1= HELP	PF3=	PREV SCREEN	PF5= MAIN ME	NU PI	F6= QY	TDADJ	
PF7= BACKWAR	D PF8=	FORWARD	PF12= END				

YTD Deductions 1 (YTDDED1)

NAO1441		YTD DEDUCTION	ONS - YTDDED1	2 OF 8	
SSN	PAYBLK F	UNC	LAST NAME	F:	IRST NAME
		R			
FEGLI GOVT		FEHB GOVT		HIT	
GOVT ADJ		GOVT ADJ		HIT ADJ	
FEGLI BASIC		FICA		HIT QTD	
BASIC ADJ		FICA ADJ		QTD ADJ	
FEGLI OPTA		FICA QTD		HIT GOVT	
OPTA ADJ		QTD ADJ		GOVT ADJ	
FEGLI OPTB		FICA GOVT		HIT GOVT QTI)
OPTB ADJ		GOVT ADJ		QTD ADJ	
FEGLI OPTC		FICA GOV Q	ΓD		
OPTC ADJ		QTD ADJ			
FEHB		FICA TRS			
FEHB ADJ		TRS ADJ			
FUNCTIONS: A	A= ADD CHN	C= CHANGE	N= NAME SEARCH	R= RETRIEVI	E S= SUSP
PF1= HELP	PF3=	PREV SCREEN	PF5= MAIN MEN	U PF6:	= QYTDADJ
PF7= BACKWAE	RD PF8=	FORWARD	PF12= END		

YTD Deductions 2 (YTDDED1)

COMMAND:		NPPS		
NAO1441	YTD D	EDUCTIONS - YTDDED	1 3 OF 8	
SSN	PAYBLK FUNC	LAST NAME	FI	RST NAME
	R			
INDEBT	NEBA	BAS QTD	PCS CITY TAX	
INDEBT ADJ	BAS	QTD ADJ	CITY ADJ	
MISC	NEBA	OPT QTD	PCS CITY MTD	
MISC ADJ	OPT	QTD ADJ	MTD ADJ	
NEBA BASIC	NEBA	SP QTD	PCS CITY QTD	
NEBA ADJ	SP	QTD ADJ	QTD ADJ	
NEBA OPTION	NEBA	TOT QTD	PCS CNTY TAX	
OPT ADJ	QTD	TOT ADJ	CNTY ADJ	
NEBA SPOUSE	NEBA	TR	PCS CNTY MTD	
SP YTD ADJ	TR	ADJ	MTD ADJ	
NEBA TOTAL	NEBA	TRV QTD	PCS CNTY QTD	
TOT ADJ	TR	QTD ADJ	QTD ADJ	
FUNCTIONS: A	= ADD CHN C= CHA	NGE N= NAME SEARC	CH R= RETRIEVE	S= SUSPEN
PF1= HELP	PF3= PREV S	CREEN PF5= MAIN N	MENU PF6=	QYTDADJ
PF7= BACKWAR	D PF8= FORWAR	D PF12= END		

YTD Deductions 3 (YTDDED1)

SSN	PAYBLK F		LAST NAME		FIRS	T NAME
PCS ST TAX		R PCS HIT		STATE TX		
ST ADJ		HIT ADJ		OTD ADJ		
PCS ST MTD		PCS HIT OT		STATE TX		
MTD ADJ		OTD ADJ		MTD ADJ		
PCS ST OTD		PCS FICA		TSP LN CU		
OTD ADJ		FICA ADJ		CUM1 AD	J	
PCS FED TAX		PCS FICA Q	TD	TSP LN CU	M2	
FED ADJ		QTD ADJ		CUM2 AD	J	
PCS F TX QTD		STATE TAX		TSP LN DE	D1	
QTD ADJ		TAX ADJ		DED1 AD	J	
QTD ADJ		TAX ADJ				
FUNCTIONS: A	= ADD CHN	C= CHANGE	N= NAME SEARCH	R= RETRI	EVE	S= SUS
PF1= HELP	PF3=	PREV SCREEN	PF5= MAIN MEN	U P	F6= Q	YTDADJ
PF7= BACKWAR	D PF8=	FORWARD	PF12= END			

YTD Deductions 4 (YTDDED1)

COMMAND:			NPPS	5 07 0	
NAO1441		YID DEDU	CTIONS - YTDDED1	5 OF 8	
SSN	PAYBLK	FUNC	LAST NAME	FI	RST NAME I
		R			
TSP LN DED2		LTC EM	PLOYEE		
DED2 ADJ					
TSP TRS IN		LTC SP	OUSE		
TSP ADJ					
UNION DUES		LTC DE	PENDENT		
DUES ADJ					
VOL ALLOT					
ALLOT ADJ					
FUNCTIONS:		C- CUANCE	N= NAME SEARCH		S= SUSPENI
PF1= HELP			EN PF5= MAIN MENU		
PF7= HELP			PF12= END	Pro=	QIIDADU
FF /- BACKWAI	ND PFO	- FURWARD	FFIZ= END		

YTD Deductions 5 (YTDDED1)

COMMA NAO14					YTD D		NPPS IONS	- Y	TDDEI)1		6 OF	8			
	SSN	 F	AYBL	K F	JNC		LA	 ST 1	NAME				FII	 RST	NAME	
					R											
YTD FI	rax ex	FEHE	3			YTD	CTAX	EX	FEHB	3						
YTD FI	rax ex	FEHE	ADJ				Y	TD	CTAX	EX	FEHB	ADJ_				_
QTD FT	rax ex	FEHE	3			MTD	CTAX	EX	FEHB	3						
QTD FT	rax ex	FEHE	ADJ				M	TD	CTAX	EX	FEHB	ADJ_				_
YTD ST	rax ex	FEHE	3			QTD	CTAX	EX	FEHB	3						
YTD ST	rax ex	FEHE	ADJ				Q	TD	CTAX	EX	FEHB	ADJ_				_
MTD ST	rax ex	FEHE	3													
MTD ST	rax ex	FEHE	ADJ													
QTD ST	rax ex	FEHE	3													
QTD ST	rax ex	FEHE	ADJ													
FUNCT	rions:	A=	ADD	CHN	C= CHA	NGE	N= N	AME	SEAF	RCH	R=	RETR	IEVE	S	S= SU	SPEN
PF1=	= HELF)		PF3=	PREV S	CREEN	PF	5= 1	NIAN	MEN	IU		PF6=	QYT	DADJ	
PF7=	BACK	WARD		PF8=	FORWAR	D	PF	12=	END							

YTD Deductions 6 (YTDDED1)

COMMAND: NAO1441		PPS NS - YTDDED1	04-01-29 14:43:49 7 OF 8
YTD FTAX EX FSA YTD FTAX EX FS	HC A HC ADJ	YTD CTAX EX FSA I	A HC ADJ
QTD FTAX EX FSA QTD FTAX EX FS YTD STAX EX FSA YTD STAX EX FS	A HC ADJ HC	MTD CTAX EX FSA I MTD CTAX EX FSI QTD CTAX EX FSA I OTD CTAX EX FSI	A HC ADJ HC
MTD STAX EX FSA MTD STAX EX FSA MTD STAX EX FS QTD STAX EX FSA	HC A HC ADJ	QID CIAA EA FS	A NC ADU
QTD STAX EX FS		N= NAME SEARCH	R= RETRIEVE
	PF3= PREV SCREEN PF8= FORWARD	PF5= MAIN MENU PF12= END	PF6= QYTDADJ

YTD Deductions 7 (YTDDED1)

COMMAND:		NPPS	04-01-29 14:43:	49
NAO1441	YTD DE	OUCTIONS - YTDDED1	8 OF 8	
SSN	PAYBLK FUNC	LAST NAME	FIRST NAME	 I
YTD FTAX EX	FSA DC	YTD CTAX EX	FSA DC	
YTD FTAX E	X FSA DC ADJ	YTD CTAX E	K FSA DC ADJ	
QTD FTAX EX	FSA DC	MTD CTAX EX	FSA DC	
QTD FTAX E	X FSA DC ADJ	MTD CTAX E	K FSA DC ADJ	
YTD STAX EX	FSA DC	QTD CTAX EX	FSA DC	
YTD STAX E	X FSA DC ADJ	QTD CTAX E	K FSA DC ADJ	
MTD STAX EX	FSA DC			
MTD STAX E	X FSA DC ADJ			
QTD STAX EX	FSA DC			
QTD STAX E	X FSA DC ADJ			
FUNCTIONS:	A= ADD CHN C= C	HANGE N= NAME SEA	RCH R= RETRIEVE	
PF1= HELP PF7= BACKWARD		REEN PF5= MAIN MENU PF12= END	PF6= QYTDADJ	

YTD Deductions 8 (YTDDED1)

DESCRIPTION AND EXECUTION

The YTD Deductions (YTDDED1) template is used to change an employee's YTD, QTD, and cumulative deductions' information.

Steps to Reach YTD Deductions

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 40 YTD Deductions.

This template is composed of eight screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

4.2.2.2.26 Retirement Adjustments

S	SN	PAYBLK	FUNC		LAST	NAME		FIRST NA	ME
CSRS P	RIOR		- (CSRS TRAN	IN		CSRS YTD		
PRIC	R ADJ			TR IN AD	J		_ YTD AD	J	
CSRS I	RAN OUT		(CSRS CUM					
TR C	UT ADJ			CUM ADJ			_		
OFFSET	YTD FUI	L			OFF	SET YTD	REDU		
OFF	SET YTD	FULL AD	J _		_	OFFSET Y	TD REDU AI)J	
CSR	S MD PR			CSRS M	r IN		CSRS N	IL YTD	
MD A	DJ			TR IN AD	J		_ MIL YT	D ADJ	
CSRS M	TR OUT		(CSRS MD CU	M				
TR C	UT ADJ			MD CUM A	DJ		_		
FUNCTI	ONS: A	ADD CH	IN C=	CHANGE	N= NAME	SEARCH	R= RETR	IEVE S=	SUSI
PF1=	HELP	F	F3= PRI	EV SCREEN	PF5=	MAIN MEN	NU :	PF6= QYTDA	DJ
PF7=	BACKWARI) E	F8= FOI	RWARD	PF12=	END			

Retirement Adjustments - RETIRADJ (Page 1)

SSN	PAYBLK	FUNC	LAST	NAME	FIRST	NAME	I
RETIRE CODE		_					_
CSRS GOVT							
GOVT ADJ							
CSRS MD INTC							
INTCM ADJ							
CSRS MD INT							
INT ADJ							
CIV SR CRD PR			CIV SR TR IN	CIV SE	R YTD		
CRD PR ADJ			TR IN ADJ	YTD	ADJ _		
CIV SR TR OUT	1		CIV SR C CUM				
TR OUT ADJ			CD CUM ADJ	RETIRE	CODE		
			CIV SR C CUM	RETIRE	CODE		

Retirement Adjustments - RETIRADJ (Page 2)

SSN	PAYBLK FUNC	LA	ST NAME		FIRST	NAME	
	R						
RETIRE CODE	ADJUST	RETIRE CODE	_				
FERS PRIOR	F.	ERS TRAN IN	F	FERS CODE	K _		_
PRIOR ADJ		TR IN ADJ _	F	FERS CODE	L _		
FERS TRAN OUT	F	ERS CUM	F	FERS CODE	Μ _		_
TR OUT ADJ		CUM ADJ _	F	FERS CODE	N _		
FERS MD PR	F	ERS M TR IN					
MD ADJ		TR IN ADJ _	F	FERS YTD			
FERS M TR OUT	F	ERS MD CUM		YTD ADJ	_		
TR OUT ADJ		MD CUM ADJ _	F	FERS MIL	YTD		
FERS GOVT	F	ERS MD INT		MIL YTD	ADJ _		
GOVT ADJ		INT ADJ	F	FERS MD I	NTC		
				INTC AD	J		

Retirement Adjustments - RETIRADJ (Page 3)

DESCRIPTION AND EXECUTION

The Retirement Adjustments (RETIRADJ) template is used to adjust employee retirement accumulations.

Steps to Reach Retirement Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **41** YTD Retirement Adjustments.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

The breakdown of the FERS retirement plan codes is provided for year-end reporting purposes for those cases when contributions to more than one FERS plan have been made in the same year. These fields may be updated directly, or they will be updated as a result of entering adjustments to the FERS YTD/CUM fields in correspondence with the ADJUST RETIRE CODE value. The breakdown accumulators are updated each pay period along with the FERS YTD and CUM accumulators.

4.2.2.2.27 YTD Deductions TSP

COMMAND:			NPPS			
NAO1442	YTD DEDUCTION	ONS, THRIFT SA	VINGS PLAN -	YTDTSP 1	OF 2	
SSN	DAVRI.K FI	INC	LAST NAME		FIRST NAME	т
		_				_
EMPLOYEE		GOVT. BASIC		GOVT. MATCH	TNG	
YTD DED		YTD AMT		YTD AMT		
ADJ		ADJ		ADJ		
TOTAL YTD		TOTAL YTD		TOTAL Y	ID	
EMPLOYEE CA	TCH-UP					
YTD DED						
ADJ						
TOTAL YTD C	CATCH-UP					
FUNCTIONS:	A= ADD CHN	C= CHANGE N	= NAME SEARCH	R= RETRIE	EVE S= SUSPEN	ID
PF1= HELP	PF3=	PREV SCREEN	PF5= MAIN M	ENU PF6	6= QYTDADJ	
PF7= BACKWA	RD PF8=	FORWARD	PF12= END			

YTD Deductions, Thrift Savings Plan - YTDTSP (Page 1)

	PAIDLE	FUNC	LAST	NAME	F	IRST NAME
CY DED MTD		CITY DE	D QTD		ST DED YTD	
MTD ADJ		QTD A	.DJ		_ YTD ADJ	
CY DED QTD		CNTY DE	D YTD		ST DED MTD	
QTD ADJ		YTD A	DJ		_ MTD ADJ	
CITY DED YTD		CNTY DE	D MTD		ST DED QTD	
YTD ADJ		MTD A	.DJ		_ QTD ADJ	
CITY DED MTD		CNTY DE	D QTD			
MTD ADJ		QTD A	DJ		_	

YTD Deductions, Thrift Savings Plan - YTDTSP (Page 2)

DESCRIPTION AND EXECUTION

The YTD Deductions, Thrift Savings Plan (YTDTSP) template is used to establish and change an employee's YTD and cumulative TSP deductions information.

Steps to Reach YTD Deductions TSP

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 42 YTD Deductions TSP.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

4.2.2.2.28 Appointment Limitations

SSN	PAYBLK	FUNC	LAST NAME	FIRST NAM	E I
	- APPOINTM	ENT			
	LIMIT		CUM USED	BALANCE	
DAYS:					
DOLLARS:					
HOURS:					
DATE:					
BIWEEKLY	SEVERANCE PA	AY:			
POSITIO	ON CODE:			TENURE CODE:	
PAY PI	AN:			WORK SCHEDULE:	

Appointment Limitations (LIMIT)

DESCRIPTION AND EXECUTION

The Appointment Limitations (LIMIT) template is used to update an employee's accumulation of hours, dollars, or days during a limited appointment.

Steps to Reach Appointment Limitations

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **43** Appointment Limitations.

4.2.2.2.29 Transfer In Data

SSN PAYBLK FUNC	LAST	NAME	FIRST NAME
BASE EARNINGS: TRANS IN		TSP CATCH-UP: TRANS	IN
FICA EARNINGS: TRANS IN		FSA HC: TRANSIN	
FICA DED: TRANS IN		FSA DC: TRANSIN	
TSP DED: TRANS IN			
LOCAL PAY: TRANS IN			
	N= NAME SEARCH PF3= PREV SCRE PF12= END		S= SUSPEN PF5= MAIN MEN

Transfer in Data - TRANSIN

DESCRIPTION AND EXECUTION

The Transfer In Data (TRANSIN) template is used to establish and change an employee's prior employment base earnings, FICA earnings and deductions, TSP deductions, local pay, and FSA HC/DC.

Steps to Reach Transfer in Data

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 44 Transfer In Data.

4.2.2.3 Control Actions

NPPS provides various types of processing control actions: normals control, gross-to-net pay control, YTD control, allotments. In addition, NPPS provides the ability to display information about a single employee or group of employees.

Normals Control - Computes normal pay control for an individual employee, a single payblock, or the entire center. Each old vs. new normals control consists of an old normal amount from the previous pay period, a new normal amount computed automatically from any current pay period action affecting normal pay control elements, and a computed difference between the two. NPPS globally computes all old vs. new normals to provide a new baseline for the normal pay control.

In addition, a tour of duty normals is computed for part-time employees and only current normals are computed.

Payroll Register Control - Computes gross to net pay balancing control elements and maintains these control elements for an individual employee, a single payblock, and the entire center.

Pay Period YTD Adjustments - Calculates the YTD control elements from earnings and adjustments accumulations maintenance actions by computing the difference between the previous accumulations value and the new accumulations value.

Savings Allotment Summary - Computes allotment control total dollars for changes to voluntary allotments and TSP loan repayment allotments at the center level for changes made during the pay period.

Bonds Control - Summarizes bond enrollments and pay period bond processing.

Awards Control - Queries deduction amounts withheld from cash awards during the current pay period for a given employee.

Queries - Displays information about a single employee or group of employees. For example, you may display personnel information about a single employee, or list a group of new employees or terminated employees. The following queries are provided.

- Personnel Data
- New Employee List
- Terminated Employee List
- Pay Period History Query
- Pay Period History

4.2.2.3.1 Old Versus New Normals

PAY BLOCK: OR SSN: NAME: OLD NEW DIFFERENCE GROSS PAY SUPER DIFF FOREIGN DIFF RETENTION ALLOW STAFF DIFF *AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX	COMMAND: NAO1520	OL	NPPS D VERSUS NEW 1	NORMALS - QI	NORM	1 OF 3
GROSS PAY SUPER DIFF FOREIGN DIFF RETENTION ALLOW STAFF DIFF *AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX	PAY BLOCK: OR SSN:		NAME:			
SUPER DIFF FOREIGN DIFF RETENTION ALLOW STAFF DIFF *AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX			OLD		NEW	DIFFERENC
FOREIGN DIFF RETENTION ALLOW STAFF DIFF *AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX	GROSS PAY					
RETENTION ALLOW STAFF DIFF *AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX						
STAFF DIFF *AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX						
*AUO PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX						
PCA LOCAL PAY CSRS FICA HEALTH INSURANCE TAX						
LOCAL PAY CSRS FICA HEALTH INSURANCE TAX						
CSRS FICA HEALTH INSURANCE TAX						
HEALTH INSURANCE TAX						
	FICA					
FIREDRAL WITHWALD TAKE THAT	HEALTH INSURANCE TAX					
FEDERAL WITHOLDING TAX	FEDERAL WITHOLDING TA	K				
					MENU	PF7= BACKW
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKW PF8= FORWARD PF9= NAME SEARCH PF12= END	PF8= FORWARD PF	∍= NAME	SEARCH	PF12= END		

Old Versus New Normals - QNORM (Page 1)

COMMAND:		NPPS VERSUS NEW	NORMALS - Q	NORM	2 OF 3
PAY BLOCK: OR SSN:		NAME:			
		OLD		NEW	DIFFERENC
STATE WITHHOLDING TAX					
CITY WITHHOLDING TAX					
CIVILIAN SERVICE CREDIT					
COUNTY WITHHOLDING TAX					
FEGLI					
FEHB					
BOND DEDUCTION					
CFC					
UNION DUES					
VOLUNTARY SAVINGS ALLOT					
NEBA					
FERS					
PF1= HELP PF3=	PREV	SCREEN	PF5= MAIN	MENU	PF7= BACKW
PF8= FORWARD PF9=	= NAME	SEARCH	PF12= END		

Old Versus New Normals - QNORM (Page 2)

COMMAND: NAO1520	NPPS OLD VERSUS NEW NO	RMALS - QNORM 3	OF 3
PAY BLOCK: OR SSN:	NAME:		
ADVANCE PAY DED CSRS MILITARY DEPOSIT FERS MILITARY DEPOSIT TSP DEDUCTION TSP CATCH-UP TSP LOAN REPAYMENT ALLOT INDEBTEDNESS DUE U.S. BANKRUPTCY CHILD SUPPORT COMMERCIAL GARNISHMENTS COST OF LIVING ALLOWANCE	OLD	NEW	DIFFERENCE
FSA HC FSA DC NET PAY			
PF1= HELP PF3= PF PF8= FORWARD PF9= NA		PF5= MAIN MENU PF12= END	PF7= BACKWARD

Old Versus New Normals - QNORM (Page 3)

DESCRIPTION AND EXECUTION

The Old Versus New Normals (QNORM) template is used to retrieve and display the old versus new normals pay. The normals are checked against the manual control maintained in the Payroll Office to make sure all pay changes were input. This information may be requested for an individual employee, single payblock, or the entire center.

Steps to Reach Old Versus New Normals

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 Master Employee Record (MER).
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **46** Old Versus New Normals.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the normals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the normals for a single payblock, enter only the payblock number and press **ENTER**. To view the normals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

 * The label AUO will be replaced with AVAIL PAY if the employee is getting availability pay.

4.2.2.3.2 Tour of Duty Normals

COMMAND: NAO1587	NPPS TOUR OF DUTY NORMALS - QPAY 1 OF 3
SSN:	PAY BLOCK:
	CURRENT NORMALS
PART TIME HOURS	
GROSS PAY	
SUPER DIFF	
FOREIGN DIFF	
RETENTION ALLOW	
AUO	
PCA	
LOCAL PAY	
CSRS	
FICA	
HEALTH INSURANCE T	XA
FEDERAL WITHOLDING	TAX
PF1= HELP	PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWA
PF8= FORWARD	

Tour of Duty Normals - QPAY (Page 1)

COMMAND: NAO1587	NPPS TOUR OF DUTY NORMALS - QPAY 2 OF 3
con.	PAY BLOCK:
2211	FAI BLOCK:
	CURRENT NORMALS
STATE WITHHO	OLDING TAX
CITY WITHHOL	LDING TAX
CIVILIAN SEF	VICE CREDIT
COUNTY WITH	IOLDING TAX
FEGLI	
FEHB	
BOND DEDUCTI	ON
CFC	
UNION DUES	
VOLUNTARY SA	VINGS ALLOT
NEBA	
FERS	
CSRS MILITAR	Y DEPOSIT
PF1= HELP	PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWA
	PF12= END

Tour of Duty Normals - QPAY (Page 2)

COMMAND:	NPPS		
NAO1587	TOUR OF DUTY NORMA	LS - QPAY 3	OF 3
SSN:	PAY BLOCK:		
	CURRENT N	ORMALS	
FERS MILITARY DEP	OSIT		
TSP DEDUCTION			
TSP CATCH-UP			
TSP LOAN REPAYMEN	T ALLOT		
INDEBTEDNESS DUE	U.S.		
BANKRUPTCY			
CHILD SUPPORT			
COMMERCIAL GARNIS	HMENTS		
COST OF LIVING AL	LOWANCE		
ADVANCE PAY DED			
FSA HC			
FSA DC			
NET PAY			
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU	PF7= BACKWARD
PF8= FORWARD	PF12= END		

Tour of Duty Normals - QPAY (Page 3)

DESCRIPTION AND EXECUTION

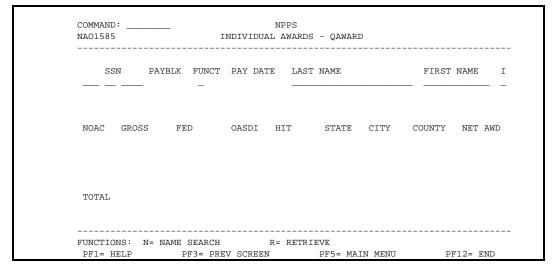
The Tour of Duty Normals (QPAY) template is used to retrieve and display the normal pay fields for a part-time employee. The employee's normals will be computed based on part-time hours.

Steps to Reach Tour of Duty Normals

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **54** Tour of Duty Normals.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

4.2.2.3.3 Awards Control



Awards Control (QAWARD)

DESCRIPTION AND EXECUTION

The Awards Control (QAWARD) template is used to retrieve and display the award fields for an individual employee.

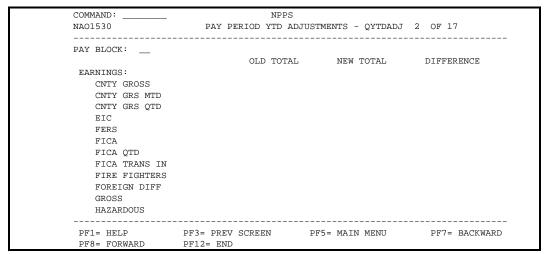
Steps to Reach Awards Control

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 53 Awards Control.

4.2.2.3.4 Pay Period YTD Adjustments

COMMAND:	NPPS		
NAO1530	PAY PERIOD YTD ADJU;	STMENTS - QYTDADJ	1 OF 17
PAY BLOCK: _			
	OLD TOTAL	NEW TOTAL	DIFFERENCE
EARNINGS:			
AWD			
AVAILABII	LITY PAY		
AWARD NET	ſ		
BASE			
BASE TRAN	NS IN		
BOND REFU	JND		
CASH AWAF	RDS		
CITY GROS	SS		
CITY GRS	MTD		
CITY GRS	QTD		
COLA			
COLA QTD			
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU	PF7= BACKWARD
PF8= FORWARI	PF12= END		

Pay Period YTD Adjustments - QYTDADJ (Page 1)



Pay Period YTD Adjustments - QYTDADJ (Page 2)

```
COMMAND: ___
                                  NPPS
              _____ NPPS
PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 3 OF 17
PAY BLOCK: _
                              OLD TOTAL
                                            NEW TOTAL
                                                             DIFFERENCE
EARNINGS:
   HIT
   HIT QTD
   LOCAL PAY
   LOCAL PAY TRANS IN
   LUMP SUM LV
   NET
   NIGHT DIFF
   OVERTIME
   PCA
   PCS NOT SUBJ CITY TAX
   PCS CITY TAX
   PCS CITY MTD
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 3)

```
COMMAND: ___
                                NPPS
                    PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 4 OF 17
PAY BLOCK: __
                            OLD TOTAL
                                       NEW TOTAL
                                                         DIFFERENCE
EARNINGS:
   PCS CITY QTD
   PCS NOT SUB CNTY TAX
   PCS CNTY TAX
   PCS CNTY MTD
   PCS CNTY QTD
   PCS FICA
   PCS FICA QTD
   PCS HIT
   PCS HIT QTD
   PCS NOT SUBJ STATE TAX
   PCS STATE TAX
   PCS STATE MTD
              PF3= PREV SCREEN PF5= MAIN MENU
PF1= HELP
                                                        PF7= BACKWARD
PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 4)

```
COMMAND: ___
                          NPPS
              PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 5 OF 17
PAY BLOCK: _
                       OLD TOTAL
                                  NEW TOTAL
                                               DIFFERENCE
EARNINGS:
  PCS STATE QTD
  PCS NOT SUBJ FED TAX
  PCS FED TAX
  PCS FED TAX QTD
  RETENTION ALLOW
  STAFF DIFF
  STATE GROSS
  STATE GRS MTD
  STATE GRS QTD
  STAT CUT
  SUNDAY DIFF
  SUPER DIFF
```

Pay Period YTD Adjustments - QYTDADJ (Page 5)

```
COMMAND: ___
                                NPPS
                    PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 6 OF 17
PAY BLOCK: __
                            OLD TOTAL
                                          NEW TOTAL
                                                          DIFFERENCE
 EARNINGS:
   TAXABLE
   TAXABLE MTD
   TAXABLE OTD
   TAXABLE CITY
   TAXABLE CITY MTD
   TAXABLE CITY QTD
   TAXABLE CNTY
   TAXABLE CNTY MTD
   TAXABLE CNTY QTD
   TAXABLE STATE
   TAXABLE STATE MTD
   TAXABLE STATE QTD
PF1= HELP
                PF3= PREV SCREEN PF5= MAIN MENU
                                                         PF7= BACKWARD
 PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 6)

```
COMMAND: ______ NPPS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 7 OF 17

PAY BLOCK: ___ OLD TOTAL NEW TOTAL DIFFERENCE

TSP DEDUCTIONS:
CY DED
GOVT BASIC AMT DIST
GOVT MATCH AMT DIST

GOVT MATCH AMT DIST

PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 7)

```
COMMAND:
                               NPPS
                    PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 8 OF 17
PAY BLOCK: ___
                           OLD TOTAL NEW TOTAL
                                                        DIFFERENCE
TSP DEDUCTIONS:
   TSP STATE DED YTD
   TSP STATE DED MTD
   TSP STATE DED QTD
   TSP CNTY DED YTD
   TSP CNTY DED MTD
   TSP CNTY DED QTD
   TSP CITY DED YTD
   TSP CITY DED MTD
   TSP CITY DED QTD
   TSP TRNS IN
PF1= HELP
              PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 8)

```
COMMAND: ___
                                  NPPS
                 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 9 OF 17
PAY BLOCK: _
                              OLD TOTAL
                                           NEW TOTAL
                                                            DIFFERENCE
DEDUCTIONS:
   ADV PAY CUM
   ADV PAY YTD
   BANKRUPTCY
   BANKRUPTCY CUM
   BILL OF COLL
   BOND
   CFC
   CHILD SUP
   CHILD SUP CUM
   COM GARNISH
   COM GARNISH CUM
   CITY TAX
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 9)

```
COMMAND: ___
                                NPPS
                    PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 10 OF 17
PAY BLOCK: __
                            OLD TOTAL
                                       NEW TOTAL
                                                         DIFFERENCE
DEDUCTIONS:
   CITY TAX MTD
   CITY TAX QTD
   CIV SVS CR PR
   CIV SVS CR
   CIV SVS CUM
   CIV SVS TRSF
   CIV SVS TRSF OUT
   CNTY TAX
   CNTY TAX MTD
   CNTY TAX QTD
   CSRS PRIOR
   CSRS
PF1= HELP
                PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARD
             PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 10)

```
COMMAND: ___
                                NPPS
                 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 11 OF 17
PAY BLOCK: _
                                          NEW TOTAL
                           OLD TOTAL
                                                         DIFFERENCE
DEDUCTIONS:
   CSRS CUM TRANSFER
   CSRS GOVT
   CSRS TRNS OUT
   CSRS NASA CUM
   CSRS MIL DEP PRIOR
   CSRS MIL DEP
   CSRS MIL DEP CUM
   CSRS MIL DEP INT
   CSRS MIL DEP INT CUM
   CSRS MIL DEP TRANSFER
   CSRS MIL TR OUT
   FED TAX
          PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF1= HELP
PF8= FORWARD
                 PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 11)

```
COMMAND: ___
                                NPPS
                     PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 12 OF 17
PAY BLOCK: __
                            OLD TOTAL
                                         NEW TOTAL
                                                          DIFFERENCE
DEDUCTIONS:
   FED TAX QTD
   FEGLI TOTAL
   FEGLI GOVT
   FEHB
   FEHB GOVT
   FERS PRIOR
   FERS - K FUND
   FERS - L FUND
   FERS - M FUND
   FERS - N FUND
   FERS TRNS IN
   FERS TRNS OUT
PF1= HELP
               PF3= PREV SCREEN PF5= MAIN MENU
                                                         PF7= BACKWARD
 PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 12)

```
COMMAND: ___
                            NPPS
              PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 13 OF 17
PAY BLOCK: _
                        OLD TOTAL
                                    NEW TOTAL
                                                  DIFFERENCE
DEDUCTIONS:
   FERS GOVT CONT - K FUND
   FERS GOVT CONT - L FUND
   FERS GOVT CONT - M FUND
   FERS GOVT CONT - N FUND
   FERS MIL DEP PR
   FERS MIL DEP
   FERS MIL DEP CUM
   FERS MIL DEP INT
   FERS MIL DEP INT CUM
   FERS MIL DEP TRANSFER
   FERS MIL TR OUT
   FERS NASA CUM
```

Pay Period YTD Adjustments - QYTDADJ (Page 13)

```
COMMAND: ___
                               NPPS
                    PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 14 OF 17
PAY BLOCK: __
                            OLD TOTAL
                                      NEW TOTAL
                                                         DIFFERENCE
DEDUCTIONS:
   FICA
   FICA QTD
   FICA GOVT
   FICA GOVT QTD
   FICA TRNS IN
   HIT
   HIT QTD
   HIT GOVT
   HIT GOVT QTD
   INDEBT
   INDEBT CUM
PF1= HELP
                PF3= PREV SCREEN PF5= MAIN MENU
                                                        PF7= BACKWARD
PF8= FORWARD
              PF12= END
```

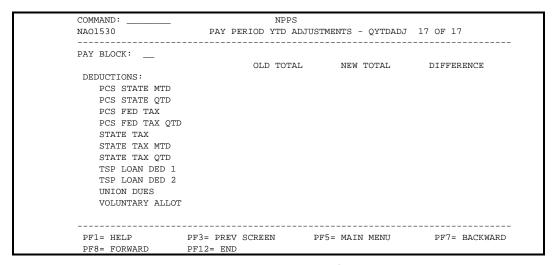
Pay Period YTD Adjustments - QYTDADJ (Page 14)

```
COMMAND: NPPS
NAO1530 PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 15 OF 17
PAY BLOCK: _
                              OLD TOTAL
                                            NEW TOTAL
                                                             DIFFERENCE
DEDUCTIONS:
   NEBA BASIC
   NEBA OPTIONAL
   NEBA SPOUSE
   NEBA TOTAL
   NEBA BASIC QTD
   NEBA OPT QTD
   NEBA SPOUSE QTD
   NEBA QTD TOT
   NEBA TRAVEL
   NEBA TRAVEL QTD
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 15)

```
COMMAND:
                               NPPS
                    PAY PERIOD YTD ADJUSTMENTS - QYTDADJ 16 OF 17
PAY BLOCK: ___
                            OLD TOTAL
                                      NEW TOTAL
                                                         DIFFERENCE
DEDUCTIONS:
   PCS CITY TAX
   PCS CITY MTD
   PCS CITY QTD
   PCS CNTY TAX
   PCS CNTY MTD
   PCS CNTY QTD
   PCS FICA
   PCS FICA QTD
   PCS HIT
   PCS HIT QTD
   PCS STATE TAX
PF1= HELP
                PF3= PREV SCREEN PF5= MAIN MENU PF7= BACKWARD
PF8= FORWARD PF12= END
```

Pay Period YTD Adjustments - QYTDADJ (Page 16)



Pay Period YTD Adjustments - QYTDADJ (Page 17)

DESCRIPTION AND EXECUTION

The Pay Period YTD Adjustments (QYTDADJ) template is used to retrieve and display the changes in the old versus new totals for the pay period YTD, QTD, and MTD data for control and reconciliation purposes.

Steps to Reach Pay Period YTD Adjustments

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- At the Master Selection MER Menu, select 47 Pay Period YTD Adjustments.

This template is composed of seventeen screens. You may move forward by pressing PF8 and backward by pressing PF7.

4.2.2.3.5 Payroll Register

COMMAND:	NPPS	
NAO1550	PAYROLL REGISTER - QREG	1 OF 3
PAY BLOCK: OR SS	SN: NAME:	
ADD:	ADD: NET + DED	ADD: NET + DED
BASIC PAY	NET EARN	FEHB
OVERTIME	ADV PAY	FERS
NITE DIF	BANKRUPTCY	FERS MIL
HOL WKD	BONDS	FICA
LUMP SUM	CFC	INDEBT US
UNUS CT PD	CHILD SUPP	HIT
SUN DIF	C GARNISH	MISC
HAZARD	CIV SV CR	NEBA
FOREN-DIF	CITY TAX	STATE TAX
SUPER DIFF	COUNTY TAX	TSP
RET ALLOW	CSRS	TSP CATCH
STAFF DIFF	CSRS MIL	TSP LOAN
*AUO/AVAIL	FED TAX	UNION
PCA	FEGLI	VOL ALLOT
LOCAL PAY	LTC	
	FSA HC	
	FSA DC	SUB TOT
PF1= HELP	PF3= PREV SCREEN PF5= MAIN M	IENU PF7= BACKWARD
	PF9= NAME SEARCH PF12= END	-

Payroll Register - QREG (Page 1)

		92-06-09
COMMAND:	NPPS	13:55:45
NAO1550	PAYROLL REGISTER - QREG	2 OF 3
PAY BLOCK: OR SSN: _	NAME:	
	ADD: ADJUSTMENTS	LESS: REFUNDS/CREDIT
BASIC ADJ	(–)	(+)
OT ADJ	BILL OF CO	BOND REF
NITE ADJ	CFC	CFC
HOL WKD AD	CITY TAX	CITY TAX
SUN ADJ	CIV SV CR	CIV SV CR
HAZ ADJ	CNTY TAX	CNTY TAX
FIR PR ADJ	COLA	COLA
FOR DF ADJ	CSRS	CSRS
SUP DF ADJ	EIC	EIC
RET AL ADJ	FED TAX	FED TAX
STF DF ADJ	FEGLI	FEGLI
*AUO ADJ	FEHB	FEHB
PCA		
LOCAL ADJ	FERS	FERS
	FICA	FICA
PF1= HELP PF3=	PREV SCREEN PF5= MAIN M	ENU PF7= BACKWARD
PF8= FORWARD PF9=	NAME SEARCH PF12= END	

Payroll Register - QREG (Page 2)

COMMAND:	NPPS		10:23:51
NAO1550	PAYROLL REGISTE	R - QREG 3 OF	3
PAY BLOCK: OR SSN: _	NAME:		
	ADD: ADJUST	MENTS LESS	S: REFUNDS/CREDIT
	(-)	(+)	
	HIT	HIT	
	ST TAX	ST TAX	
	TSP ADJ	TSP AD	J
	TSPCATCH	TSPCATCH	
	TSP LOAN	TSP LO	AN
	UNION DUES	UNION I	DUES
	ADV PAY	ADV PA	Y
SUB TOT	SUB TOT	SUB	TOT
LESS:S CUT		LESS:	
		EIC AM	Γ(+)
		COLA	(+)
TOT ERN		TOT	ERN
PF1= HELP PF3	= PREV SCREEN P	F5= MAIN MENU	PF7= BACKWARD
PF8= FORWARD PF9	= NAME SEARCH P	F12= END	

Payroll Register - QREG (Page 3)

DESCRIPTION AND EXECUTION

The Payroll Register (QREG) template is used to retrieve and display payroll register summary information for an individual employee, single payblock, the entire center, or the entire agency from base-to-gross pay and net-to-gross pay.

Steps to Reach Payroll Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **49** Payroll Register Adjustments.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

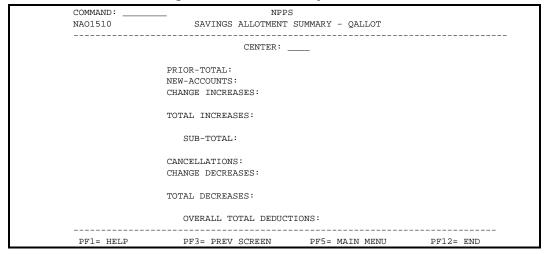
To view the payroll totals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the totals for a single payblock, enter only the payblock number and press **ENTER**. To view the totals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

* The label AUO will be replaced with AVAIL PAY if the employee is getting availability pay.

CPO Center

When Payroll Register screen is accessed using the CPO USER-ID, CPO User can retrieve and display payroll register summary information for an individual employee, single payblock, the Center, or NASA Agency using Pay Block 98.

4.2.2.3.6 Savings Allotment Summary



Savings Allotment Summary (QALLOT)

DESCRIPTION AND EXECUTION

The Savings Allotment Summary (QALLOT) template is used to retrieve and display a summary report that shows the current pay period changes to the allotment data for the entire center. This includes voluntary savings allotments and TSP loan repayment allotments.

Steps to Reach Savings Allotment Summary

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **44** Savings Allotment Summary.

4.2.2.3.7 Bonds Control

COMMAND:	NPPS	
NAO1540	BONDS CONTROL - QBOND	
PAYE	BLK: OR SSN:	(99 = CENTER)
	*** EMPLOYEE ***	
# OF ACTIVE BONDS:	TOT DED AMOUNT:	
# OF ROTATING OWNERS:	TOT DED THIS PP:	BONDS PURCHASED:
	*** PAY BLOCK/CENTER ***	
# OF ACTIVE BONDS:	TOT DED AMOUNT:	
# OF ROTATING OWNERS:	TOT DED THIS PP:	BONDS PURCHASED:

Bonds Control (QBOND)

DESCRIPTION AND EXECUTION

The Bonds Control (QBOND) template is used to retrieve and display information about active bonds deductions and bonds purchased during this pay period for an individual employee, single payblock, or the entire center.

Steps to Reach Bonds Control

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 47 Bonds Control.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the bonds totals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the bonds totals for a single payblock, enter only the payblock number and press **ENTER**. To view the bonds totals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

4.2.2.3.8 Personnel Data

COMMAND: NAO1560		NPPS NNEL DAT	TA - PERSON	
SSN:	FUNC: R	NAME:		
SCD LEAVE DATE:			NCC SUFFIX:	
INSTALLATION EO):		ADJ BASIC PAY:	
BIRTH DATE:			OT RATE:	
GRADE:	STEP:		LOCAL PAY:	AUO:
FLSA STS: O	RG LOCATED:		STAFF DIFF:	AVAIL:
ADJ BASIC HOURL	Y/DAILY:		SUPER DIFF RATE:	
WORK SCHED CODE	:		RET ALLOW RATE:	
PART TIME HOURS	:		ANN LV CATG:	ACCR RATE:
AL ACCR AVAIL:			RESTORED LV BAL:	
SL ACCR AVAIL:			COMP TIME BAL:	
LWOP WIG:	FEHB CONTR:		CREDIT HRS BAL:	
RETIRE PLAN:	FEHB PLAN:		LWOP YTD:	
FEGLI PLAN:	FACIL CODE:		SCH ADJ BASIC PA	Y:
TENURE TYPE:	OCCUP CODE:		ORG ASSIGNED:	
FTE LINE ITEM:	PAY TBL:		PAY PLAN:	POSITION TYPE:
FUNCTIONS:	N= NAME SEARCH		R= RETRIEVE	
PF1= HELP	PF3= PREV SCRE	EN	PF5= MAIN MENU	PF12= EN

Personnel Data (PERSON)

DESCRIPTION AND EXECUTION

The Personnel Data (PERSON) template is used to retrieve and display personnel data (i.e., SF 50 information) regarding an individual employee.

Steps to Reach Personnel Data

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 50 Personnel Data.

4.2.2.3.9 New Employee List

 COMMAND:	NPPS	_		15:50:39
NAO1570	NEW EMPLOYEE LIS	ST - QNEW		
ADD CHAIN				FACIL
SEL	NAME	EOD DATE	SSN	PB CODE
_				
_				
_				
_				
_				
_				
_				
_				
_			 	
PF1= HELP PF8= FORWARD	PF3= PREV SCREEN PF12= END	PF5= MAIN ME	NU PE	77= BACKWARD

New Employee List (QNEW)

DESCRIPTION AND EXECUTION

The New Employee List (QNEW) template is used to retrieve and display a list of new employees.

Steps to Reach New Employee List

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **51** New Employee List.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

Using this list, you may select an employee and initiate the add chain (a group of payroll actions linked together so all the necessary information about a new employee may be added at one time). To initiate an add chain for a new employee, select the employee by entering **X** in the blank to the left of the employee's name and pressing **ENTER**. This automatically retrieves the Employee T&A Distribution template, which displays the information entered by personnel, such as service basis and retirement plan. At this template, entry of the additional information necessary to calculate the employee's pay is required. As long as the function remains "A" for add, you will continue through the add chain until it is completed. The system then returns to the New Employee List.

4.2.2.3.10 Terminated Employee List

COMMAND: NAO1580	NPPS TERMINATED EMPLOYE			91-02-11 15:51:36
PAYBLOCK:	-	FACILITY T	ERMINATION	
LUMP SUM LV SEL	NAME	CODE DAT	TE REASON	SSN
-				
-				
-				
_				
_				
_				
_				
-				
-				
-				
-				
-				
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN M	ENU PF7=	BACKWARD
PF8= FORWAR	RD PF12= END			

Terminated Employee List (QTERM)

DESCRIPTION AND EXECUTION

The Terminated Employee List (QTERM) template is used to retrieve and display a list of employees terminating in the current pay period (Duty Status = "Z" and Reactivation Indicator = 0) for a single payblock. Using this list, you may select an employee in order to view the lump sum calculations.

Steps to Reach Terminated Employee List

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **52** Terminated Employee List.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the lump sum calculations for a terminated employee, select the employee by entering **X** in the Lump Sum Leave Selection field located to the left of each individual's name and pressing **ENTER**. You will automatically move to the Lump Sum Leave/Reactivations template.

4.2.2.3.11 Pay Period History Query

COMMAND: NAO1590	PAY PERIOD HISTOR	
LAST NAME	FIRST NAME	
(TYPE NAME	AND HIT ENTER FOR NAME SEA	RCH)
1.	SUMMARY, ENTER: PAY ENI (QHISTORY) SSN	DING DATE (MMDDYYYY)
2.	SSN	DING DATE (MMDDYYYY) EEN ID)
 PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU PF12= END

Pay Period History Query (QHISTPP)

DESCRIPTION AND EXECUTION

The Pay Period History Query (QHISTPP) template is used to retrieve and display an employee's historical summary for a specified pay ending date. This template is also used to retrieve and display a detailed employee history via a MER template. The authorized payroll professional may identify a specific MER template by entering the abbreviated name of the template to be retrieved.

Steps to Reach Pay Period History Query

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **55** Pay Period History Query.

4.2.2.3.12 Pay Period History

COMMAND: NAO1591	_ NPPS PAY PERIOD HISTORY	- QHIST1 1 OF 5	
SSN:	LAST NAME:	FIRST NM:	I: _
PAY ENDING DATE:	(MMDDYYYY) (T	PE NAME AND HIT ENTER F	OR NAME SEARCH)
ADV PAY DED:	CFC:	COLA:	
ADV PAY ADJ:	CFC ADJ:	COLA ADJ:	
AUO:	CHILD SUPP:	CSRS:	
AUO ADJ:	C GARNISH:	CUR ADJ:	
AVAIL PAY:	CITY TAX:	FRMR ADJ:	
AVAIL ADJ:	CTTX ADJ:	CSRS MIL:	
BANKRUPTTCY:	FRMR ADJ:	DUE U.S.:	
BASE PAY:	CIV SV CR:	EIC.:	
BASE ADJ:	CIV ADJ:	EIC ADJ:	
BILL OF COL:	CNTY TAX:	FED TAXES:	
BOND:	CNTY ADJ:	FEDTX ADJ	:
BOND REFND:	RETIREM	ENT PLAN: FEH	B: TEW:
ADJ BASI	C HR: PA	AID FLSA: FEGL	Ι:
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU P	F7= BACKWARD
PF8= FORWARD	PF12= END		

Pay Period History1 (QHIST1)

COMMAND:	_ NPPS		92-06-0 08:50:5
NAO1591	PAY PERIOD HISTORY2 -	QHIST2 2 OF 5	
SSN:	LAST NAME:	FIRST NM:	I:
PAY ENDING DATE:			
FEGLI:	GROSS PAY:	LOCAL PAY:	
FEGLI ADJ:	FF PREM ADJ:	LOCAL ADJ	:
FEHB:	FOR DIF ADJ:	LUMP LEAVE	:
CUR ADJ:	HAZARD ADJ:	LUMP ADJ:	
FRMR ADJ:	HOL WK ADJ:	MISC DED:	
FERS:	NT DIFF ADJ:	NEBA:	
CUR ADJ:	OT ADJ:	NET PAY:	
FRMR ADJ:	SUN DIF ADJ:	NITE DIFF:	
FERS MIL:	HAZ DUTY:	OVERTIME:	
FICA:	HIT:	UNUSE CT P	:
		PCA EARN:	
		PCA ADJ:	
FICA ADJ:	HIT ADJ:	PCS EARN:	
FOR DIFF:	HOLD WKED:		
LTC:			
PF1= HELP	PF3= PREV SCREEN P	F5= MAIN MENU P	 F7= BACKWARD
PF8= FORWARD	PF12= END		

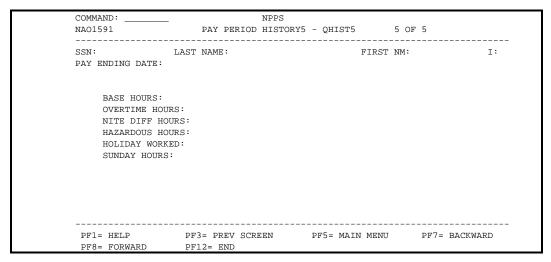
Pay Period History2 (QHIST2)

NAO1591	PAY PERIOD HISTORY3 - Q	HIST3 3 OF 5
SSN: PAY ENDING DATE:	LAST NAME:	FIRST NM: I:
RET ALLOW:	TFBP FED:	TSPCATCHUP:
RET ADJ:	TFBP ST:	TSP CU ADJ:
STAFF DIFF:	TFBP CITY:	FSA HC:
STAFF ADJ:	TSP DED:	FSA DC:
STAT CUT:	TSP ADJ:	
STATE TAX:	TSP LOAN:	
STTX ADJ:	LOAN1 ADJ:	
FRMR ADJ:	LOAN2 ADJ:	
SUN DIFF:	UNION:	
SUPER DIFF:	UNION ADJ:	
SUPER ADJ:	VOL ALLOT:	

Pay Period History3 (QHIST3)

COMMAI	ND:		NPPS				
NAO15	91	PAY F	PERIOD HISTO	RY4 - QHIST	74 4 0)F 5	
SSN:		LAST NAME:			FIRST NM	: :	
LEAVE	PER:	PAY ENDING	DATE:				
	*** Al	NNUAL LEAVE **	: *		*** SIC	CK LEAVE **	*
	PYCO	CUR	YTD		PYCO	CUR	YTD
EARN:				EARN:			
USED:				USED:			
RIC:				RIC:			
BAL:				BAL:			
i	AL BAL:			SI	BAL:		
LWOP (CURR:	LWOP 80	HR:	RL PYC	20:	RL USED	:
LWOP '	YTD:	LWOP WI	G:	RL RES	ST:	RL BAL:	
PF1=	HELP	PF3= PRE	V SCREEN	PF5= MA	AIN MENU	PF7= 1	 BACKWARI
PF8=	FORWARD	PF12= EN	ID				

Pay Period History4 (QHIST4)



Pay Period History5 (QHIST5)

DESCRIPTION AND EXECUTION

The Pay Period History (QHIST1-5) template is used to retrieve and display a complete employee history for a specified pay ending date. The items are grouped into categories, such as leave hours, and then listed in alphabetical order.

Steps to Reach Pay Period History

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **56** Pay Period History.

This template is composed of five screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

4.2.2.4 Administrative

NPPS provides the capability to establish and maintain various administrative employee data. In addition, NPPS provides the capability to process a large group of actions for the same transaction at one time. This capability is referred to as mass transaction processing. Administrative actions include the following.

- Employee T&A Distribution
- Employee Mailing Address and Net Pay
- Spousal Health Benefits
- Student Loan Repayment
- Payroll Suspense Maintenance Query
- CFC Deductions Mass
- T&A Distribution Mass
- New Payblock Mass Update
- Donate Leave Mass
- Global Transactions, Financial Institution
- Global Transactions, T&A Distribution Code

4.2.2.4.1 Employee T&A Distribution

GOLDAND.		200	91-09-
COMMAND: NAO1110	NE EMPLOYEE T & A I	DISTRIBUTION - TADIS	13:41: ST
SSN PAYBLE	FUNC	LAST NAME	FIRST NAME
	_		
TA DISTRIBUTION CODE	:	CHANGE TO NEW PA	AYBLOCK:
TOUR OF DUTY SHIFT:	FR TO	(EFFECTIVE NEXT	PAY PERIOD)
TOUR TYPE: _		NEW EMPLOYEE ASS	SIGNED PAYBLOCK:
COMPRESSED WORK WEER WEEKLY UNCOMMON TOUR		(EFFECTIVE THIS	PAY PERIOD)
ORG ASSIGNED:	INST	CALL EOD:	RETIREMENT PLAN:
DUTY STATUS:	ORG	LOCATED:	FACILITY CODE:
SCD LEAVE:	DUTY	STATION:	JOB SERIES:
	FTE	LINE ITEM:	
FUNCTIONS: A= ADD (CHN C= CHANGE	N= NAME SEARCH	R= RETRIEVE S= SUSPEN
PF1= HELP	PF3= PREV SCREE	IN PF4= QNORM	PF5= MAIN MEN
PF9= QREG	PF12= END		

Employee T&A Distribution (TADIST)

DESCRIPTION AND EXECUTION

The Employee T&A Distribution (TADIST) template is used to display and update an employee's T&A distribution code and tour of duty information.

Steps to Reach Employee T&A Distribution

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 57 Employee T&A Distribution.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

Values which may be entered or changed are T&A Distribution Code, Change to New Payblock, Tour of Duty Shift, and Tour Type. The remaining fields located on the bottom third of the screen are for display only. Information in these fields was entered by personnel at the time the individual was hired.

This is the first action in the New Employee Add Chain. To begin an add chain, enter **A** in the Func field. You may also begin an add chain from the New Employee List.

4.2.2.4.2 Employee Mailing Address and Net Pay

SSN	PAYBLK	FUNC	LAST NAME	FIRST NAME
MAILING A	— ADDRESS: _			
CITY:	_		STATE: _	- ZIP:
NET-VIA-		ROUTING NBR:		
	OUNT NUMBER			ACCOUNT TYPE:
FIN. INS	r. NAME:			_
ADDRESS 1	FIN:			
CITY:			STATE:	ZIP:
ADDRESS (CHECK: _			OFFICE CHEC
	_			Y OR BLANK
CITY:	_		STATE: _	ZIP:

Employee Mailing Address and Net Pay (ADDR)

DESCRIPTION AND EXECUTION

The Employee Mailing Address and Net Pay Disposition (ADDR) template is used to display and update an employee's mailing address as well as specify the disposition of an employee's net pay. When completing this template, either Netvia-EFT or Check Address must be specified (you may not specify both). Since the Mailing Address field will be used for general mail-outs, such as the Leave and Earnings Statements, it should be provided for all employees. For check disposition, the Net-via-EFT field or Address Check field should be completed.

USER INPUT

You must enter either the employee's Net-via-EFT data or Check Address. The Office Check field is used to instruct the Treasury to send the check to the installation "Designated Agent."

Steps to Reach Employee Mailing Address and Net Pay

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- At the Master Selection MER Menu, select 58 Employee Mailing Address and Net Pay.

4.2.2.4.3 Spousal Health Benefits

COMMAND: NPPS	
NAO1238 SPOUSAL HEALTH BENEFITS - SPFEHB	
	FIRST NAME
R	
TOTAL NUMBER SPOUSAL HEALTH BENEFITS RECORDS ON FILE:	
FEHB PLAN CODE:	
FEHB PLAN CODE:	
FEHB CASH PAYMENT:	
DATE OF DATA ENTRY:	
DATE OF DATA ENIKI.	
REMARKS:	
PRESS ENTER TO GET NEXT SSN	
FUNCTIONS: A= ADD C= CHANGE D= DELETE	
PF1= HELP PF3= PREV SCREEN PF5= MAIN MENU	

Spousal Health Benefits (SPFEHB)

DESCRIPTION AND EXECUTION

The Spousal Health Benefits (SPFEHB) template is used to set up and maintain information regarding the spousal health benefits elected by an employee's exspouse. The employee's record does not reflect that a spousal health benefit is being paid. The ex-spouse's SSN establishes a separate record, and payment data only appears on the SF 1166 and SF 2812.

Steps to Reach Spousal Health Benefits

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **59** Spousal Health Benefits.

4.2.2.4.4 Payroll Suspense Maintenance Query

COMMAND:		NPPS				
NAO1600	PAYROLL SUS	SPENSE MAINTENA	NCE QUERY -	SQUERY		1
LIST	ACTION FOR EM	IPI.OYEE:				
2201	SSN			FIRST NAME		
		(TYPE NAME AN	D HIT ENTER	FOR NAME	SEARCH)	
	QFT.FCT	ONE OF THE FOL	LOWING.			
	SELECT	ONE OF THE POL	LOWING.			
LI	ST ACTIONS ON	OR BEFORE EFFE	CTIVE DATE:			
		•	FIRST DAY)			
LI	ST ACTIONS FOR	TRANSACTION T	YPE:			
T.T.	ST ACTIONS FOR	CLERK ID:				
	01 110110110 101	ODDING 1D				
PF1= HELP		PREV SCREEN	DDE MAIN		PF12= END	
PrI= HELP	PF3= F	KEV SCKEEN	Pro= MAIN	INITAINO	Priz= END	

Payroll Suspense Maintenance Query (SQUERY)

DESCRIPTION AND EXECUTION

The Payroll Suspense Maintenance Query (SQUERY) template is used to select a method to display the suspended payroll information for an individual employee or group of employees. Information may be requested via one of three methods: (1) a list of actions on or before a given effective date, (2) a list of actions for a specified transaction type, or (3) a list of actions entered by a given clerk as referenced by the clerk's ID. After the method is chosen, NPPS displays the listings using either the List Actions for Employee (SEMP) template or the List Actions on Suspense (SACT) template.

USER INPUT

You may place actions on suspense until the pay period for which they apply. During initialization, NPPS searches the actions on the Payroll Suspense file and selects the actions with the pay period beginning date of the current pay period. It then applies these actions as updates to the appropriate master employee records.

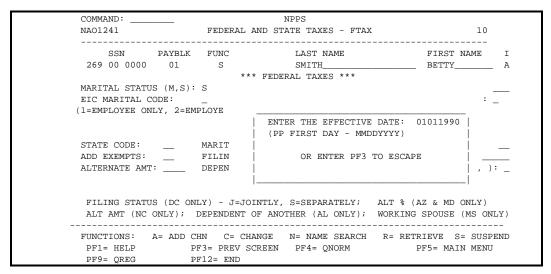
COMMAND:	_	NPPS			
NAO1610	LIST AC	TIONS FOR EMPL	OYEE - SEMP		
SSN	PAY BLK	LAST 1	NAME	FIRST NAME	I
SEL	DELETE	EFF DATE	TRANSACTION	CLERK	ERROF
		(PP FIRSTDAY)	TYPE	ID	FLAG
_	_				
_	_				
_	_				
_	_				
_	_				
_	_				
_	_				
_	_				
_	_				
PF1= HELP			PF5= MAIN MENU		

List Actions for Employee (SEMP)

* PLEASE ENTER S	ELECTION	CRITERIA				
COMMAND:	- LIST	NPPS ACTIONS ON SUS	SPENSE - SACT			91-10-2 12:58:5
SELECT ONE: EFF	DATE:	TRANS TY	/PE:	CLERK ID:		_
SEL SSN	DELETE	EFF. DATE (PP FIRST DAY)			~	ERROR FLAG
_	_					
_	_					
_	_					
_	_					
_	_					
_	_					
_	_					
_	_					
_	_					
_						
PF1= HELP	PF3=	PREV SCREEN	PF5= MAIN M	IENU	PF7= BAG	CKWARD
PF8= FORWARD	PF12=	END				

List Actions on Suspense (SACT)

After entering the information for an action on the appropriate template, you may place the action on suspense by typing **S** in the FUNC field and pressing **ENTER**. NPPS displays a pop-up menu which prompts you for the Effective Date of the action you want to place on suspense, as illustrated on the following screen. Enter the beginning date of the pay period for which the action applies and press **ENTER**. NPPS places the action on suspense and selects it to be matured during the initialization process of the designated future pay period.



Suspended Action

Steps to Reach Payroll Suspense Maintenance Query

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **62** Payroll Suspense Maintenance Query.

4.2.2.4.5 Student Loan Repayment

COMMAND: NAO1800		NPPS IT LOAN REPAYMENT	T - SLR	
SSN	PAYBLK FUNC	LAST NAME	FIRST NAM	 ИЕ I
CURR SLR PYMT	SLR YTD AMT	SLR QTD	SLR MTD	_
REMARKS:		ENTER 'Y' IF C	ASH COLLECTION FO	R TAXES _
	O YTD TAX DEDUCTION FLAG MUST BE	^Y")		
	DD C=CHANGE N=NAME REEN PF5=MA			PF1=HELP

Student Loan Repayment (SLR)

DESCRIPTION AND EXECUTION

The Student Loan Repayment (SLR) template is used to add, display and change repayment information for an employee's student loan for tax and reporting purposes. If the taxes for the SLR amount are to be paid by payroll deduction (cash collection flag is blank), the amount of the SLR shall be added to the earnings subject to OASDI, HIT, federal, state and city taxes prior to computing taxes. If taxes are to be paid by cash (cash collection flag is 'Y'), the SLR amount will not be included for computation of taxes by the system, but will be used to update taxable earnings.

USER INPUT

You may place actions on suspense until the pay period for which they apply. During the payroll mature process, NPPS searches the actions on the Payroll Suspense file and selects the actions with the pay period beginning date of the current pay period. It then applies these actions as updates to the appropriate master employee records

Steps to Reach Student Loan Repayment Screen:

- 1. At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **60** Student Loan Repayment

4.2.2.4.6 CFC Mass Deductions

* SPECIFY SSN'S FOR MASS CHANGES		
COMMAND: NPPS NAO1710 CFC DEDUCTIONS MASS - MASSCFO	7 1 OF 1	0
FUNCTION: R	CFC	DED
SSN EMPLOYEE NAME		AMOUNT STATUS
		
		
		
		
FUNCTIONS: C= CHANGE R= RETRIEVE	S= SUSPEND	
PF1= HELP PF3= PREV SCREEN PF5= MAI	IN MENU	PF12= END

CFC Deductions Mass (MASSCFC)

DESCRIPTION AND EXECUTION

The CFC Deductions Mass (MASSCFC) template is used to input CFC deductions for up to 10 employees.

Steps to Reach CFC Deductions

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 63 CFC Deduction Mass.

4.2.2.4.7 T&A Mass Distribution

* SPECIFY SSN'S	FOR MASS CHANGES	3			
COMMAND:		NPPS		1 OF 10	
NAO1720	TIME AND ATTENDA	ANCE DISTRIBUT	ON MASS -	MASSTA	
FUNCTION: R					
				T&A	
SSN	EMPLOYEE NAME		1	DISTRIBUTION	STATUS
				CODE	
FUNCTIONS:	C= CHANGE	R= RETRIEVE		S= SUSPEND	
	PF3= PREV SC			PF12=	END

Time and Attendance Distribution Mass (MASSTA)

DESCRIPTION AND EXECUTION

The Time and Attendance Distribution Mass (MASSTA) template is used to change T&A distribution codes on a large scale (i.e., up to 10 transactions at one time).

Steps to Reach T&A Distribution Mass

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **64** T&A Distribution Mass.

4.2.2.4.8 New Payblock Mass Update

* SPECIFY SSN	'S FOR MASS CHANG	3ES				
COMMAND:		NPPS				
NAO1725	NEW PAYB	LOCK MASS	UPDATE	- MASSBLK	1 OF 10	
FUNCTION: R						
				CURRENT	NEXT	
SSN	EMPLOYEE NAME			PAYBLOCK	PP	STATU
				ASSIGNED	PAYBLOCK	
FUNCTIONS:	C= CHANGE	R= RETI	RIEVE	S=	SUSPEND	
PF1= HELP	PF3= PREV	SCREEN	PF5=	MAIN MENU	PF12= ENI)

New Payblock Mass Update (MASSBLK)

DESCRIPTION AND EXECUTION

The New Payblock Mass Update (MASSBLK) template is used to change payblocks on a large scale (i.e., up to 10 transactions at one time).

Steps to Reach New Payblock Mass Update

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **65** New Payblock Mass Update.

4.2.2.4.9 Mass Donated Leave

COMMAND: NAO1740		NPPS E MASS - MASDONOR	PAGE 1
RECIPIENT SSN PAYBLK	R	LAST NAME	FIRST NAME
INITIALIZE _ (Y O		RIEVE & PROCESS REST	LV DATA ONLY)
DONOR DONATED	DONATED	CUM DONOR	
SSN HOURS	RETURNED D	ONATED NAME OR COMM	ENT GR ST RA

Donated Leave Mass (MASDONOR)

DESCRIPTION AND EXECUTION

The Donated Leave Mass (MASDONOR) template is used to record employees' donations of earned annual leave and restored leave to another employee and returns of unused donated leave to donors. Using this template, up to 300 donated leave transactions may be recorded at one time. The template may be used to record donations or returns in one transaction (up to 300 entries before ENTER), but not both. The Cum Donated field will display the total number of leave hours donated to the recipient and not returned to the donor. The template will retrieve the donors previously entered, displaying their name, grade and step, and hourly rate. If a donor is not assigned to the same installation as the recipient, an informative message will appear in the Name and other fields. Donors may be eliminated by spacing out the displayed information when Cum Donated = 0 or when the recipient's Donated Balance = 0. In addition, if "Y" is entered in the Initialize field, all donor data on the screen will be blanked out during the initialization process. After the transaction is processed, an informative message will be returned that will contain the total hours donated or returned that were entered in the MASDONOR transaction, and the hours donated/returned fields on the template will be returned to blank. When restored leave hours are to be donated or returned, the RESTORED LV field must contain an 'X'. This provides the capability to separately account for the employees donating both types of leave.

Steps to Reach Donated Leave Mass

1. At the Main Menu, select **2** - Payroll.

- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **66** Donated Leave Mass.

4.2.2.4.10 Global Transactions, Financial Institution

NAO1730 GLOBAL TRANSACTIONS, FINANCIAL INST - GLOBFIN FUNCTION: R FINANCIAL INSTITUTION ROUTING NUMBER FROM: TO: NAME FROM: NAME TO: NUMBER OF EMPLOYEES AFFECTED:	COMMAND:	NPPS	
FINANCIAL INSTITUTION ROUTING NUMBER FROM: TO: NAME FROM: NAME TO:	NAO1730	GLOBAL TRANSACTIONS, FINANCIAL INST - GLOBFIN	
FROM: TO: NAME FROM: NAME TO:	FUNCTION: R		
NAME FROM: NAME TO:		FINANCIAL INSTITUTION ROUTING NUMBER	
NAME TO:		FROM: TO:	
		NAME FROM:	
NUMBER OF EMPLOYEES AFFECTED:		NAME TO:	
		NUMBER OF EMPLOYEES AFFECTED:	
	FUNCTIONS:	C= CHANGE R= RETRIEVE S= SUSPEND	
FUNCTIONS: C= CHANGE R= RETRIEVE S= SUSPEND	PF1= HELP	PF3= PREV SCREEN PF5= MAIN MENU PF12= END	

Global Transactions, Financial Institution (GLOBFIN)

DESCRIPTION AND EXECUTION

The Global Transactions, Financial Institution (GLOBFIN) template is used to change the name and routing number of a financial institution. This change will be enacted for all employees who have elected to send voluntary allotments or net pay distributions to this financial institution.

Steps to Reach Global Transactions, Financial Inst

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **67** Global Transactions, Financial Institution.

4.2.2.4.11 Global Transactions, T&A Distribution Code

COMMAND:	NPPS	
NAO1735	GLOBAL TRANSACTIONS, TA DIST CODE - GLOBTA	
FUNCTION: R		
	T&A DISTRIBUTION CODE	
	FROM: TO:	
	NUMBER OF EMPLOYEES AFFECTED:	
	NORDER OF BREEDINGS MITECIES.	
FUNCTIONS:		
PF1= HELP	PF3= PREV SCREEN PF5= MAIN MENU PF12= END	

Global Transactions, T&A Distribution Code (GLOBTA)

DESCRIPTION AND EXECUTION

The Global Transactions, T&A Distribution Code (GLOBTA) template is used to change a T&A distribution code. The records of all employees who are assigned this distribution code will be updated with the new distribution code.

Steps to Reach Global Transactions, T&A Distribution Code

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **68** Global Transactions, T&A Distribution Code.

4.2.2.4.12 Mass Awards Processing

COMMAND: NAO1750		MASS AWARD E	NPPS PROCESSING -	MASSAWD		
BLK:	FUNCTION:	_				
SEL SSN	EMPL NA	ME		NOAC DTY STS	EFF DATE	AWD AMT
_						
FUNCTIONS:	C= CHANGE	R= RETRI	EVE			
SEL:	Y= CHECK	B= NET F	PAY B	LANK= NO CHE	CK	
PF1= HELP	PH	3= PREV SCREEN	PF5=	MAIN MENU	PF7=	BACKWARD
PF8= FORWA	RD PE	'12= END_				

Mass Awards Processing Menu (MASSAWD)

DESCRIPTION AND EXECUTION

The Mass Awards Processing (MASSAWD) template is used to update the local check designated agent field. All employees receiving an award amount are selected for update by pay block. The SEL field can have a value of "Y" or "B." A value of "Y" indicates that the award is to be paid locally and a separate check is to be issued. A value of "B" indicates that the award should be included in the employee's Net Pay and no separate check should be issued.

Steps to Reach Mass Awards Processing

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the Master Employee Record Data Entry Menu, select **1** Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select 69 Mass Awards Processing.

4.2.2.4.13 Mass Extended Compensatory Time

COMMAND:	NPPS	14:25:15
NAO1760	MASS EXTENDED COMPENSATORY TIME - MASEXTCT	PAGE 1
7200		
SSN	PAYBLK FUNC EXT DATE LAST NAME	FIRST NAME I
	_ R	
UPD S EXTEN	NDED ORIGINAL EXTEND	CUM CUM
SEL T THRU	DTE FRFTD DT YEARPP EARN DTE RATE HOURS	USED FORFTD BALANCE
=		
_		
_		
_		
_		
_		
_		
_		
_		
_		
FUNCTION:	C= CHANGE N= NAME SEARCH R	R= RETRIEVE
PF1= HELP	PF3= PREV SCREEN P	PF5= MAIN MENU
PF7= BACKWA	ARD PF8= FORWARD P	PF12= END

Mass Extended Compensatory Time (MASEXTCT)

DESCRIPTION AND EXECUTION

The Mass Extended Compensatory Time (MASEXTCT) template is used to display pertinent extended/forfeited CT information and to apply the same extended thru date to multiple extended/forfeited records.

All extended/forfeited CT records, up to a total of 99 records, will be displayed. If a non-blank character is placed in one, and only one, UPD SEL field on the left side of the line that represents one extended/forfeited CT record, the EXTCT screen will be automatically displayed with the information from the record selected available for modification. Changing extended/forfeited CT information will not be permitted if the employee whose data is being displayed by EXTCT has a "good" T&A update status.

If a Function "C" is entered with an EXT DTE (extended through date), all extended/forfeited CT records with a non-blank character in the UPD SEL field will automatically be extended through the date entered.

Steps to Reach Mass Extended Compensatory Time

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **2** MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.
- 4. At the Master Selection MER Menu, select **70** Mass Extended Compensatory Time.

4.2.2.4.14 Long Term Care Insurance - LTC

COMMAND: NAO1485	I ONG TERM O	NPPS ARE INSURANCE - LTC	
NAO1405	LONG TERM C	ARE INSURANCE - LIC	
SSN	PAYBLK FUNC	LAST NAME	FIRST NAME I
	-		
	BIWEEKLY REQUESTED PREMIUM Y	TD DEDUCTION	
EMPLOYEE: SPOUSE: DEPENDENT: TOTAL:			
TOTAL.			
FUNCTION:	C= CHANGE N= NAM	IE SEARCH R= RETRIEVE	
PF1= HELP PF	3= PREV SCREEN PF5	= MAIN MENU PF12= END	

Long Term Care Insurance (LTC)

DESCRIPTION AND EXECUTION

The Long Term Care (LTC) template is used to review and maintain LTC requested premiums for employee, spouse and dependent coverage. The biweekly requested premium information is initialized after each pay period and new requested premium information for active participants is reloaded prior to running payroll. Only biweekly LTC requested premium information may be modified on this screen. This screen should only be modified if there is a problem with loading the incoming premium information. There will be audit information stored for any changes made to employee, spouse or dependent requested premium amounts on this screen.

Steps to Reach LTC Life Insurance

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.
- At the Master Selection MER Menu, select 14 LTC Long Term Care Insurance

4.2.2.4.15 Transportation Fringe Benefit Program - TFBP

	SSN P	AYBLK FUNC	LAST NAME	FIRST N	AME I
-		R			
	ENTERED				
	TFBP B/W FED	TFBP B/W FED		TFBP QTD FED	TFBP YTD FEI
	100.00	100.00		200.00	400.0
ST	TFBP B/W ST	TFBP B/W ST	TFBP MTD ST	TFBP QTD ST	TFBP YTD S
	100.00	100.00	100.00	200.00	400.00
CTY	TFBP B/W CTY	TFBP B/W CTY	TFBP MTD CTY	TFBP QTD CTY	TFBP YTD CT
	100.00	100.00	100.00	200.00	400.00

Transportation Fringe Benefit Program (TFBP)

DESCRIPTION AND EXECUTION

The Transportation Fringe Benefit Program (TFBP) template is used to establish and review an employee's TFBP amounts for the current pay period for federal, state, and city totals. The amounts will be entered quarterly but processed on a biweekly basis. With a good T&A status the processed fields will be updated with either the entered amount or zero. The processed TFBP fields are output only fields. The month to date (MTD), quarter to date (QTD), and year to date (YTD) amounts will be incremented by T&A processing and may be manually updated on this screen. The biweekly TFBP ENTERED amounts (1st column) and PROCESSED amounts (2nd column) will be reset by pay period initialization. The MTD and QTD fields will be initialized by pay period initialization after each appropriate pay period, and the YTD fields will be initialized at pay yearend. Amounts in these fields will reduce earnings subject to HIT, OASDI, Federal, State, and City Taxes. There will be audit information stored for any changes made to the fields on this screen.

Steps to Reach TFBP

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.

4. At the Master Selection MER Menu, select **61** – Transportation Fringe Benefit.

Pay Computations (T&A and Vouchering)

	MAND:	N P P S PAYROLL MAIN MENU - MMPAY	
	CENTER	ID: NPPS VERSION:	
	ENTER C	NE OF THE FOLLOWING SELE	CTIONS: _
		1 - TIME & ATTENDANCE	
		2 - MER	
		3 - TABLE PROCESSING	
		4 - VOUCHERING	
		5 - NON-PERSONNEL ACTION	CASH AWARDS
PF	1= HELP	PF5= MAIN MENU	PF12= END

Payroll Main Menu (MMPAY)

DESCRIPTION AND EXECUTION

Payroll computations include T&A and Payroll Vouchering operations accessed through the Payroll Main Menu (MMPAY). NPPS computes leave and pay based on the T&A data and payroll actions that affect the current pay period earnings, deductions, or leaves balances.

Steps to Reach Time and Attendance

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.

Steps to Reach Vouchering

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.

Throughout the Payroll Computation section, special sets of function and PF keys are available to you. Though not every function and PF key appears on all screens, the following complete set is provided so that you may become familiar with them.

Use of Functions

C=Change	Allows you to change information about an existing employee.
N=Name Search	Allows you to enter an employee's name or partial name and retrieve the SSN. If more than one employee satisfies the name search, a listing of all employees with that name will be displayed on the screen. You may then select the specified employee, and NPPS will enter the SSN on the screen so that you may continue as if you had entered the SSN directly.
S=Split Shift	Allows you to indicate that an employee has worked a split shift during the T&A processing.
H=Hundred Totals	Allows you to view the totals for a group of one hundred employees within the same payblock.
B=Block Totals	Allows you to view the totals for an entire payblock.

Use of PF Keys

The four standard PF keys which appear on most menus and templates are PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End. Two additional keys, PF7=Backward and PF8=Forward, allow you to move between the pages of a template composed of more than one screen.

The PF2=More Messages may be used to view additional messages during the T&A Edit process. This feature is provided because NPPS may not be able to display all messages on the same screen.

4.2.2.4.16 Flexible Spending Account - FSA

COMMAND:	 FLE	NPPS EXIBLE SPENDING ACCOUNT	- FSA
SSN	PAYBLK FUN	C LAST NAME	FIRST NAME
	BIWEEKLY	BIWEEKLY	
	REQUESTED	DEDUCTION	
	ALLOTMENT	TAKEN	YTD DEDUCTION
FSA HC:			
FSA DC:			
TOTAL:			
FUNCTION:	C= CHANGE N	= NAME SEARCH R= RETR	IEVE
PF1= HELP P	E3- DDEW CCDEEN	PF5= MAIN MENU PF12= I	END

Flexible Spending Account (FSA)

DESCRIPTION AND EXECUTION

The Flexible Spending Account (FSA) template is used to review and maintain FSA requested allotment amounts for health and dependent care. The biweekly requested allotment amounts are loaded by a batch interface job or by manual effort. The biweekly deductions taken will match the biweekly requested allotments or be zero (employee does not have enough pay to take the deduction). Year-to-date deductions are informational only and may not be modified on this screen. Biweekly requested allotment amounts are initialized at pay year-end. This screen should only be modified if there is a problem with loading the incoming allotment amount information. There will be audit information stored for any changes made to health or dependent care requested allotment amounts on this screen.

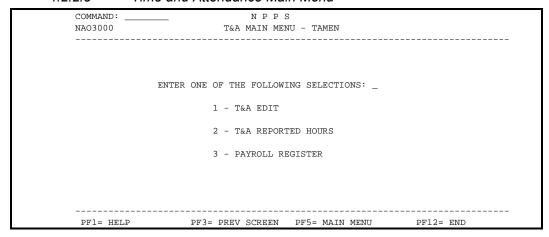
An edit exists that will not allow a biweekly allotment amount to be entered that when multiplied by the remaining number of pay periods in the year will cause the YTD deduction (including any transferred-in amounts) to exceed the yearly maximum for HC and / or DC. The edit is performed when manual entry is done on this screen. The same edit exists in the CA00560 (Incoming FSA File) Job Stream and will prevent the allotment amount from being loaded to the screen.

Steps to Reach Flexible Spending Account (FSA) Screen

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 2 MER.
- 3. At the MER Data Entry Menu, select 1 Master Selection MER Menu.

 At the Master Selection MER Menu, select 15 - Flexible Spending Account (FSA)

4.2.2.5 Time and Attendance Main Menu



T&A Main Menu (TAMEN)

DESCRIPTION AND EXECUTION

The T&A Main Menu (TAMEN) is used to access the T&A Edit section of payroll computation, illustrated in Figure 4.2.2.1-1, T&A Processing. In addition, this menu is used to view the T&A Reported Hours and the Payroll Register.

Steps to Reach T&A Main Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

The results of the T&A processing are as follows.

- Employee record updates of T&A reported hours.
- T&A reported hours control.
- Biweekly totals of reported hours for each employee and payblock.
- Error and information messages from T&A online data entry.

4.2.2.5.1 T&A Edit

FUNCTIO	ON _ SE	L _	PAYBLOC	K SSI	N		EMP#		CMPRSD I	WEEK(Y/
LAST N	AME			1	FIRST _		MI	_	DATE	
	REG	OT	ND	CTE	HOL	SD	HD		CD OT	H CD (
WEEK1										
SH: _	AL	SL	CTU	LWOP	SUSP	AWOL	HOL	RST		
	REG	OT	ND	CTE	HOL	SD	HD .		CD OT	H CD (
WEEK2										
SH: _	AL	SL	CTU	LWOP	SUSP	AWOL	HOL	RST		
									LAST S	HIFT WRE
*****	*****	****	*****	**** BI	WEEKLY '	TOTALS	*****	****	*****	*****
WORK .									FACILI	TY CODE:
LEAVE .									01	RG CODE
OTHER-							E			Г
T.EAVE	Т	н		Y	D		Z	_ R		

NPPS - Official Pay Record (TAEDIT)

DESCRIPTION AND EXECUTION

The NPPS - Official Pay Record (TAEDIT) template is used to enter an employee's T&A data online and to correct T&A transactions which NPPS marked as being in error when the T&A batch process was run. NPPS marks T&A transactions which are in error after running validity tests for hours worked, leave hours, and other totals.

T&A is the only source of current hours from which NPPS computes earnings. The T&A transaction must pass field edits and be validated. NPPS can process a maximum of three shifts in the same week. In addition, NPPS automatically creates T&A transactions for those employees who are on LWOP status in the current pay period during the T&A batch process.

For employees working uncommon tours (firefighters, etc.), all hours worked, including overtime, must be entered into the Regular Hours field of the TAEDIT template. The Overtime Hours field must contain only the overtime hours in excess of eight per day (also included in the Regular Hours entry).

Steps to Reach T&A Edit

- At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.
- 3. At the T&A Main Menu, select 1 T&A Edit.

The first two lines below the template title provide information about the employee such as name, SSN, and payblock. The next four lines provide information about the two weeks which compose each pay period. The types of hours, both earned and used, are shown for each week. Also, a space is provided in which the employee's shift code for each week is entered/displayed. This space is labeled SH for shift worked. The abbreviated names for the types of hours earned and worked are as follows.

- Regular (REG)
- Overtime (OT)
- Night Differential (ND)
- Compensatory Time Earned (CTE)
- Holiday Leave Used (HOL)
- Sunday Differential (SD)
- Hazard Duty (HD)
- Annual Leave (AL)
- Sick Leave (SL)
- Compensatory Time Used (CTU)
- Leave Without Pay (LWOP)
- Suspension (SUSP)
- Absent Without Leave (AWOL)
- Restored Leave (RST)

The last section of the TAEDIT template displays the biweekly totals. The other Leave categories and their abbreviated names are as follows.

- A Administrative
- C Court
- D Credit Hours Used
- E Excused
- G Graduate
- H Home Leave
- I COP
- J Jury
- M Military
- R Religious Comp Time Used
- T Time-Off
- Y Credit Hours Earned
- Z Religious Comp Time Earned

4.2.2.5.2 T&A Reported Hours

COMMAND:	NPPS	
NAO3200 T & A I	REPORTED HOURS -	QTAR -
FUNCTION: _ PAY BLOCK	SSN	THRU
T & A'S PRESENT:	ERRORS: MIS	SING: REACTIVATIONS:
REGULAR:	OTHER	LEAVE:
OVERTIME:	A	ADMINISTRATIVE:
NIGHT DIFF:	C -	COURT:
COMP EARNED:	D -	CREDIT USED:
HOLIDAY WORKED:	E -	EXCUSED:
SUNDAY DIFF:	G -	GRADUATE:
HAZARD DUTY:	Н -	HOME LEAVE:
ANNUAL LEAVE:	I -	COP:
SICK LEAVE:	J -	JURY:
COMP TAKEN:	М -	MILITARY:
LWOP:	R -	REL CT USED:
SUSPENSION:	Т -	TIME OFF AWARD:
AWOL:	Y -	CREDIT EARNED:
HOLIDAY:	Z -	REL CT EARNED:
RESTORED LEAVE:		
FUNCTION: H= HUNDRED TOT / S	SCROLL B= BL	OCK TOT C= CENTER TOT
PF1= HELP PF3= PREV	SCREEN PF5= M	AIN MENU PF12= END

T&A Reported Hours (QTAR)

DESCRIPTION AND EXECUTION

The T&A Reported Hours (QTAR) template is used to display the control totals for each type of T&A reported hours entered. Totals may be displayed for the center level, payblock level, for groups of 100 employees within each payblock, and for the agency level (for CPO Users). NPPS provides control totals for each type of hours reported, the number of missing T&As, the number of T&As present, the number of T&As in error, and the number of employees reactivated for pay this pay period.

Steps to Reach T&A Reported Hours

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.
- 3. At the T&A Main Menu, select 2 T&A Reported Hours.

DESCRIPTION OF DATA PROCESSING AND OUTPUT

To display the totals you require, select the appropriate function code: **H** for Hundred Totals in the payblock specified, **B** for Payblock Totals in the payblock specified, or **C** for Center Totals.

CPO Center

When T&A Reported Hours (QTAR) is accessed using the CPO USER-ID. CPO User can retrieve and display the control total for each type of T&A reported hours for the Center. A Function of 'C' and Pay Block '98' retrieves and displays total for NASA Agency.

4.2.2.5.3 Payroll

COMMAND:	NPPS		
NAO1550	PAYROLL REGIST	TER - QREG	1 OF 3
PAY BLOCK: OR SS	N: NAME: _		
ADD:	ADD: NET	+ DED	ADD: NET + DED
BASIC PAY	NET EARN		FEHB
OVERTIME	ADV PAY		FERS
NITE DIF	BANKRUPTCY		FERS MIL
HOL WKD	BONDS		FICA
LUMP SUM	CFC		INDEBT US
UNUS CT PD	CHILD SUPP		HIT
SUN DIF	C GARNISH		MISC
HAZARD	CIV SV CR		NEBA
FOREN-DIF	CITY TAX		STATE TAX
SUPER DIFF	COUNTY TAX		TSP
RET ALLOW	CSRS		TSP LOAN
STAFF DIFF	CSRS MIL		UNION
*AUO/AVAIL	FED TAX		VOL ALLOT
PCA	FEGLI		
LOCAL PAY	LTC		SUB TOT
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN M	ENU PF7= BACKWARD
PF8= FORWARD	PF9= NAME SEARCH	PF12= END	

Payroll Register - QREG (Page 1)

COMMAND:	NPPS	
NAO1550	PAYROLL REGISTER - QREG	2 OF 3
PAY BLOCK: OR S	SN: NAME:	
	ADD: ADJUSTMENTS	LESS: REFUNDS/CREDIT
BASIC ADJ	(–)	(+)
OT ADJ	BILL OF CO	BOND REF
NITE ADJ	CFC	CFC
HOL WKD AD	CITY TAX	CITY TAX
SUN ADJ	CIV SV CR	CIV SV CR
HAZ ADJ	CNTY TAX	CNTY TAX
FIR PR ADJ	COLA	COLA
FOR DF ADJ	CSRS	CSRS
SUP DF ADJ	EIC	EIC
RET AL ADJ	FED TAX	FED TAX
STF DF ADJ	FEGLI	FEGLI
*AUO ADJ	FEHB	FEHB
LOCAL ADJ	FERS	FERS
	FICA	FICA
PF1= HELP	PF3= PREV SCREEN PF5= MAIN	MENU PF7= BACKWARD
PF8= FORWARD	PF9= NAME SEARCH PF12= END	

Payroll Register - QREG (Page 2)

COMMAND:	NPPS	
NAO1550	PAYROLL REGISTER - QREG	3 OF 3
PAY BLOCK: OR SSI	N: NAME:	
	ADD: ADJUSTMENTS	LESS: REFUNDS/CREDIT
	(–)	(+)
	HIT	HIT
	ST TAX	ST TAX
	TSP ADJ	TSP ADJ
	TSP LOAN	TSP LOAN
	UNION DUES	UNION DUES
	ADV PAY	ADV PAY
SUB TOT	SUB TOT	SUB TOT
LESS:S CUT		LESS:
TOT ERN		EIC AMT(+)
		COLA (+)
TOT ERN		TOT ERN
PF1= HELP	PF3= PREV SCREEN PF5= MAIN	MENU PF7= BACKWARD
PF8= FORWARD	PF9= NAME SEARCH PF12= END	

Payroll Register - QREG (Page 3)

DESCRIPTION AND EXECUTION

The Payroll Register (QREG) template is used to retrieve and display payroll register summary information for an individual employee, single payblock, or for the entire center.

Steps to Reach Payroll Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 1 Time and Attendance.
- 3. At the T&A Main Menu, select 3 Payroll Register.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

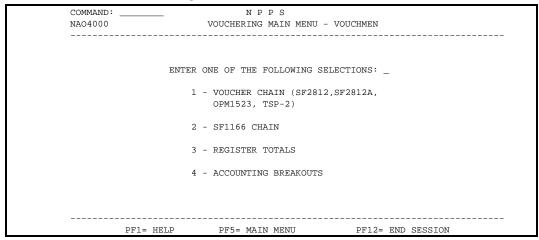
DESCRIPTION OF DATA PROCESSING AND OUTPUT

To view the totals for an individual, enter the individual's payblock and SSN in the fields provided at the top of the page and press **ENTER**. To view the totals for a single payblock, enter only the payblock number and press **ENTER**. To view the totals for the entire center, enter the number **99** in the payblock field and press **ENTER**.

The label AUO will be replaced with AVAIL PAY if the employee is getting availability pay.

When Payroll Register screen is accessed using CPO USER-ID. CPO User can retrieve and display payroll register summary information for an individual employee, single payblock, the Center, or NASA Agency using Pay Block 98.

4.2.2.6 Vouchering Main Menu



Vouchering Main Menu (VOUCHMEN)

DESCRIPTION AND EXECUTION

The Vouchering Main Menu (VOUCHMEN) is used to select one of the four options available for viewing the vouchering screens which contain the online voucher information, as illustrated in Figure 4.2.2.2-1, Vouchering.

Steps to Reach Vouchering Main Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.

4.2.2.6.1 Voucher Chain

COMMAND:	INFORMATION - SF	NPPS 2812, SF2812A, AN	D OPM1523 INSU	RANCE
LIFE INSURANCE	EMPL W.H.	GOVT. CONTR.	DEDUCTIONS	NOT DEDUCTED
BASIC LIFE	68.66	34.34	7	50
OPT A STND	7.00		1	8
OPT B ADDL	17.60		1	12
OPT C FAMILY	4.60		3	15
TOTAL	97.86		12	85

Voucher Information - SF 2812, SF 2812A, and OPM 1523 Insurance (Page 1)

COMMAND: NAO4900 VOUCHI	ER INFOR	ATION -	NPPS - SF2812, S	F2812A, A	AND OPM1523	INSURANCE
OPT B BREAKOUT						
LIFE INSURANCE	EMPL	W.H.	GOVT.	CONTR.	DEDUCTION	S NOT DEDUCTED
UNDER 35						
34-39						
40-44						
45-49						
50-54						
55-59						
60-64						
65-69						
70-74						
75-79						
80-UP						
PF1= HELP PF3= I	PREVIOUS	PF5= N	MAIN MENU	PF12= ENI	O SESSION E	NTER= NEXT SCRN

Voucher Information - SF 2812, SF 2812A, and OPM 1523 Insurance (Page 2)

COMMAND: NAO4300 VOLICHER INFORM	NPPS ATION - SF2812, SF2812A, AND OPMI	1523 FEHR BREAKOUT
	HEALTH BENEFITS DEDUCTIONS	
ENROLL		NUMBER OF PAYMENTS
CODE NO.	AMOUNT MADE NO	OT MADE SPOUSAL FULL PREMIUM
D21		1
UM1		1
UP1		1
UP2		1
V11		2
V12	202.79 1	1
101		4
102		3
104	67.68 1	6
105	284.42	8
311	<u>-</u>	1
312		1
PF1= HELP PF3=	PREV SCREEN PF5= MAIN MENU PE	F12= END ENTER= NEXT SCREEN

Voucher Information - SF 2812, SF 2812A, and OPM 1523 FEHB Breakout (Page 1)

COMMAND: NAO4300 VOUCHER INFORMATION	NPPS - SF2812, SF2812A, AND OPM1523 F	EHB BREAKOUT
	HEALTH BENEFITS DEDUCTIONS	
EMPLOYEE AMT	564.87	
GOVT. CONTR CASH COLL.	163.30	
SPOUSAL PAYMT. YTD FEHB ADJ (THIS PP)	150.00	
TOTAL FEHB	878.17	
PF1= HELP	PF5= MAIN MENU ENTER= NEXT SCREEN	PF12= END

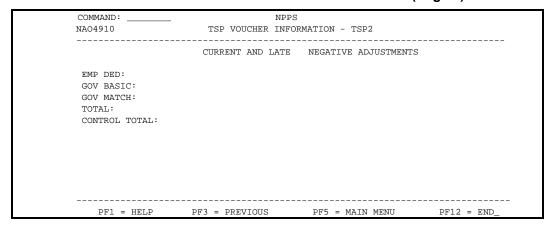
Voucher Information - SF 2812, SF 2812A, and OPM 1523 FEHB Breakout (Page 2)

	DOLLAR	AGG BASE	DEDU	CTIONS
CSRS	AMOUNT	SALARY	MADE	NOT MAD
RETIRE TOTAL - EMPL	1023.23	14617.60		
RETIRE TOTAL - EMPR	1123.23			
WITHOLDING - ALL CATEGORIES	1023.23	14617.60	6	36
EMPR - ALL CATEGORIES	1023.23			
SAL OFFSET REEMPLD ANNUIT	100.00			5
MILITARY SERVICE DEPOSIT				
CIVILIAN SERVICE CREDIT				

Voucher Information - SF 2812 Retirement (Page 1)

COMMAND:	NPPS			
NAO4960 VOUCHER INFORMATI	ON - SF2812 & O	PM1523 RETIREME	NT (2 OF :	2)
	DOLLAR	AGG BASE	DEDUCT	IONS
FERS	AMOUNT	SALARY	MADE NO	OT MADE
RETIRE TOTAL - EMPL	69.44	2207.62		
RETIRE TOTAL - EMPR	329.43			
REGULAR - K EMPL	14.80	1850.40	1	37
REGULAR - K EMPR	238.70			
MIL RESERVE TECH - N EMPL				
MIL RESERVE TECH - N EMPR				
SPECIAL - M EMPL	4.64	357.22	1	2
SPECIAL - M EMPR	90.73			
SAL OFFSET REEMPLD ANNUIT				1
MILITARY SEVICE DEPOSIT	50.00		1	
TOTAL RETIREMENT	2545.33		9	81
TOTAL EMPLOYEES	101			
PF1= HELP PF3= PREVIO	OUS PF5= 1	MAIN MENU	PF12= EI	ND SESS:
	ENTER= NEXT SCRI	CEN		

Voucher Information – SF 2812 Retirement (Page 2)



Voucher Information - TSP2

DESCRIPTION AND EXECUTION

The Voucher Chain option displays the screens that contain the online voucher information for SF 2812, SF 2812A, OPM 1523 Insurance, and TSP2.

Steps to Reach Voucher Chain

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main Menu, select 1 Voucher Chain.

4.2.2.6.2 SF 1166 Chain

COMMAND: NAO4100	NPPS SF1166 INFORMATION - PAYMENTS	
EFT PAYMENTS	ITEM COUNT	AMOUNT
NET PAY	5	7033.87
SAVINGS ALLOTMENTS	7	600.00
TSP LOAN	1	54.95
FSA HC	4	345.83
FSA DC	3	443.33
TOTAL	13	7688.82
NON EFT PAYMENTS	ITEM COUNT	AMOUNT
NAME ONLY - OFFICE CKS	S	
NAME ONLY - AWARDS CKS	S	
SALARY CHECKS MAILED	4	3930.38
MISCELLANEOUS CHECKS	16	953.50
TOTAL	20	4883.88
LONG TERM CARE	ITEM COUNT	AMOUNT
EMPLOYEE		9999.99
SPOUSE		9999.99
DEPENDENT		9999.99
TOTAL	9999	99999.99
DF1 = HRT.D DF3	= PREVIOUS PF5 = MAIN	

SF 1166 Information - Net Pay

COMMAND:		NP:	PS	
NAO4200	SF	1166 INFORMATION -	FEDERAL RESERVE TAXES	
	FED TAX	FICA	HIT	COMBINE
	WITHHELD	WITHHELD	WITHHELD	TOTAL
	3574.55	136.87	278.94	3990.36
		GOVT	GOVT	
		FICA 136.87	HIT 278.94	
			TOTAL FEDERAL I	RESERVE DEPOSIT
			TOTAL TERMINE	4406.17
PF1=	HELP		PF5= MAIN MENU NEXT SCREEN	PF12= ENI

SF 1166 Information - Federal Reserve Taxes

END OF DATA	
COMMAND: NPPS	
NAO4500 SF1166 INFORMATION	- CFC TOTALS
CFC ORGANIZATION	AMOUNT
1989 GULF COAST COMBINED	1.00
1989 CFC, HARRISON, HANCOCK	6.00
TOTAL AMOUNT	7.00
PF1= HELP PF3= PREV SCREEN	
ENTER= NEXT S	SCREEN

SF 1166 Information - CFC Totals

END OF DATA			
COMMAND:	NPPS		
NAO4800	SF1166 INFORMAT	CION - SF16EBND	
TOTAL SERIES	EE BONDS DENOMINATI	ON AMOUNT	
PURCHA	SED		
	2 100	100.00	
	200		
	500		
	1000		
GRAND TOTAL SERIES	EE BONDS PURCHASED	GRAND TOTAL AMOUN	T
	2	100.00	
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU	PF12= END
211- 111111	ENTER= NEXT		1112 2110

SF 1166 Information - Series EE Bonds

END OF DATA		MDDG			
COMMAND: NAO4800		NPPS	ON GELCTONE		
NAO4800	SFI	.166 INFORMATI	ON - SFIGIBNI	,	
		DENOMINATI	ON	AMOUNT	
PURC	HASED				
	1	50		50.00	
		75			
	2	100		200.00	
		200			
		500			
		1000			
GRAND TOTAL	SERIES I BON	IDS PURCHASED	GRAND	TOTAL AMOU	NT
	3			250.00	
PF1= HELP	PF3= PREV	SCREEN	PF5= MAIN	MENU	PF12= END
		ENTER= NEXT			

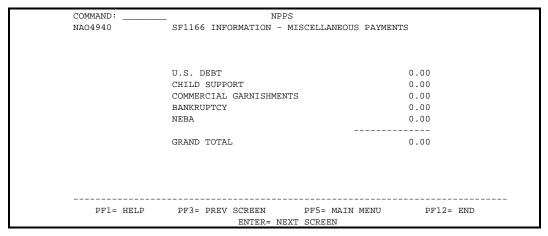
SF 1166 Information – Series I Bonds

END OF DATA			
COMMAND:	NPPS		
NAO4700	SF1166 INFORMATION -	UNION DUES	
	UNION NAME	AMOUNT	
TEST UNION	1	17.00	
TEST UNION	1 2	4.00	
TEST UNION	1 3	8.00	
TOTAL AMOU	TNT	29.00	
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MENU PF12=	END
	ENTER= NEXT S	CREEN	

SF 1166 Information - Union Dues

END OF DATA	1	PDG	
		ON - STATE/LOCAL TAXES	;
ST	ATE/CITY/COUNTY	AMOUNT	GROSS EARNINGS
CALIFORN	IA	255.59	999999999.99
DIST. OF	COL	740.25	999999999.99
TOTAL AM	DUNT	632.39	999999999.99
PF1= HELP	PF3= PREV SCREEN	PF5= MAIN MEN = NEXT SCREEN	IU PF12= END

SF 1166 Information - State/Local Taxes



SF 1166 Information - Miscellaneous Payments

DESCRIPTION AND EXECUTION

The SF 1166 Chain option displays the screens that contain the online SF 1166 vouchering information.

Steps to Reach SF 1166 Chain

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main Menu, select 2 SF 1166 Chain.

4.2.2.6.3 Register Totals

COMMAND:	NPPS		
NAO1550	PAYROLL REGIST	TER - QREG	1 OF 3
PAY BLOCK: OR SS	N: NAME: _		
100.	100. 177		100. 1777
ADD:		+ DED	ADD: NET + DED
BASIC PAY	NET EARN		FEHB
OVERTIME	ADV PAY		FERS
NITE DIF	BANKRUPTCY		FERS MIL
HOL WKD	BONDS		FICA
LUMP SUM	CFC		INDEBT US
UNUS CT PD	CHILD SUPP		HIT
SUN DIF	C GARNISH		MISC
HAZARD	CIV SV CR		NEBA
FOREN-DIF	CITY TAX		STATE TAX
SUPER DIFF	COUNTY TAX		TSP
RET ALLOW	CSRS		TSP LOAN
STAFF DIFF	CSRS MIL		UNION
AUO/AVAIL	FED TAX		VOL ALLOT
PCA	FEGLI		
LOCAL PAY	LTC		SUB TOT
DE1 - HELD	DE2_ DDEM CODERN	DEE- MAIN ME	NU PF7= BACKWARD
			INU Pr/= BACKWARD
 PF8= FORWARD	PF9= NAME SEARCH	PF12= END	

Payroll Register - QREG (Page 1)

COMMAND:	NPPS	
	PAYROLL REGISTER - QREG	
PAY BLOCK: OR SSN:	NAME:	
	ADD: ADJUSTMENTS	LESS: REFUNDS/CREDI
BASIC ADJ	(–)	(+)
OT ADJ	BILL OF CO	BOND REF
NITE ADJ	CFC	CFC
HOL WKD AD	CITY TAX	CITY TAX
SUN ADJ	CIV SV CR	CIV SV CR
HAZ ADJ	CNTY TAX	CNTY TAX
FIR PR ADJ	COLA	COLA
FOR DF ADJ	CSRS	CSRS
SUP DF ADJ	EIC	EIC
RET AL ADJ	FED TAX	FED TAX
STF DF ADJ	FEGLI	FEGLI
AUO ADJ	FEHB	FEHB
LOCAL ADJ	FERS	FERS
	FICA	FICA
PF1= HELP PF3=	PREV SCREEN PF5= MAIN	MENU PF7= BACKWARD
PF8= FORWARD PF9=	NAME SEARCH PF12= END	

Payroll Register - QREG (Page 2)

COMMAND: NAO1550 PAY BLOCK: OR SSN:	NPPS PAYROLL REGISTER NAME:	
	ADD: ADJUSTME	NTS LESS: REFUNDS/CREDI
	(-)	(+)
	HIT	HIT
	ST TAX	ST TAX
	TSP ADJ	TSP ADJ
	TSP LOAN	TSP LOAN
	UNION DUES	UNION DUES
	ADV PAY	ADV PAY
SUB TOT	SUB TOT	SUB TOT
LESS:S CUT		LESS:
TOT ERN		EIC AMT(+)
		COLA (+)
TOT ERN		TOT ERN
PF1= HELP PF3=	PREV SCREEN PF5	i= MAIN MENU PF7= BACKWARD
PF8= FORWARD PF9=	NAME SEARCH PF1	.2= END

Payroll Register - QREG (Page 3)

DESCRIPTION AND EXECUTION

The Payroll Register (QREG) template is used to retrieve and display payroll register summary information for an individual employee, single payblock, or for the entire center.

Steps to Reach Payroll Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main Menu, select **3** Register Totals.

This template is composed of three screens. You may move forward by pressing **PF8** and backward by pressing **PF7**.

CPO Center

When Payroll Register screen is accessed using CPO USER-ID, CPO User can retrieve and display payroll register summary information for an individual employee, single payblock, the Center, or NASA Agency using Pay Block 98.

4.2.2.6.4 Accounting Breakouts

COMMAND:	NPPS		
NAO4950	ACCOUNTING INFORMAT	rion - ACCTBRK (1 OF 3)	
NET PAY TO EMPLOYE	ES 00.00	BANKRUPTCY	00.00
FEDERAL INCOME TAX	00.00	BILL FOR COLLECTION	00.00
FICA EMPLOYEES	00.00	MISC DEDUCTIONS	00.00
FICA EMPLOYERS	00.00	STATE TAX	00.00
HIT EMPLOYEES	00.00	COUNTY TAX	00.00
HIT EMPLOYERS	00.00	CITY TAX	00.00
NEBA INSURANCE	00.00	SAVINGS BONDS (REFUND)	00.00
COMBINED FEDERAL CA	AMP. 00.00	ADVANCED PAY DEDUCTIONS	00.00
UNION DUES	00.00	LTC	00.00
CHILD SUPPORT	00.00	FSA HC	00.00
INDEBTEDNESS DUE U	.s. 00.00	FSA DC	00.00
COMMERCIAL GARNISH	MENTS 00.00		
PF1= HELP	PF3= PREVIOUS	PF5 = MAIN MENU	PF12 = END
	ENTER= NEXT	r screen	

Accounting Information - ACCTBRK (Page 1)

TSP (THRIFT SAVINGS PLAN)		FEGLI (EMPLOYEES)	97.8
CSRS	00.00	BASIC	68.66
FERS (EMPLOYEES)	00.00	OPTION A	07.00
FERS GOV'T BASIC	22.07	OPTION B	17.60
FERS GOV'T MATCHING	00.00	OPTION C	04.60
		FEGLI (EMPLOYERS)	34.3
FEHB EMPLOYEES	228.99		
FEHB EMPLOYERS	489.16		
FEHB CASH COLLECTION	00.00		
FEHB SPOUSAL PAYMENT	00.00		

Accounting Information - ACCTBRK (Page 2)

COMMAND: NPPS NAO4950 ACCOUNTING INFOR	MATION - ACCTBRK (3	OF 3)
CSRS: RETIRE TOTAL - EMPL	1,023.23	
RETIRE TOTAL - EMPR	1,123.23	
SALARY OFFSET REEMPLD ANNUIT		100.00
MILITARY SERVICE DEPOSIT		00.00
CIVILIAN SERVICE CREDIT		00.00
FERS: RETIRE TOTAL - EMPL	69.44	
RETIRE TOTAL - EMPR	329.43	
REGULAR - K EMPL		14.80
REGULAR - K EMPR		238.70
MIL RES TECH - N EMPL		00.00
MIL RES TECH - N EMPR		00.00
SPECIAL - M EMPL		04.64
SPECIAL - M EMPR		90.73
SALARY OFFSET REEMPLD ANNUIT	•	00.00
MILITARY SERVICE DEPOSIT		50.00
TOTAL RETIREMENT - CSRS/FERS	2,545.33	

Accounting Information - ACCTBRK (Page 3)

DESCRIPTION AND EXECUTION

The Accounting Information (ACCTBRK) template is used to display the accounting information for vouchering purposes.

Steps to Reach Accounting Information (Breakouts)

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 4 Vouchering.
- 3. At the Vouchering Main select 4 Accounting Breakouts

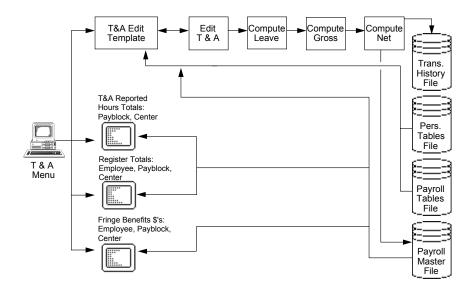


Figure 4.2.2.1-1 T&A Processing

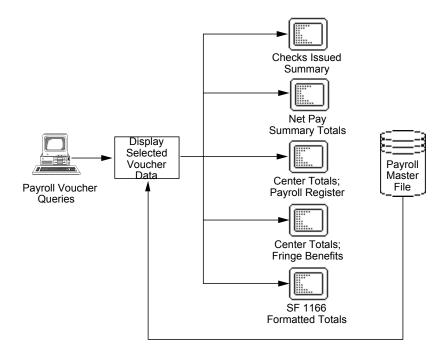
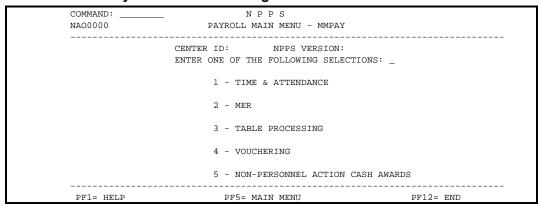


Figure 4.2.2.2-1 Vouchering

4.2.3 Payroll Table Processing



Payroll Main Menu (MMPAY)

DESCRIPTION AND EXECUTION

The Payroll table processing operations are accessed through the Payroll Main Menu (MMPAY). Payroll table processing (illustrated in Figure 4.2.3-1, Payroll Tables) enables you to select and modify the payroll tables.

Steps to Reach Table Processing

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 3 Table Processing.

Throughout the Payroll Table Processing section, special sets of function and PF keys will be available. Though not every function and PF key appears on all screens, the following list is provided so that you may become familiar with them.

Use of Functions

A=Add Allows you to add a new entry to the table you select.

B=Browse Allows you to view multiple entries on the same screen.

C=Change Allows you to change an existing table entry.

D=Delete Allows you to delete an existing table entry.

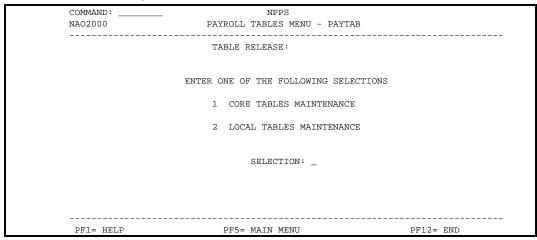
N=Next Allows you to view the next table entry.

R=Retrieve Allows you to retrieve information on an existing table entry.

Use of PF Keys

Four standard PF keys appear on most menus and templates: PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End.

4.2.3.1 Payroll Tables Menu



Payroll Tables Menu (PAYTAB)

DESCRIPTION AND EXECUTION

The Payroll Tables Menu (PAYTAB) is used to maintain payroll tables. This menu offers two selections.

- Core Tables Maintenance: Select a payroll core table for viewing or updating.
- 2. Local Tables Maintenance: Select a payroll local table for viewing or updating.

Steps to Reach Payroll Tables Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the payroll Main Menu, select 3 Table Processing.

4.2.3.1.1 Payroll Core Tables Menu

ייז דו די	TABLE	TABLE	TABLE
	DESCRIPTION		DESCRIPTION
TBOND	BOND TABLE	TCASE	ICB AWRDS INST TBL
TEIC	EARNED INCOME CRED	THAZARD	HAZARDOUS CODE TBI
THOLIDAY	PAYPERIOD HOLIDAYS	TICBCAT	TYPE OF AWRD INDIC
TLIFE	LIFE INSURANCE	TLIMIT	MISC. LIMITS
TMAX	GROSS/OT LIMITS	TMILINT	MILITARY DEP. INT.
TNEBA	NEBA LIFE	TNEBATRV	NEBA TRAVEL INSURA
TPREM	PREMIUM RATES	TRETIR	RETIREMENT RATES
TSEA	SENIOR EXEC ASSOC	TSTATE	STATE/COUNTRY CODE
TTAX	FEDERAL/STATE TAX		

Payroll Core Tables Menu (PAYCORE)

DESCRIPTION AND EXECUTION

The Payroll Core Tables Menu (PAYCORE) is used to select a payroll core table to be viewed or updated. The menu lists both the table ID and description for all payroll tables available. Once a table has been selected from the list, the table ID should be typed in the indicated blank. NPPS then displays the requested table one entry at a time. The table may be viewed one entry at a time, a new entry may be added, an existing entry may be changed, or an existing entry may be deleted. Also, if the browse function is available in the list of screen functions, you may select it to view multiple table entries on single screen.

Steps to Reach Payroll Core Tables Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select 3 Table Processing.
- 3. At the Payroll Tables Menu, select 1 Core Tables Maintenance.
- At the Payroll Tables Menu, enter the name of the table you want to view or update.

4.2.3.1.2 Payroll Local Tables Menu

* NO MORE	E TABLE IDS TO DISPLAY (T	O REPEAT THE LIST, H	IT ENTER)
COMMAND:	<u> </u>	NPPS	
NAO2002	PAYROLL LOC	'AL TABLES MENU - PAY	LOCAL
TABLE	TABLE	TABLE	TABLE
ID	DESCRIPTION	ID	DESCRIPTION
TCFC	COMBINED FEDERAL	TEMPRID	STATE EMPLOYER ID
TFIN	FINANCIAL INSTITUT	TUNION	EMPLOYEE UNION
ENTER TH	HE TABLE ID OF THE TABLE	VOIL WISH TO PROCESS	==>
BNIEK II	IL TRUBB ID OF THE TABLE	100 WIDII 10 PROCESS	<u></u>
PF1= HE	ELP PF3= PREV S	CREEN PF5= MAIN ME	NU PF12= END

Payroll Local Tables Menu (PAYLOCAL)

DESCRIPTION AND EXECUTION

The Payroll Local Tables Menu (PAYLOCAL) is used to select a payroll local table to be viewed or updated. The menu lists both the table ID and description for all payroll tables available. Once a table has been selected from the list, the table ID should be typed in the indicated blank. NPPS then displays the requested table one entry at a time. The table may be viewed one entry at a time, a new entry may be added, an existing entry may be changed, or an existing entry may be deleted. Also, if the browse function is available in the list of screen functions, you may select it to view multiple table entries on single screen.

Steps to Reach Payroll Local Tables Menu

- 1. At the Main Menu, select **2** Payroll.
- 2. At the Payroll Main Menu, select 3 Table Processing.
- 3. At the Payroll Tables Menu, select **2** Local Tables Maintenance.
- 4. At the Payroll Tables Menu, enter the name of the table you want to view or update.

USER INPUT

There are two types of payroll tables; Core tables and Local tables. The Core tables are developed and maintained centrally by the NPPS Development Team. The Local tables are populated and maintained locally by each receiving installation. The following is a list of all the local tables.

TCFC	Combined Federal Campaign	NPPS uses this table to establish legal CFC organizations and address information for those organizations.
TFIN	Financial Institutions	NPPS uses this table to establish the identification and address data for employee net pay dispositions and allotments for electronic funds transfers and checks sent to financial institutions.
TUNION	Union Code	NPPS uses this table to establish the current active unions for the installation.
TEMPRID	State Employer ID	NPPS uses this table to print the employers ID associated with a state code on an employee's W-2 (Core Report 418).

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

The following is a four-screen example of the table maintenance process. The first screen shows the selection of the State/Country code using the ID TSTATE.

COMMAND:	N	PPS	
NAO2001	PAYROLL CORE TA	BLES MENU - PAY	CORE
TABLE	TABLE	TABLE	TABLE
ID	DESCRIPTION	ID	DESCRIPTION
TBOND	BOND TABLE	TCASE	ICB AWRDS INST TBL
TEIC	EARNED INCOME CRED	THAZARD	HAZARDOUS CODE TBL
THOLIDAY	PAYPERIOD HOLIDAYS	TICBCAT	TYPE OF AWRD INDIC
TLIFE	LIFE INSURANCE	TLIMIT	MISC. LIMITS
TMAX	GROSS/OT LIMITS	TMILINT	MILITARY DEP. INT.
TNEBA	NEBA LIFE	TNEBATRV	NEBA TRAVEL INSURA
TPREM	PREMIUM RATES	TRETIR	RETIREMENT RATES
TSEA	SENIOR EXEC ASSOC	TSTATE	STATE/COUNTRY CODE
TTAX	FEDERAL/STATE TAX		
ENTER THE T	ABLE ID OF THE TABLE YOU W	ISH TO PROCESS :	==> <u></u> TSTATE_

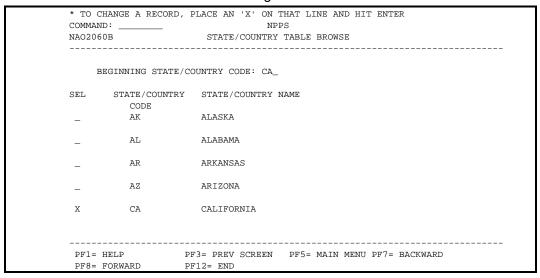
Payroll Tables Menu with TSTATE

The next screen shows the first entry for this table. Notice that the function has been changed to "B" for Browse.

COMMAND:	_ NPPS	
NAO2060	STATE/COUNTRY CODE TABLE - TSTATE	2
FUNCTION:	В	
	STATE/COUNTRY CODE: AK_	
	STATE/COUNTRY NAME: ALASKA	
FUNCTIONS: A=	ADD B= BROWSE C= CHANGE D= DELETE N= NEXT R= RETR	IEVE

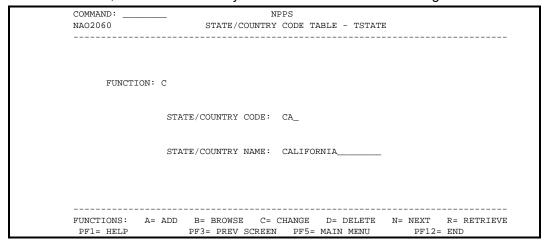
State/Country Code

The third screen shows the use of the browse function to display a list of multiple table entries. Notice that the table entry "California" has been marked with an "X" to indicate it is the record to be changed.



Browse State/Country Code

The final screen displays the "California" entry for the State/Country Code table. In addition, NPPS automatically set the function to "C" for Change.



Change State/Country Name

4.2.4 Non-personnel Action Cash Awards Processing

COMMAND:	N P P		
NAO7000 N	ION-PERSONNEL ACTION CASH	AWARDS MAIN MENU -	CASHMENU
	ENTER ONE OF THE FO	LLOWING SELECTIONS:	_
	1 - CASH	AWARDS	
	2 - MASS	CASH AWARDS	
	3 - CASH	AWARDS QUERY	
PF1= HELP	PF3= PREV SCREEN	DES= MAIN MENII	DF12= END

Non-personnel Action Cash Awards Main Menu (CASHMENU)

DESCRIPTION AND EXECUTION

The non-personnel action cash awards processing operations are accessed through the Payroll Main Menu (MMPAY). This cash awards processing enables you to enter and adjust non-personnel action cash award payment transactions for NASA employees and non-NASA government and non-government employees in the current pay period.

Steps to Reach Non-personnel Action Cash Awards Main Menu

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **5** Non-personnel Action Cash Awards.

4.2.4.1 Cash Awards Processing

SSN	PAYBLK FUNC R	LAST NAME	FIRST NAME	I S
		_ AWARD TYPE: . ICB CATEGORY: _		
GOV/NON: _ (G OR N)	STATE TAX CD:	CITY TAX CD: _	OASDI: _ (Y OR BI	_
ADDRESS:				
CITY:			: ZIP:	

Non-personnel Action Cash Awards (CASHPAY)

DESCRIPTION AND EXECUTION

The Non-personnel Action Cash Awards (CASHPAY) template is used to add, retrieve, and change name, address, and awards payment information for a non-personnel action award.

Steps to Reach Non-personnel Action Cash Awards

- At the Main Menu, select 2 Payroll.
- At the Payroll Main Menu, select 5 Non-personnel Action Cash Awards.
- At the Non-personnel Action Cash Awards Main Menu, select 1 Cash Awards.

If you know the award recipient is on the payroll master file or has already received an award through the Non-personnel Action Cash Awards process, you only have to enter the Award Payment Date, Award Type, Case No, and ICB Category. The rest of the data on the screen will be loaded automatically. When you retrieve by SSN only, Award Payment Date will always be pre-loaded along with the display of name and address.

NPPS calculates federal, state, and city tax as well as FICA, HIT, and the net amount appropriately when you enter Gov/Non, State Tax Cd, City Cd, OASDI, and HIT fields. NPPS will update earnings and deductions accumulations for employees at your installation when you add or change a non-personnel action cash award.

4.2.4.2 Mass Cash Awards Processing

COMMAND: NAO7120	NPPS NON-PERSONNEL ACTION MASS CASH AWARDS - MASSCASH 1 OF 10					
SSN	FUNCT	ION	LA	ST NAME	FIRST NAME	I SUF
AWARD	PAY DATE:	FROM		TO		
ACT	PAY DATE	TYPE	ICB CA	r PR#	CASE #	AMOUNT
_						
_						
_						
_						
_						
_						
_						
_						
_						
FUNCTION	S: C= CHANG	E	N= N	AME SEARCH	R= RETRIEVE	3
AC	T: X= CANCE	L M= N	MODIFY			PF1= HELP
PF3= PR	EV SCREEN P	F5= MAIN	MENU	PF7= BACKWARD	PF8= FORWARD	PF12= END

Non-personnel Action Mass Cash Awards (MASSCASH)

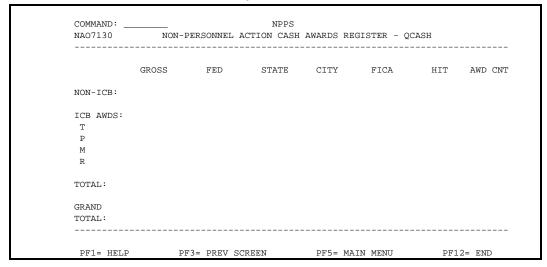
DESCRIPTION AND EXECUTION

The Non-personnel Action Mass Cash Awards (MASSCASH) template is used to display up to 100 awards at a time for a specified individual. It also provides the capability to cancel or navigate to the Non-personnel Action Cash Awards (CASHPAY) template for update on any selected award. Only one award will be processed at a time depending on the action selected (i.e., either entering **X** in the Act field to cancel or **M** to modify an award). When "M" is entered in the Act field, you will be taken to the CASHPAY template where the update process is performed.

Steps to Reach Non-personnel Action Mass Cash Awards

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **5** Non-personnel Action Cash Awards.
- 3. At the Non-personnel Action Cash Awards Main Menu, select **2** Mass Cash Awards.

4.2.4.3 Cash Awards Query



Non-personnel Action Cash Awards Register (QCASH)

DESCRIPTION AND EXECUTION

The Non-personnel Action Cash Awards Register (QCASH) template is used to display the totals and grand totals of awards and dollar amounts for NASA, non-NASA government, and non-government employees effective for the current pay period.

Steps to Reach Non-personnel Action Cash Awards Register

- 1. At the Main Menu, select 2 Payroll.
- 2. At the Payroll Main Menu, select **5** Non-personnel Action Cash Awards.
- 3. At the Non-personnel Action Cash Awards Main Menu, select **3** Cash Awards Query.

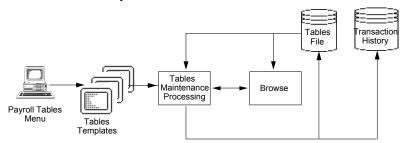


Figure 4.2.3-1 Payroll Tables

4.3 Application Administration

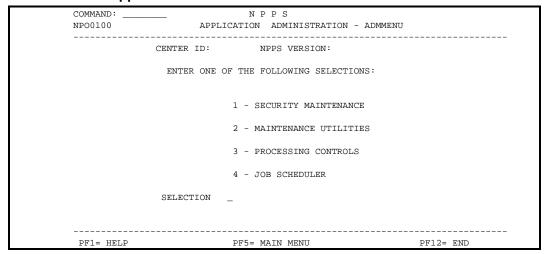
The Application Administration function for NPPS includes five operations.

- Security Maintenance
- Command and Relational Table Maintenance
- Processing Controls
- Help Maintenance
- Ad Hoc Reporting (SUPER NATURAL)

Some of these operations are accessed through the Application Administration subsystem of NPPS (e.g., security maintenance, command and relational table maintenance, and processing controls). Help maintenance as an operation may be performed from any help screen in the entire NPPS help facility. Ad Hoc Reporting using SUPER NATURAL may be accessed only from the NPPS Main Menu.

The professionals who perform these operations are referred to as Application Administrators. Some have expertise in personnel; others have expertise in payroll. Typically, Application Administrators are responsible, directly or indirectly, for inputting data into NPPS to maintain current employee records and extract data from NPPS for batch reporting and/or payroll purposes. Application Administrators perform the five previously listed vital functions which create a link between their functions as users of NPPS and the system operators and database administrators.

4.3.1 Application Administration Menu



Application Administration (ADMMENU)

DESCRIPTION AND EXECUTION

The Application Administration (ADMMENU) menu is used to select one of the four operations required to administer NPPS. These tasks are performed by select personnel and payroll professionals at each installation and at the CPO level.

This section of the UOG describes Security Maintenance (option 1) and Processing Controls (option 3). Most of Maintenance Utilities (option 2) discusses batch job maintenance, which is described in Section 5.0, Batch User Capability. However, the portion of Maintenance Utilities which enables you to view and update the command and relational tables is described in this section. Job Scheduler (option 4) enables you to schedule a batch job which has been predefined by the batch job maintenance utilities. Batch job scheduling is also described in Section 5.0.

Step to Reach Application Administration

1. At the Main Menu, select **3** - Application Administration.

Throughout the Application Administration subsystem, special sets of function and PF keys will be available to you. These functions and PF keys will be defined in each operation. Four standard PF keys appear on most menus and templates: PF1=Help, PF3=Previous Screen, PF5=Main Menu, and PF12=End. Two additional keys, PF7=Backward and PF8=Forward, allow you to move between the pages of a template composed of more than one screen.

4.3.1.1 Security Maintenance

COMMAND:	NPPS SECURITY	MAINTENANCE
NPO1000	SECURE	
NPPS	USERID:	FUNCTION:
		_
	NAME:	SSN:
	INSTALLATION:	
	TNOMALIAMION NAME.	
	INSTALLATION NAME:	
FUNCTIONS:	A= ADD C= CHANGE	R= REVIEW D= DELETE
PF1= HELP	PF2= RESET PASSWORD	PF3= PREV SCREEN PF5= MAIN MENU
PF9= COPY SECURIT	Y PF12= END	

Security Maintenance (SECURE)

DESCRIPTION AND EXECUTION

The Security Maintenance (SECURE) template is used by the Security Administrator to set up and maintain the NPPS security profiles for all individuals who use NPPS, as illustrated in Figure 4.3.1.1-1. A Payroll Administrator establishes and maintains security profiles for members of payroll; a Personnel Administrator establishes and maintains security profiles for members of personnel. The NPPS Master Administrator establishes and maintains security profiles for other Security Administrators. Your security profile tells NPPS which subsystems you may access and what tasks you are authorized to perform. You may enter the security section and view only your own security profile without special Security Administrator permissions.

The Consolidated Payroll Office (CPO) Security Administrator maintains the security profiles to process Payroll for each Center. A security profile set up by the CPO User is automatically copied to access to all NASA Centers listed in NPPS Core Table TINSTAL1. CPO User security profile cannot differ between Centers.

Steps to Reach Security Maintenance

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select 1 Security Maintenance

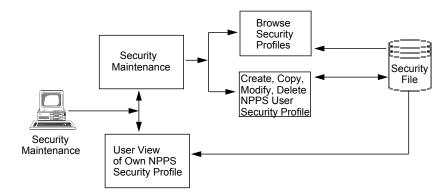


Figure 4.3.1.1-1 Security Maintenance

Use of Functions

A=Add Allows a Security Administrator to add a new profile.

C=Change Allows a Security Administrator to change an existing profile.

R=Review Allows a Security Administrator to view an existing profile. This

function also allows any individual to view his/her own profile.

D=Delete Allows a Security Administrator to delete an unwanted profile,

such as a separated employee.

L=List Allows a Security Administrator to list the name, SSN, and user-

id for each of the security profiles the administrator may maintain. This function is only available from the Security

Administrator Permissions template.

Use of PF Keys

PF2=Reset Password - Enables a Security Administrator viewing the Security Maintenance template to reset a user's password.

PF4=Securfun - Allows a Security Administrator viewing the Security Profiles listing to proceed to the Functional Security Permissions template rather than return to the Security Administrator Permissions template.

PF9=Copy Security - Enables a Security Administrator viewing the Security Maintenance template to copy an existing profile, creating two identical profiles for two different system users. PF9 (Copy Security) causes NPPS to display the Security Copy template. The Security Administrator may then enter the name of the user-id for the original profile, and the user-id, name, and SSN for the user to receive the second and identical profile.

When signed-on as a CPO User, a PF9 will copy a security profile to another CPO User only if the new User's USER-ID begins with the specific CPO-ID.

DESCRIPTION OF DATA PROCESSING RESULTS AND OUTPUT

In order to add, review, change, or copy a profile, you must access and utilize multiple security maintenance templates. Following are the names and descriptions of the six security templates.

Security Menu Allows the entry of the user-id whose

profile is to be added or modified according to the function specified.

Security Copy Allows a Security Administrator to copy

an existing profile, creating two identical profiles for two different

system users.

Security Administrator Allows the review, creation, or

maintenance of a Security Administrator profile.

Permissions Allows a Security Administrator to view

a listing of the names and user-ids of the profiles the administrator may maintain. This listing may only be requested of the Security Administrator

Permissions template.

Security Functional Level Allows the review and maintenance of

functional level authorizations for a

specified profile.

Security Detail Permission Allows the review and maintenance of

detail level authorizations for a

specified profile.

The following screen displays a request to review a profile. In this example, the individual who is assigned this profile is a Security Administrator. Therefore, the Security Administrator Permissions template may be viewed.

COMMAND:	NPPS SECURITY	MAINTENANCE
NPO1000	SECURE	
NPPS U	JSERID:	FUNCTION: _
	NAME:	SSN:
	INSTALLATION:	
	INSTALLATION NAME:	
PINCET ONC.	A- ADD C- CHANCE	R= REVIEW D= DELETE
		PF3= PREV SCREEN PF5= MAIN MENU
PF9= COPY SECURITY	PF12= END	

Security Maintenance (SECURE)

Establishing a given security profile requires entries on one or more of the three types of Security Permission templates: (1) Functional Security Permissions, (2) Detail Level Permissions, and (3) Administrator Permissions.

Functional Every profile must have entries on the Functional Security

Permissions template. This is the screen that designates Permissions for the major NPPS processes; master employee

record updates, personnel actions, etc.

Detail A given security profile may require entries on one or more

Level Detail Level Permission template(s). The major processes Permissions which are subdivided into detail levels of permission are identified by a "D" to the right of the function

name. For example, both Personnel and Payroll Table
Maintenance display a "D" meaning that a given profile may
have permission to review and/or update certain tables, but

have no access to other tables.

Administrator If the security profile is that of a System Administrator, the

Permissions profile must also include entries on the

Administrator Permissions template.

Throughout the security permission templates, three codes are used to designate the level of permission for a given function: Blank = No Access, R = Review and U = Update.

Blank User may not view any part of the function.

Review User may view all portions of the function, but may not change

any data.

Update User may view all portions of the function and update data.

In addition, the code "X" is used to assign individual authority at a template level within a selected functional area. The "X" may be entered for only those functions designated by "D." Detail permission means the individual may view and/or update specific items within the function.

The next few pages illustrate an example security profile. This illustration is provided to further clarify the major three types of templates that may compose a Security Profile.

COMMAND:	NPPS SECURITY
NPO1100	ADMINISTRATOR PERMISSIONS - SECURADM
NPPS USE	RID: NPSNEW FUNCTION: R NAME: KATE JOHNSON SSN: 444 44 4444
	PAYROLL PERSONNEL APPLICATIONS
	υ
FUNCTI	ONS: C= CHANGE R= REVIEW L= LIST(ADMINISTRATOR ONLY)
PERMISSI	·
PF1= HEL	PF3= PREV SCREEN PF5= MAIN MENU PF12= END

Security Administrator Permissions (SECURADM)

On the Security Administrator Permissions (SECURADM) template, the code "U" (Update) in one or more of the three categories of administrator (payroll, personnel, and applications) identifies this profile as a Security Administrator. This means that the individual may add or update other profiles within the same center as the administrator himself. The code "R" (Review) means that the individual may review, but not add or update profiles for other individuals within the same center. If all three categories are left blank when the profile is added, the individual will not be able to update any profiles and he/she will only be able to view his/her own profile. After the profile is added, this template will only be displayed if it has not been left blank, i.e., if one or more of the categories contains a "U" (Update) or "R" (Review).

To see all NPPS user-ids, enter code **L**. The user must have administrator status to view this list.

COMMAND:		NPPS SEC	CURITY		
NPO1110		SECURITY PROF	ILES-SECURLI	ST	
		INSTALLAT	ION 9999		
SSN	NAME	USERID	PAYROLL	PERSONNEL	APPLICATION
111-11-1111	DAVE	DAVID		Y	Y
222-22-2222	DAVID	NPS1090	Y	Y	Y
333-33-3333	SAM JONES	SAM			Y
444-44-4444	TOM WILSON	TOM			
PF1= HELP		PREV SCREEN	PF4= SECUR	.FUN	PF5= MAIN MEN
PF7= BACKWAR	D PF8=	FORWARD	PF12= END		

Password List

COMMAND: NPO1300 FUNCTION	NPPS SECURIT NAL SECURITY PERMISS		SECURFUN	
NPPS PASSWORD:	FUNCTION: R NAME:		_ SSN:	
PAYROLL LEVEL	PERSONNEL LE	EVEL	APPLICATIONS LE	VEL
PAYBLOCK ACCESS	PERSONNEL ACTIONS	U D	HELP MAINTENANCE	U
	PLANNING ACTIONS	U	RELATIONAL TABLES	U D
Y Y Y Y Y Y Y Y Y	MATURE PROCESS	U	PAYROLL CONTROLS	U
1 2 3 4 5 6 7 8 9 10	SF-50 PROCESS	U	PERSONNEL CONTROLS	U
(BLANK = NONE, Y = YES)	TABLES MAINTENANCE	U D	NPPS COMMAND MAINT	U
AC	I PROCESS	U	EXTERNAL COMMANDS	U D
TIME AND ATTENDANCE U D	MASS ACTIONS	X D	BATCH JOB MAINT	U
MASTER EMPLOYEE REC U D	SERVICE RECORD	U	BATCH JOB SCHEDULE	7
VOUCHERING U	PERSONNEL HISTORY	U	BATCH JOB CATEGORY	3
TABLES MAINTENANCE U D			INSTALLATION TABLE	U
CASH AWARDS U D			SUBMIT STARTUP	7
			SF52 DATA ACCESS	Y D
			ERROR BYPASS	U
FUNCTIONS: C= CHANGE	R= REVIEW			
PERMISSIONS: U= UPDATE	R= REVIEW X=	DETAIL	BLANK= NO ACCESS	
PF1= HELP PF3= PREV SCF	REEN PF4= SELECT I	DETAIL	PF5= MAIN MENU PF1:	2= END

Functional Security Permissions (SECURFUN)

All profiles must have one or more entries on the Functional Security Permissions (SECURFUN) template. The functions are divided into three categories: payroll, personnel, and applications. Typically, payroll clerks will have permission to access functions in only the payroll column and personnel clerks will have permission to access functions in only the personnel column. Supervisors will typically have permission to access functions in two or more columns.

Payroll functions include 10 payblocks and 5 major functions of which 4 possess detail levels of permission. Access to a payblock is indicated by "Y" for yes; blank means no access. Global access to one or more of the 5 major functions is indicated by "U" (Update) or "R" (Review) code in the corresponding blank. Detail level access may be defined by entering "X" in the corresponding blank. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.

There are 9 personnel functions. Global access to one or more of the 9 major functions is indicated by "U" (Update) or "R" (Review) code in the corresponding blank. Three of the 9 major functions have accompanying detail levels of permission. Detail level access may be defined by entering "X" in the corresponding blank. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.

There are 13 application functions. Each will be explained individually as they are unique to the NPPS application and therefore assumed to be unfamiliar to even the most experienced personnel or payroll professional.

APPLICATION FUNCTIONS

FUNCTION	EXPLANATION
Help Maintenance	This function enables authorized individuals at your installation to customize the help screens.
	The code "U" Update enables the individuals with this profile to add and update help screens. Since all individuals may view the accompanying help screens for all menus and templates which they are allowed to access, the "R" (Review) for review is not necessary and this function may be left blank unless update capability is required.
Relational Tables	Relational Tables Update enables authorized individuals to establish special edit parameters for personnel.
	Global access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the Relational Edit Tables. Detail level access to specific tables may be defined by entering X in the corresponding blank. This enables the individuals to update and/or review only selected tables. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.
Payroll Controls	This function enables authorized individuals to update the payroll control data such as Personnel Mature Lock, Default Payblock for Accessions, and other information used in determining how and when to perform certain payroll processing. The code "U" (Update) enables the individual to update the information contained in this record. The code "R" (Review) enables the individual to review, but not change this information.

FUNCTION	EXPLANATION
Personnel Controls	This function enables authorized individuals to update the personnel data such as Human Resources Office ID, Mail Code and Organization, as well as other information used in determining report cut-off dates, trigger periodic reports, and trigger on-request reports.
	The code "U" (Update) enables the individual to update the information contained in this record. The code "R" (Review) enables the individual to review, but not change this information.
NPPS Command	This function enables authorized individuals to define new Maintenance commands or template IDs for use within the NPPS application.
	The code "U" (Update) enables the individual to update the information contained in this record. The code "R" (Review) enables the individual to review, but not change this information.
	In order to access this function, "U" (Update) or "R" (Review) must be entered in the Maintenance Utilities function.
External Commands	This function enables authorized individuals to define new commands for use with installation-unique user interface systems.
	Global access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the External Commands. Detail level access may be defined by entering X in the corresponding blank. This enables the individuals to update and/or review only selected External Commands. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.
	In order to access this function, "U" (Update) or "R" (Review) must be entered in the Maintenance Utilities function.
Batch Maintenance	This function enables authorized individuals to create new batch jobs and update existing batch jobs.
	Access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the functions which compose Batch Job Maintenance.
	In order to access this function, "U" (Update) or "R" (Review) must be entered in the Maintenance Utilities function.

FUNCTION	EXPLANATION
Batch Job Schedule	This function enables an authorized individual to schedule and evaluate the status of batch jobs. Access to this function is indicated by an "R" or the numbers 1 - 7. The "R" permission enables an authorized individual to view the list of batch jobs and the status of scheduled jobs, but not actually schedule a job. A numeric code will allow the user to schedule a job and alter the status of a scheduled job. The description of each numeric code is as follows.
	Code 1 Schedule Payroll jobs only Code 2 Schedule Personnel jobs only Code 3 Schedule Other jobs only Code 4 Schedule Payroll and Personnel jobs Code 5 Schedule Payroll and Other jobs Code 6 Schedule Personnel and Other jobs Code 7 Schedule any job R Review all jobs Blank No access
Batch Job Category	This function defines the type of batch jobs an individual may schedule, providing the individual has update (U) authority for Batch Job Schedule. There are three codes which represent the three batch job categories: 1 = Schedule process jobs only, 2 = schedule report
Installation Table	jobs only, and 3 = schedule both process and report jobs. This function enables authorized individuals to update the information for his/her own installation, such as installation name and location, NEBA check name and location, Federal Reserve Bank Name and location, and TSP contact name and phone number. Access to this function is indicated by "U" (Update) or "R" (Review) code. This enables the individual to update or review all the information regarding his/her installation.

FUNCTION	EXPLANATION
Submit Startup	This enables an authorized individual to pass the startup job to the Job Entry Subsystem (JES) for execution. This job checks the Batch Job Scheduler for jobs waiting to be executed and passes them one by one to JES. Startup will only pass jobs to JES that match the user's submit startup code. The description of the startup codes is as follows.
	Code 1 Startup Payroll jobs only Code 2 Startup Personnel jobs only Code 3 Startup Other jobs only Code 4 Startup Payroll and Personnel jobs Code 5 Startup Payroll and Other jobs Code 6 Startup Personnel and Other jobs Code 7 Startup any job Blank No access
SF52 Data Access	This option is only available for those who have first been given access to Update or Review SF52 Personnel Action Processing (PERACT52). This access is granted through Personnel Actions Detailed Permission Level (SECURFUN).
	This function limits an authorized individual's access to SF52 Personnel Data based on Organization: Assigned or Organization: Located.
	"Blank" indicates there is no limitation and all SF52 Personnel Action Data can be accessed.
	A code of "Y" is used to limit access to data to those Organization Codes listed on SF52 Data Access Detailed Permission Level screen
Error Bypass	This function enables an authorized individual to bypass the single and relational edits checks which are built into the personnel actions processing. This means that an action may be placed on the suspense file, and even matured, without passing the edit checks.
	The only (non-blank) code for this function is "U" (Update) which authorizes an individual to bypass the built-in edit checks while processing a personnel action.

The following screen represents a Detail Level Permissions template. This level is composed of 11 templates, each representing 1 of the 11 functional security items followed by "D" on the Functional Security Permissions template. A profile will have one or more entries on these templates if one or more of the functional security items is marked with "X." Typically, a single profile will have detailed level permissions for only one or two functional security items depending on the job requirements.

COMMAND:				NPPS	SECURIT	Y			
NPO1320				DETAIL LE	VEL PER	MISSI	ONS - SI	ECURTAB	
NPPS USEF	RID:	NPSNEW	FUI	NCTION: R	NAME:	KATE	JOHNSON	SSN: 300	33 44
PAYCORE	U	PAYLOCAL	U	PAYTAB	R	TBOND	R	TCASE	R TCFC
TEIC	U	TEMPRID	U	TFIN	U	THA	ZARD U	THOLID	AY R
TICBCAT	U	TLIFE	U	TLIMIT	U	TMAX	U	TMILINT	U TNEBA
TNEBATRV	U	TPREM	U	TRETIR	R	TSEA	U	TSTATE	U TTAX
TUNION	U	_		_		_		_	_
_		_		_		_		_	_
_		_		_		_		_	_
_		_		_		_		_	_
_		_		_		_		_	_
_		_		_		_		_	_
_		_		_		_		_	_
_		_		_		_		_	_
FUNCTIO	ns:	C= CHANGE		R= REV	IEW				
PERMISSIO	NS:	R= REVIEW	r	U= 1	UPDATE		BLANK= 1	NO ACCESS	
PF1= HF	T.P	PF3= PREV	SCI	REEN PF	7= BACK	WARD	PF8=	FORWARD	PF12= 1

Detail Level Permissions (SECURTAB)

This specific Detail Level Permissions (SECURTAB) template is for the Payroll Tables Maintenance function. It lists the 24 individual payroll tables by their abbreviated title. To the right of each abbreviated table name is a blank which is used to indicate the access authority for that particular table. Table names followed by "U" (Update) may be viewed and the data they contain may be updated. Table names followed by "R" may be viewed only. Table names followed by a blank may not be viewed. All detail level permissions are granted in the same manner. For more information on detail levels of permission, refer to the procedures for "Steps to Add a New Profile" in the latter part of this section.

Steps to Review a Profile

- 1. At Security Maintenance, type the user-id of the profile to be reviewed.
- 1. Type **R** in the Function space.
- 3. Press **ENTER** to view the name, SSN, and installation of the profile.
- 4. Press ENTER to proceed to the Security Administrator Permissions template if you are reviewing the profile of a Security Administrator. If you are not reviewing the profile of a Security Administrator, you will proceed directly to the Functional Security Permissions template.

- 5. Place your cursor on any entry to the left of a "D" and press **PF4** (Select Detail) to view the detail level permission for the specified function.
- 6. Press **PF5** (Main Menu) to return to the Security Maintenance template.

Steps to Add a New Profile

- 1. At Security Maintenance, type the user-id, name, and SSN of the new profile.
- 2. Type A in the Function space and press **ENTER** to begin the Add process.
- 3. Type the temporary password (twice for verification) to be assigned to the user and press **ENTER** to begin the Add process.
- 4. Press **ENTER** again to proceed to the Security Administrator Permissions template.
- 5. Enter the permission levels required on the Security Administrator Permissions template and press **ENTER** to proceed to the Functional Security Permissions template.
- 6. Enter the permission levels required on the Functional Security Permissions template by entering U for update capability, R for review only capability, and "blank" for no access.

The functions which are followed by "D" have detail level authorizations. For example, both personnel and payroll tables maintenance functions have detail level authorizations; an individual may be allowed to update some tables, view others, and may not have any access at all to the remaining tables. If an individual is given global authority at the functional level for an item with detail level authorizations, this individual will have the same permission for all the detail level authorizations ("U" for update in the functional level space for personnel or payroll tables maintenance means that the individual using this profile may update all the tables).

To assign detail level authorizations for a given function enter X in the space to the right of the function and press **ENTER**. The cursor will move to the next line automatically.

Return the cursor to the "D" for the function and press **PF4** to view the detail level authorizations. Continue to define the profile by placing U or R in the appropriate detail authorizations fields and leave the remainder of the fields blank.

- To grant update authorization for one or more payblocks, enter Y in the payblocks of your choice (NPPS will not accept "U" or "R" for these functions).
- 8. Batch Job Category refers to the authorization for scheduling various jobs. A "1" indicates the individual using this profile may schedule process batch

- jobs only. A "2" indicates authorization to schedule report batch jobs only, and a "3" indicates authorization to schedule both process and report batch jobs.
- Press ENTER to complete the add process for the new profile. You will
 receive a message confirming your successful addition of this profile. Press
 PF3 (Previous Screen) to view the Functional Security Permissions for the
 new profile.
- 10. Press **PF5** (Main Menu) to return to the Security Maintenance template.

Note: The steps to changing an existing profile are almost identical to adding a new profile. The Function changes to "C," and you need only make changes on the selected templates.

Steps to Copy a Profile

- 1. At Security Maintenance, press **PF9** (Copy Security) to proceed to the Security Copy template.
- 2. Type the user-id of the original profile and the user-id, name, and SSN of the user to receive the second and identical profile and press **ENTER**.
- 3. Type the temporary password (twice for verification) to be assigned to the user.
- 4. Press **ENTER** to complete the process of copying a profile. You will then see a message which confirms you have successfully completed the profile copy process.
- 5. Press **PF5** (Main Menu) to return to the Security Maintenance template.

Steps to Delete a Profile

- 1. At Security Maintenance, type the user-id of the profile to be deleted.
- 2. Type D in the Function space.
- 3. Press **ENTER** to view the name and SSN for the profile to be deleted.
- 4. Press **ENTER** again to view a message asking you to confirm your request to delete this profile by pressing **PF11**.
- Press PF11 and view a message which confirms the profile has been deleted.

Steps to Define Data Access Restrictions

Data access restrictions are only in effect during SF52 Personnel Action processing. Authorization to access an employee's personnel record is determined by Organization: Assigned or Organization: Located listed on SF52 Data Access Restrictions screen.

- 1. At the Functional Security Permissions template, enter a **Y** for SF52 Data Access located under the Applications column.
- 2. Press **PF4** to set the detail level authorizations (refer to the following screen). Three levels of restrictions may be defined.

Specific/Level - Only personnel records with organization codes or levels matching the codes entered at this level may be accessed. Up to 10 individual organization codes/levels may be listed. When specifying levels, up to five organization levels may be listed; however, each lower level organization code must be preceded by its corresponding higher level organization code.

Range - Only personnel records with organization codes falling alphabetically between the codes entered at this level may be accessed. Both the "to" and "from" organization codes must be listed.

3. To remove restrictions, enter a "blank" for SF52 Data Access.

	NPPS SECURITY F 52 DATA ACCESS RESTRICTIONS	
NPPS USERID :	FUNCTION: _ NAME:	SSN:
ACCESS PERMISSIONS	ORGANIZATION ASSIGN	NED CODES
SPECIFIC/LEVEL		
RANGE		
ACCESS PERMISSIONS	ORGANIZATION LOCATE	ED CODES
SPECIFIC/LEVEL		
RANGE		
FUNCTIONS: C= CHANGE PF1= HELP	R= REVIEW PF3= PREV SCREEN	PF12= END

SF 52 Data Access Restrictions

4.3.1.2 Command and Relational Table Maintenance Menu

COMMAND:	N P P S	
NPO2000	MAINTENANCE UTILITIESMAINTUTL	
	ENTER ONE OF THE FOLLOWING SELECTIONS:	
	1 - COMMAND TABLE	
	2 - BATCH JOB MAINTENANCE	
	3 - RELATIONAL TABLES	
	SELECTION _	
PF1= HELP	PF5= MAIN MENU	PF12= END

Maintenance Utilities (MAINTUTL)

DESCRIPTION AND EXECUTION

The Maintenance Utilities (MAINTUTL) menu enables you to select command table maintenance, batch job maintenance, or relational tables maintenance, as illustrated in Figure 4.3.1.2-1, Utilities. The Batch Job Maintenance option is not described in this section, since it is fully explained in Section 5.0.

- 1 Command Table: Enables authorized individuals to define new commands or template ID.
- 3 Relational Tables: Enables authorized individuals to establish special edit parameters for personnel.

Steps to Reach Maintenance Utilities

- 1. At the Main menu, select **3** Application Administration.
- 2. At the Applications Administration Menu, select **2** Maintenance Utilities.

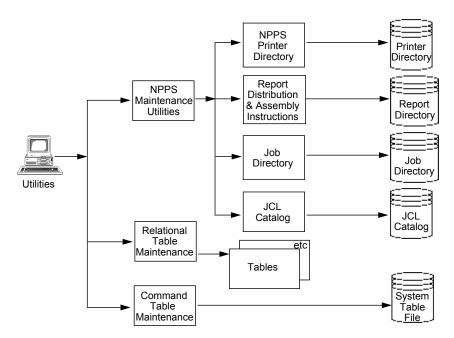


Figure 4.3.1.2-1 Utilities

4.3.1.2.1 Command Table

FUNCTION: _ TEMPLATE: SUB-SYSTEM: AA - ADMINIST PA - PAYROLL PE - PERSONNE EX - EXTERNAL SC - SYSTEM CO PROCESSOR: DESC: INDEX:
PROCESSOR: DESC: INDEX:
COMMAND LINE PROCESSING ALLOWED? (Y/N) _
LOCAL TABLE (Y/N) _

Command Table Update (CMDTBL)

DESCRIPTION AND EXECUTION

The Command Table Update (CMDTBL) template enables authorized individuals to view and update the command entries or template IDs. You may add a new command, browse through a list of commands, change an existing command, delete an existing command, view the next command in the table, or retrieve the command of your choice. The functions available for command maintenance are also available for template ID Maintenance.

You may not change the template (name), subsystem, or index once a template ID or command has been added. However, you may update the other input fields as desired. If you want to change a template (name) or subsystem, you must first delete the existing template ID or command and then add the "updated" template (name) as a new template ID or command.

Steps to Reach Command Table Update

- 1. At the Main menu, select **3** Application Administration.
- 2. At the Applications Administration Menu, select 2 Maintenance Utilities.
- 3. At the Maintenance Utilities Menu, select 1 Command Table.

Steps to Maintain a Command or Template ID

- Enter the required function: A=Add, B=Browse, C=Change, D=Delete, N=Next, or R=Retrieve.
- 2. Enter the Template as the name of the command or template ID to be maintained.
- To identify the subsystem to which the template belongs, enter one of the following abbreviations: AA - Administration, PA - Payroll, PE - Personnel, EX - External System, or SC - System Command.
- 4. Enter the Processor as the object module the command processor will execute when that template (command) is entered in the command line.
- 5. Enter the Description of the processor.
- 6. In the Command Line Processing Allowed space, enter **Y** to allow command line processing for this template; enter **N** not to allow command line processing.
- 7. If the command or Template ID is used to initiate a table maintenance process, enter **Y** in the Local Table space if the table this command/template ID will process is local; enter **N** if the table is core.

Note: Index refers to the system-generated number for the security of this template.

4.3.1.2.2 Relational Tables

SEL	OPM		OPM				
SEL			OPM		OPM		OPM
	EDIT	SEL	EDIT	SEL	EDIT	SEL	EDIT
_	RAPPENDG	_	RAPPENDI	_	RAPPENDJ	_	RAPPEND
_	RAPPENDU	_	RDCK	_	RDDE	_	RELTAB
_	REX2	_	RGRQ	_	RLWA	_	RNOO
_	RPPL	_	RPPO	_	RPSH	_	RPSI
_	RPSK	_	RREQFLD	_	RSLQ	_	RSLS
_	RSML	_	RSPC	_	RSPD	_	RSPE
_	RSPHPPLN	_	RSPHPRAT	_	RSPL	_	RSPN
_	RSRA	_	RSRV	_	RSRW	_	RSRX
_	RSTK	_	RSUB	_	RTNK		

Relational Edits Table Menu - RELTAB

DESCRIPTION AND EXECUTION

The Relational Edits Table Menu (RELTAB) enables an authorized individual to select a relational table to be edited. This screen displays a list of the Table IDs for all relational edit tables. To view or maintain one of these tables, enter a **X** next to the desired table ID and press **ENTER**. You will then proceed to a view of the first entry for the table you specified.

The view of the specified table will look different depending on the table chosen. If you choose RAPPENDG, RAPPENDI, RAPPENDJ, RAPPENDR, RAPPENDU, RDDE, REX2, RLWA, RNOO, RPPO, RPSH, RPSI, RREQFLD, RSLQ, RSLS, RSPC, RSPD, RSPE, RSPHPPLN, RSPHPRAT, RSPL, RSRA, RSRV, RSRW, RSRX, RSTK or RSUB from the RELTAB menu, the view will look similar to the APPENDIX G (RAPPENDG) table shown.

COMMAND: NPO2427		APPENDIX		
FUNCTION:	R NCC:	10000 OCC CODE:	OPM EDIT	CODE: NSD
			D= DELETE N= NEX	

Appendix G - RAPPENDG

If you choose RDCK, RGRQ, RPPL, RPSK, RSML, RSPN, or RTNK from the RELTAB menu, the view will look similar to the two versions of the Relational Edit - RPSK table shown below. The first view represents the TRIGGER portion of the edit. The Trigger is the value of a specific field which initiates a check for an acceptable Edit Value in another field. The second view represents the EDIT VALUE portion of the edit. PF9 is used to toggle between the two views. All possible values that can trigger the edit are entered using the Trigger view. All valid values based on the trigger value are entered using the Edit Value view. The text of the edit displayed on both views is derived from table TOPMMSG. The Change function is not allowed on these edits. You can only Add or Delete entries.

COMMAND: NPO2501 RELATI	NPPS ONAL EDIT - RPSK
FUNCTION: R	TRIGGER
	3 OR 4 WHEN THE NOAC IS 142\$\$, 143\$\$, 145\$\$, , 543\$\$, 546\$\$, 548\$\$ OR 549\$\$. (APR '96)
	NOAC 142
	D= DELETE N= NEXT R= RETRIEVE PF5= MAIN MENU PF9= EDIT VALUE PF12= END

Relations Edit - RPSK (TRIGGER)

COMMAND:	NPPS
NPO2501	RELATIONAL EDIT - RPSK
	EDIT VALUE
FUI	NCTION: R
	N: OCCUPIED MUST BE 3 OR 4 WHEN THE NOAC IS 142\$\$, 143\$\$, 145\$\$, 148\$\$, 149\$\$, 542\$\$, 543\$\$, 546\$\$, 548\$\$ OR 549\$\$.
	POSOCC 3
FUNCTIONS:	A= ADD B= BROWSE D= DELETE N= NEXT R= RETRIEVE
	PF3= PREV SCREEN PF5= MAIN MENU PF9= TRIGGER PF12= END

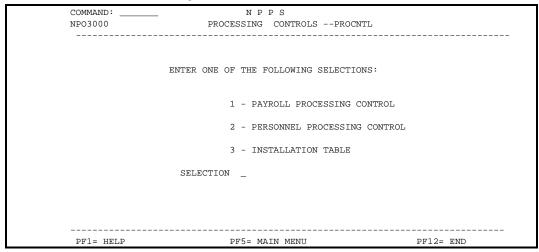
Relations Edit - RPSK (EDIT VALUE)

While viewing the specified table, you may select to add a new entry, browse a list of entries, change an existing entry (unless otherwise specified), delete an existing entry, view the next entry in the table, or retrieve (jump to) the entry of your choice. Enter the letter representing your choice of functions in the Function blank.

Steps to Reach Relational Tables

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Applications Administration Menu, select 2 Maintenance Utilities.
- 3. At the Maintenance Utilities Menu, select 3 Relational Tables.

4.3.1.3 Processing Controls Menu



Processing Controls (PROCNTL)

DESCRIPTION AND EXECUTION

The Processing Controls (PROCNTL) menu allows you to select one of the three options described below.

- 1 Payroll Processing Control: View or update the Payroll Controls Table
- 2 Personnel Processing Control: View or update the Personnel Controls Table
- 3 Installation Table: View or update the Installation Code Table

Steps to Reach Processing Controls

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.

4.3.1.3.1 Payroll Processing Control

COMMAND:	NPPS
NPO3100 PAYROLL PR	OCESSING CONTROL - CTLPAY
FUNCTION: _	
AM	NUALLY CONTROLLED
PRIOR LEAVE YEAR ENDING DATE	
_	YEAR PARTIAL/FURLOUGH (Y/) _
	TALC INSTALLED (Y/) _
TAEDIT SCROLL SEQUENCE _ (1=P	AYBLOCK & SSN 2=PAYBLOCK & NAME 3=SSN 4=NAME)
/////////// AUTOMATICA	LLY UPDATED WITH OVERRIDE //////////////
PAYROLL TABLE LOCK (Y/) _	TSP EFFDATE
TSP TAPE SEQ	TAX QUARTER _
PAY PERIOD	CURRENT LEAVE PERIOD
CURRENT PP BEGINNING DATE	
CURRENT PP ENDING DATE	NUMBER OF LEAVE PERIODS THIS YEAR
FEGLI YR	PAYROLL DATA LOCK (Y/) _
FUNCTIONS: A= ADD C=	CHANGE D= DELETE R= RETRIEVE
PF1= HELP PF3= PREV	SCREEN PF5= MAIN MENU PF12= END

Payroll Processing Control (CTLPAY)

DESCRIPTION AND EXECUTION

The Payroll Processing Control (CTLPAY) template is used to display and update payroll control data defined in the Payroll Control Table. NPPS uses this data to determine if certain processing, such as quarterly processing, should be performed. This information is also used to obtain the pay period date for reports and other processing, and to determine if special or periodic processing is required. The Control Data Table Record must be changed to accommodate the type of processing to be performed.

Steps to Reach Payroll Processing Controls

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.
- 3. At the Processing Controls Menu, select 1 Payroll Processing Control.

While viewing the Payroll Processing Control template, you may add new data, change existing data, delete existing data, or retrieve the data. Enter the letter representing your choice of functions in the function blank.

DESCRIPTION OF USER INPUTS FOR PAYROLL PROCESSING CONTROL

MANUALLY CONTROLLED VALUES:

USER INPUTS	DESCRIPTION
Default Payblock for Accessions	Enter the payblock number that NPPS will automatically assign to an accession (NOAC 1** or ***A) at the time that it is matured. This assignment may be changed later by payroll professional.
TALC Installed	Enter a Y to indicate that the Time, Attendance, and Labor Collection/Labor Distribution System (TALC/LD) has been installed. This will tell NPPS to create TALC notifications of NPPS actions. The TALC/LD System is not used at this time.
T&A Scroll Option	Enter 1, 2, 3, or 4 to determine the scrolling order TAEDIT online will use.

VALUES TO BE AUTOMATICALLY UPDATED IN BATCH:

USER INPUTS	DESCRIPTION
Prior Leave Year Ending Date	Enter pay period ending date of the last leave period of the prior leave year. This field is printed on the SF 1150 (Core Report 409).
Payroll Table Lock (Y/)	Enter Y to stop table changes after the initial pay computation processing (i.e., lock out online processing).
TSP Effdate	The date to be used for TSP validation, TSP BP Tape, and the TSP Journal Voucher. Date is the current PP Ending Date plus 10 days.
TSP Tape Seq	Sequence number which is increased by an increment of one each pay period during the production of the TSP tape.
Tax Quarter	Calendar year quarter (blank, 1 - 4); will be blank until the last full pay period of the quarter, then it is set to a number which indicates NPPS should generate the quarterly reports produced in the current pay period.
Pay Period	Pay period number (1-27).
Current Leave Period	Leave period number (1-27).
Current PP Beginning Date	Pay period start date (always a Sunday).
Month-to-Date (Y/N)	Indicate "Month-end" with Y and "Not Month-end" (i.e., off-month) with N .
Current PP Ending Date	Thirteen days from the above PP starting date (always a Saturday).
Number of Leave Periods	Number of leave periods in the current year (26 or 27).
FEGLI Year	The year to be used for FEGLI Age Group calculation.
NEBA Year	Enter the date to be used in NEBA calculation.
Payroll Data Lock	Enter Y to stop master file updates after the final reports process has begun (i.e., lock out online processing and Payroll Mature).
Mature Lock (Y/N)	Enter Y to stop online personnel mature processing before the pay is computed.
CPO Center	CPO User Enters 'Y' or 'N' using 'C' Change Function, Mature Lock generates a 'window' listing all NASA Centers. The Mature Lock, when set, is independent of each Center.

COMMAND:	NPPS
NPO3100 PAYROLL P	PROCESSING CONTROL - CTLPAY
FUNCTION: _	
M	IANUALLY CONTROLLED
PRIOR LEAVE YEAR ENDING DATE _	
MATURE LOCK (Y/N) _ NEB	BA YEAR PARTIAL/FURLOUGH (Y/) _
DEFAULT PAYBLOCK FOR ACCESSIONS	TALC INSTALLED (Y/) _
	PAYBLOCK & SSN 2=PAYBLOCK & NAME 3=SSN 4=NAME)
TAEDIT SCRODE SEQUENCE _ (I=	PAIBLOCK & SSN Z-PAIBLOCK & NAME 3-SSN 4-NAME)
////// AUTOMATIC	CALLY UPDATED WITH OVERRIDE ////////////////////////////////////
////// AUTOMATICE PAYROLL TABLE LOCK (Y/) _	CALLY UPDATED WITH OVERRIDE ////////////////////////////////////
PAYROLL TABLE LOCK (Y/) _ TSP TAPE SEQ	TSP EFFDATE TAX QUARTER
PAYROLL TABLE LOCK (Y/) _ TSP TAPE SEQ PAY PERIOD	TSP EFFDATE TAX QUARTER CURRENT LEAVE PERIOD
PAYROLL TABLE LOCK (Y/) _ TSP TAPE SEQ PAY PERIOD CURRENT PP BEGINNING DATE	TSP EFFDATE TAX QUARTER CURRENT LEAVE PERIOD MONTH TO DATE (Y/N) _
PAYROLL TABLE LOCK (Y/) _ TSP TAPE SEQ PAY PERIOD CURRENT PP BEGINNING DATE CURRENT PP ENDING DATE	TSP EFFDATE TAX QUARTER CURRENT LEAVE PERIOD MONTH TO DATE (Y/N) _ NUMBER OF LEAVE PERIODS THIS YEAR
PAYROLL TABLE LOCK (Y/) _ TSP TAPE SEQ PAY PERIOD CURRENT PP BEGINNING DATE	TSP EFFDATE TAX QUARTER CURRENT LEAVE PERIOD MONTH TO DATE (Y/N) _
PAYROLL TABLE LOCK (Y/) _ TSP TAPE SEQ PAY PERIOD CURRENT PP BEGINNING DATE CURRENT PP ENDING DATE FEGLI YR	TSP EFFDATE TAX QUARTER CURRENT LEAVE PERIOD MONTH TO DATE (Y/N) _ NUMBER OF LEAVE PERIODS THIS YEAR

Payroll Processing Control - CTLPAY

4.3.1.3.2 Personnel Processing Control

COMMAND:		NPPS			
NPO3200	PERSONNEL PROCE	SSING C	ONTROL -	CTLPER	
FUNCTION:					
TONCITON _					
OFFICE ID				REPORT 150,151	
MAIL CODE				REPORT 250,251	,254,369,37
CONTACT				REPORT 250,251	,254,369,37
ORG HIERARCHICAL	STRUCTURE			REPORT 150	
TSP ENROLLMENT D	ATE (MM DD YY)			REPORT 254	
SIGNATURE CODES:	APPROVING OFFICIA	L _		REPORT 151	
TSP SEASON INDICA	ATOR _			EDITING	
MATURE RUNNING (//N) _			INPUT CONTROL	
POSITION'S				SF 50/52	
ORG LOCATION			PERF	ORMANCE DATE COD	E _
				TOA LIMIT (YEA	DG \

Personnel Processing Control (CTLPER)

DESCRIPTION AND EXECUTION

The Personnel Processing Control (CTLPER) template is used to display and update personnel control data defined in the Personnel Control Table. This data is used by NPPS to determine report cut-off dates, trigger periodic reports, and trigger on-request reports. The Control Data Table Record must be changed to accommodate the type of processing to be performed.

Steps to Reach Personnel Processing Control

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select 3 Processing Controls.
- 3. At the Processing Controls Menu, select **2** Personnel Processing Control.

While viewing the Personnel Processing Control, you may add new data, change existing data, delete existing data, or retrieve the data of your choice. Enter the letter representing your choice of functions in the function blank.

DESCRIPTION OF USER INPUTS FOR PERSONNEL PROCESSING CONTROL

USER INPUTS	DESCRIPTION
Office ID	Enter the OPM designated number to print on Core Reports 150 (block 48), 151, and Payroll Report 314.
Mail Code	Enter the Mail Code to print on Core Reports 250, 251, 254, 369, and 372
Contact	Enter the Human Resources contact to print on Core Reports 250, 251, 254, and 369.
ORG Hierarchical	Enter the default hierarchical structure for the organizations at your installation. NPPS uses this structure to locate organizational names for printing on SF 50s (For further explanation, refer to Section 4.1.5 under the subheading Interrelationships).
TSP Enrollment Date	TSP Enrollment Date to appear on Core Report 254. Used to determine TSP Eligibility Code for Employee Express Extract to OPM. Used to determine TSP Status Code when employee stops TSP contributions. Must be changed on the first day of Open Season, to be the first day of the first full pay-period in the enrollment month.
Signature Code	Enter the Signature Code that corresponds to the signature Approving Official to print on Core Report 151.
TSP Season Indicator	Indicates whether the TSP season is Open (O) or Closed (C). When the TSP Season is set to Closed, NPPS will only accept TSP Status Codes of Ineligible (I) or Terminated (T). You must change the indicator to Open (O) in order to hire employees with a TSP status of Yes (Y), No (N), or Eligible (E) without bypassing the edits.
Mature Control	This code is program generated, but may be overridden. If you initiate a run of the mature process, NPPS checks this field to verify another mature process is not already running (i.e., this field will have a value of "N"). Then NPPS sets the field to "Y" and begins the mature process you requested.
	When the mature process is finished, NPPS resets this field to "N" so another mature process may be run at your option. Should NATURAL go down while a mature process is running, you may need to manually reset this field to "N" before you can restart the mature process.

USER INPUTS	DESCRIPTION
Position's Org Location	Enter the name, city, and state where the organization is located as it is shown on the position description to print on the SF 50/52, blocks 14 and 22.
Performance Date Code	Enter a blank to bypass the automatic performance date calculation, a '1' for the EOD Date to be used in the calculation, or a '2' for the current performance evaluation effective date to be used.

Note:

There is only one personnel processing control record per installation. This record is automatically retrieved when you move to the Personnel Processing Control template. You may change the record using the function code "C." You do not need to use the function code "R" for retrieve in order to view this record since all information in the record was entered when NPPS was installed at your site. It is unlikely, therefore, that you will add or delete this record.

4.3.1.3.3 Installation Name

	NPPS TION NAME - TINSTALL 1 OF 2
FUNCTION: _	DUTY STATION:
INSTALLATION NAME/ADDRESS/CITY-STA	TE-ZIP ADDITIONAL ADDRESS FOR SSA
	FEDERAL TAX W2 ID:
* FEDERAL RESERVE BANK V NAME/ADDR-1/ADDR-2/CITY-STATE-ZI	O U C H E R TSP CONTACT P NAME:
	P NAME:
	P NAME:
NAME/ADDR-1/ADDR-2/CITY-STATE-ZI	P NAME:
	P NAME: PHONE: LOC:
NAME/ADDR-1/ADDR-2/CITY-STATE-ZI	P NAME:
NAME/ADDR-1/ADDR-2/CITY-STATE-ZI APPROPRIATION CODE: BOND FEDERAL RESERVE BANK CITY:	P NAME: PHONE: LOC:
NAME/ADDR-1/ADDR-2/CITY-STATE-ZI APPROPRIATION CODE: BOND FEDERAL RESERVE BANK CITY: PAYROLL OFFICE NO: FUNCTIONS: A= ADD C= CHANGE	P NAME: PHONE: LOC:

Installation Name - TINSTALL (Page 1)

COMMAND:	NPPS		
NPO3300	INSTALLATION NA	AME - TINSTALL 2 (OF 2
FUNCTION: _			
	VOUC	H E R	
*	NEBA (CHECK	
DEFAULT NEBA CHAR	PTER	ALTERNATE N	EBA CHAPTER (1)
NAME/ADDR-1/ADDR-2/CIT			DR-2/CITY-STATE-ZI
, , , , , , , , , , , , , , , , , , , ,	-		, -
FUNCTIONS: A= ADD	C= CHANGE D=	DELETE	R= RETRIEVE
PF1= HELP PF3	B= PREV SCREEN I	PF5= MAIN MENU	PF7= BACKWARD
PF8= FORWARD PF1	2- END		

Installation Name - TINSTALL (Page 2)

DESCRIPTION AND EXECUTION

The Installation Name (TINSTALL) template is used to display and update the Installation Code Table. Each NASA installation represents one table entry.

Steps to Reach Installation Name

- 1. At the Main Menu, select **3** Application Administration.
- 2. At the Application Administration Menu, select **3** Processing Controls.
- 3. At the Processing Controls Menu, select 3 Installation Table.

DESCRIPTION OF USER INPUTS FOR INSTALLATION NAME TABLE

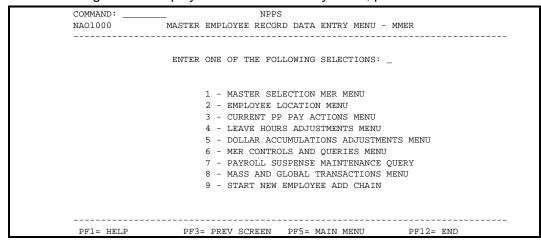
In order to retrieve the data for your installation, enter the function code **R** and your installation code, then press **ENTER**. To change data for your installation, change the function code to **C** and type in your changes, then press **ENTER**.

Field Name	Description	Source
Installation Code	Code which identifies the installation	User
Installation Name	Name of the installation.	User
Installation Address	Address of the installation.	User
Installation Duty Station	Duty station code which will be used on certain reports.	User
Additional Address For SSA Tape	Additional address lines used to further identify the installation address when submitting the SSA tape during pay year-end processing.	User
Federal Tax W2 ID	ID assigned by the federal government to the installation; it is read from here and placed on every W-2 during pay year-end processing.	User
NEBA Check: Name Address	Name and address of the institution which receives the NEBA pay from the installation each pay period. Two sets are provided.	User
City-State-Zip	One for the Default NEBA Chapter and another for the Alternate NEBA Chapter.	User
Federal Reserve Bank: Name, Address, City-State- Zip	Name and address of the federal reserve bank which receives the tax pay from the installation each pay period.	User
Appropriation Code	Up to two other appropriation codes may be entered which may be used for other agencies (e.g., Army, when vouchering). These codes appear on the SF 1166 Voucher Schedule of Pay.	User
TSP Contact Name	Name of the installation TSP contact which appears on TSP tape.	User

Field Name	Description	Source
Phone	Phone number of the installation payroll contact which appears on TSP tape and EFT tape.	User
Location	Sixteen-digit number which represents the installation and appears only on TSP tape.	User
Agency Code	Four-digit number which will be assigned (as a default) for accessions.	User
Payroll Office Number	Eight-digit number which identifies the agency and appears on EFT tape and NET tape.	User
Bond Federal Reserve Bank City	Fifteen-digit number which identifies the Bond Federal Reserve Bank City for payroll Core Report 406	User

4.3.1.4 Help Maintenance

You may access the help facility by pressing **PF1** (Help) from any menu or template in the entire NPPS. For example, to access help while viewing the following Master Employee Record Data Entry Menu, press **PF1**.



Master Employee Record Data Entry Menu

You will then proceed to the first page of the help screen(s) that accompany this particular menu PF1 (refer to the following screens). The help screen(s) which accompany menus always describe the choices available from the menu. The help screen(s) that accompany templates provide an explanation of the function field and refer you to the data dictionary for information regarding other fields which appear on the template.

NSS0004 NPPS
MODE: DISPLAY HELP FACILITY
TEMPLATE ID: MMER PAGE NUMBER: 1 FUNCTION: R
USE: TO:
1 - Master Selection MER Menu Access any of the MER Modules pertaining to deductions, pay adjustments, leave adjustments, YTD, query, miscellaneous, suspend, and mass.
2- Employee Location Menu Display/update information pertaining to distribution of pay-related data.
3 - Current PP Pay Actions Menu Process current pay period actions.
Screen 1 of 3
FUNCTIONS: A= ADD C= CHANGE D= DELETE I= INSERT R= RETRIEVE PF1= TOP PF2= DISP/UPDT MODE PF3= END PF4= DD PF7= BKWD PF8= FWD PF9= COPY

Help Facility for MMER (Page 1)

NSS0004	NPPS	
MODE: DISPLAY	HELP FACILITY	
TEMPLATE ID: MMER	PAGE NUMBER:	2 FUNCTION: R
USE:		то:
4 - Leave Hours Adjustment	s Menu	Update an employee's record to reflect leave hours.
5 - Dollar Accumulations A	djustments Menu	Change an employee's dollar accumulation amounts.
6 - MER Controls and Queri	es Menu	Display an employee's payroll information.
		Screen 2 of 3
FUNCTIONS: A= ADD C=	CHANGE D= DELE	TE I= INSERT R= RETRIEVE
PF1= TOP PF2= DISP/UPDT MO	DE PF3= END PF4	= DD PF7= BKWD PF8= FWD PF9= COPY

Help Facility for MMER (Page 2)

S0004	NPPS	
	MODE: DISPLAY HELP FACILITY	
	TEMPLATE ID: MMER PAGE NUMBER:	3 FUNCTION: R
	USE:	TO:
	7 - Payroll Suspense Maintenance Query	Display suspended payroll information for an individual employee or group of employees.
	8 - Mass and Global Transactions Menu	Access the option to perform mass changes on payroll information.
	9 - Start New Employee Add Chain	View a list of new employees and initiate the add chain.
		Screen 3 of 3
	FUNCTIONS: A= ADD C= CHANGE D= DELE	TE I= INSERT R= RETRIEVE
	PF1= TOP PF2= DISP/UPDT MODE PF3= END PF4	= DD PF7= BKWD PF8= FWD PF9= COPY

Help Facility for MMER (Page 3)

Help Screen Conventions

Each help screen, or set of help screens, is unique because it describes the function of the menu or template it accompanies. However, all help screens share some common features and functions.

Title Line One (from left to right):

Mode	This field indicates whether the help facility is displaying the screen in the Display mode, or Update mode. While in the Display mode, the screen may be viewed, but its contents may not be changed. However, in the update mode, the contents of the screen you are viewing may be modified. When the help facility is first requested, NPPS always presents the help screen(s) requested in the Display mode.
NPPS Help Facility	This title appears at the top center of all help screens.

Title Line Two (from left to right):

Template ID	This field displays the abbreviated name of the menu or template the help screen accompanies. For example, the help screen which accompanies the Master Employee Record Data Entry Menu has the template ID of MMER.
Page Number	This number represents the page sequence within a set of help screens. When the help facility is first requested, NPPS displays the first screen in the set of screens (i.e., page 1).
Function	This field identifies the function you want to perform while viewing the help screen. While you are in the Display mode, the function will always be "R" for retrieve. You may change the function only after you have changed the mode to Update.

Bottom Line One (from left to right):

This line displays the five functions available while in the Update mode. While in the Display mode, NPPS requires the function to be "R" for retrieve.

	the Bioplay mode, fit it extends the full of the follower.		
A=Add	Allows you to add a new help screen. You may type in a new template ID and/or page number prior to the add process in order to produce an entirely new screen. This function allows you to expand the help facility to include assistance for requirements that are unique to your installation.		
C=Change	Allows you to change the contents of the help screen you are viewing.		
D=Delete	Allows you to delete an entire screen at the time you are viewing it. If the screen was part of a set of screens, the page number of any remaining subsequent screen will automatically be renumbered.		
I=Insert	Allows you to insert a new page preceding the screen you are viewing. The newly inserted screen will have the same template ID and page number as the original screen you were viewing when the insert request was made. NPPS automatically sets the function on the new screen to change, allowing the inserted screen to be filled with new information. The page number of the original screen and every screen thereafter will be automatically increased by one.		
R=Retrieve	Allows you to retrieve a help screen. To view a screen within the help facility while you are viewing a different help screen, type in the template ID and page number of the screen you want to view, and NPPS will display the specified screen.		

Bottom Line Two (from left to right):

PF1=Top	Moves the cursor to the top left corner of the help screen.
PF2=Disp/Updt Mode	Allows you to switch from the Display mode to the Update mode and from the Update mode back to the Display mode.
PF3=End	Allows you to leave the help facility and return to the menu or template which you were viewing when you originally requested help.
PF4=DD	Allows you to access the data dictionary.
PF7=Bkwd	Allows you to move through a set of help screens one page at a time, in decreasing page number order.
PF8=Fwd	Allows you to move through a set of help screens one page at a time, in increasing page number order.
PF9=Copy	Allows you to copy an existing set of help screens so that you have two sets with two different template IDs, but identical contents.

Help Screen Maintenance

Authorized individuals may modify the narratives on the help screens by performing any of the procedures explained as follows. Changes made to the help facility are a permanent part of an installation's NPPS system; they may be viewed by any individual who can access the corresponding template or menu. There is no limit to the number of changes that an installation can make to its help facility.

Steps to Retrieve a Specific Help Screen

- 1. From any template or menu, press **PF1** (Help).
- Press PF8 (Forward) and PF7 (Backward) to move through a set of help screens; or tab to the Page Number field and type in the number of your choice, then press ENTER to proceed to the specified page number.
- 3. Enter a different abbreviated template or menu name in the Template ID field and the desired page number, then press **ENTER** to proceed to the specified help screen.
- 4. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

Note: Any individual may execute the help screen retrieve procedure.

Steps to Change the Contents of a Help Screen

Retrieve the help screen to be changed.

2. Press **PF2** to change the mode to Update.

Note: The function automatically becomes "C" for change.

- 3. Change the contents of the screen.
- Press ENTER and view a message which indicates the changes have been saved.
- 5. Press **PF2** to return to the Display mode.
- 6. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

Steps to Insert a Page Within a Set of Help Screens

- 1. Retrieve the help screen in front of which a new screen is to be inserted.
- 2. Press **PF2** to change the mode to Update.
- 3. Change the function to I for insert.
- 4. Press ENTER and view the newly inserted screen which has the same template ID and page number as the original screen. The original screen, and any subsequent screens, will be renumbered so their page number is increased by one. The function will automatically change to "C" so the newly inserted screen may be filled with new information. (Refer to "Steps to Change the Contents of a Help Screen" above.)
- 5. Press **PF2** to return to the Display mode.
- 6. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

Steps to Add a New Set of Help Screens

- 1. Retrieve any help screen.
- Press PF2 to change the mode to Update.
- 3. Change the function to **A** for add.
- 4. Type in the template ID and page number for the new screen.
- Press ENTER and view the newly added screen with the new template ID and page number you specified. You may now revise the screens to change the contents you specify.
- 6. Press **PF2** in order to return to the Display mode.
- 7. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

Steps to Delete a Help Screen

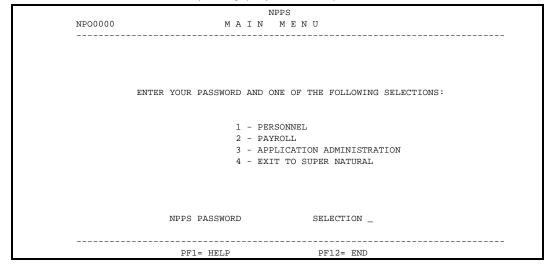
Retrieve the help screen to be deleted.

- Press PF2 to change the mode to Update.
- 3. Change the function to **D** for delete.
- 4. Press **ENTER** and view a message which prompts you to confirm deletion of this screen by pressing **PF11**.
- Press PF11 to delete the screen and view a message that the specified screen has been deleted. Any subsequent screens within the set will be renumbered accordingly.
- 6. Press **PF2** to return to the Display mode.
- 7. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

Steps to Copy a Help Screen

- 1. Retrieve the help screen or set of screens to be copied.
- 2. Press **PF9** to proceed to the Copy help screen.
- 3. Type in the template ID of the existing help screen or set of screens from which you want to copy.
- 4. Type in a new template ID for the new screen or set of help screens to which you want to copy and press **ENTER**.
- 5. Type in the new template ID and view the new help screen or set of screens which are the result of the copy process. You now have two different screens or sets of screens with identical contents and unique template IDs.
- Press PF2 to return to the Display mode.
- 7. Press **PF3** to leave the help facility and return to the template or menu which you were viewing when you originally requested help.

4.3.1.5 Ad Hoc Reporting (Super Natural)



Exit to SUPER NATURAL

DESCRIPTION AND EXECUTION

The adhoc-reporting tool recommended for use with NPPS is SUPER NATURAL. Selecting Exit to SUPER NATURAL (option 4) from the NPPS Main Menu takes you directly to your SUPER NATURAL private library. If you receive a message stating you are not authorized to use SUPER NATURAL, contact your supervisor or SUPER NATURAL system administrator to obtain this authorization. SUPER NATURAL is a commercial product which is distributed and maintained by Software AG. Since you should have access to a SUPER NATURAL User's Manual (also produced by Software AG) the UOG does not explain the use of SUPER NATURAL. Each installation has the responsibility to provide its members with training in basic SUPER NATURAL query and reporting skills.

To learn how to use SUPER NATURAL in conjunction with the NPPS data files, however, we recommend you take one of the NPPS Query and Reporting courses.